

OVERVIEW AND SCRUTINY MANAGEMENT BOARD

Date and Time :- Wednesday, 17 July 2019 at 11.00 a.m.
Venue:- Town Hall, Moorgate Street, Rotherham.
Membership:- Councillors Cowles, Cusworth, Jarvis, Keenan, Mallinder, Napper, Steele (Chair), Taylor, Tweed, Walsh and Wyatt.

This meeting will be webcast live and will be available to view [via the Council's website](#). The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Democratic Services Officer of their intentions prior to the meeting.

AGENDA

1. Apologies for Absence

To receive the apologies of any Member who is unable to attend the meeting.

2. Minutes of previous meetings (Pages 1 - 43)

To consider minutes of previous meetings of the Overview and Scrutiny Management Board and approve them as a true and correct record of the proceedings.

3. Declarations of Interest

To receive declarations of interest from Members in respect of items listed on the agenda.

4. Questions from Members of the Public and the Press

To receive questions relating to items of business on the agenda from members of the public or press who are present at the meeting.

5. Exclusion of the Press and Public

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

Agenda Item 11 contains exempt information. Therefore, the Chair may propose:-

That under Section 100(A) 4 of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12(A) of such Act indicated, as now amended by the Local Government (Access to Information) (Variation) Order 2006.

For Discussion/Decision:-

6. Safer Rotherham Partnership Annual Report (Pages 44 - 60)

Cabinet Portfolio: Waste, Roads and Community Safety
Strategic Directorate: Regeneration and Environment

For Information/Monitoring:-

7. Council Plan Quarter 4 (January to March 2019) and 2018-2019 Annual Performance Report (Pages 61 - 133)

Cabinet Portfolio: Corporate Services and Finance
Strategic Directorate: Assistant Chief Executive

8. Financial Outturn 2018-19 (Pages 134 - 176)

Cabinet Portfolio: Corporate Services and Finance
Strategic Directorate: Finance and Customer Services

9. May Financial Monitoring Report 2019/20 (Pages 177 - 189)

Cabinet Portfolio: Corporate Services and Finance
Strategic Directorate: Finance and Customer Services

10. Children and Young People's Services - High Needs Block Update and Recovery Plan (Pages 190 - 200)

Cabinet Portfolio: Children's Services and Neighbourhood Working
Strategic Directorate: Children and Young People's Services

11. Forge Island Update (Pages 201 - 205)

Cabinet Portfolio: Jobs and the Local Economy
Strategic Directorate: Regeneration and Environment

12. Cabinet Response to Scrutiny Review Modern Methods of Construction (Pages 206 - 218)

Cabinet Portfolio: Housing
Strategic Directorate: Adult Care, Housing and Public Health

13. Youth Cabinet/Young People's Issues

To receive an update on the activities of the Youth Cabinet and other Young People's Issues.

14. Forward Plan of Key Decisions - July to October 2019 (Pages 219 - 227)


To review and identify items for pre-decision scrutiny from the Forward Plan of Key Decisions covering the period from 1 July to 31 October 2019

15. Urgent Business

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.

16. Date and time of next meeting

The next meeting of the Overview and Scrutiny Management Board will take place on Wednesday 11 September 2019 commencing at 11.00 a.m. in Rotherham Town Hall.

A handwritten signature in black ink, reading 'Sharon Kemp'.

SHARON KEMP,
Chief Executive.

OVERVIEW AND SCRUTINY MANAGEMENT BOARD
Wednesday, 27th March, 2019

Present:- Councillor Steele (in the Chair); Councillors Cowles, Brookes, Cusworth, Keenan, Mallinder, Napper, Sansome, Short, Walsh and Wyatt.

Apologies were received from Councillors Evans.

The webcast of the Council Meeting can be viewed at:-

<https://rotherham.public-i.tv/core/portal/home>

185. MINUTES OF THE PREVIOUS MEETING HELD ON 13 FEBRUARY 2019

Resolved:-

That the minutes of the previous meeting of the Overview and Scrutiny Management Board held on 13 February 2019 be approved as a true and correct record of the proceedings.

186. DECLARATIONS OF INTEREST

There were no declarations of interest from Members.

187. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or press.

188. EXCLUSION OF THE PRESS AND PUBLIC

The Chair reported that there were no items of business on the agenda that would require the exclusion of the press or public from the meeting.

189. COUNCIL PLAN 2018-2019 QUARTER 3 PERFORMANCE REPORT

Consideration was given to a report which detailed performance data in respect of progress made against the key measures detailed in the Council Plan for the period from October to December 2018 (Quarter 3).

Members highlighted the measures in respect of economic activity in the town centre and sought assurances from the Strategic Director of Regeneration who indicated that Rotherham was no different to any other town centre in the country due to change in the retail environment, competition from other places and the surge in online shopping. The Rotherham Town Centre Masterplan and other policies recognised that there needed to be a greater mix of leisure, residential and public open spaces in the town centre, however that would take time to be delivered. The Strategic Director anticipated that demand for floor space and retail would continue to be challenging and expected to see a shrinking footprint for retail within town centres.

Following on, Members sought assurances in respect of the steps that the Council was taking to encourage landlords to look at alternative usage for empty retail units. In response, the Strategic Director for Regeneration and Environment explained that this work was underway and the authority was engaging with numerous landlords and cited the example of space at the Old Town Hall.

Reference was made to the delivery of new homes and that the authority had fallen behind target and sought assurances in respect of when Members could expect to see that measure back on target. In response, it was explained that a lot of work had been undertaken recently and planning permission had been granted for 500 residential properties, with another 500 in delivery. The Planning Service was working closely with colleagues in Housing Services to put together a programme for sites recently granted or stalled to establish what could be done to get some momentum into building on site.

Members sought assurances that the authority's duties in respect of the housing repairs and maintenance contract would be met. In response, the Strategic Director for Adult Care, Housing and Public Health confirmed that robust contract arrangements were in place with partners. Furthermore, the process had begun to identify interested bidders for the new contract. Lessons continued to be learned with current partners and this would be used to influence the future approach to the management of the contract

Referring to the parliamentary impasse in respect of exiting the European Union, Members sought clarity in respect of alternative plans to continue the recent successes in business growth. In response, the Strategic Director of Regeneration and Environment explained that the authority had a good record for backing start-up businesses and was skilled in drawing down external funding to support economic growth. The position in respect of EU funding remained unclear in view of the parliamentary impasse, but the Strategic Director was confident that there was a strong platform to continue to leverage funding for economic development in future.

Members referred some recent scrutiny activity in respect of managing the transitions from Children's Social Care to Adult Social Care and indicated that they had confidence that the services had gripped the issue. Assurances were sought in respect of the level of confidence in reducing the numbers of looked after children. In response, the Leader of the Council indicated that the model adopted was robust, but numbers may go up or down depending on individual circumstances. At the time of the meeting, there were 640 looked after children and the hope was that this would have reduced to 600 by March 2020.

Reference was made to the difficulties faced in delivering care assessments and assurances were sought in respect of how budgets were monitored. In response, the Strategic Director of Adult Care, Housing and Public Health agreed that this was an issue, but provided assurances that the investments made in carers assessments were leading to improvements and a dedicated carers offer was being developed to give it the necessary drive.

Members referred to the increase in percentage outcomes for reported hate crime cases and noted that low level incidents with no lines of enquiry were reported. Clarification was sought as to whether this was a realistic or impossible target. In response, it was confirmed that there was a degree of under reporting of hate crime, but South Yorkshire Police were positive about the targets that had been set, which had been agreed in partnership with the police. Following on, Members sought to understand whether there was any way in preventative work could be measured. In response, it was explained that this was a high level measure in the Council Plan, which was supported by a whole host of other measures which included monitoring the delivery of community resolutions by the police. Improving confidence in outcomes and resolutions would lead to increased levels of reporting of hate crime, but the preventative angle would focus around community and educational interventions to assist in changing attitudes.

In noting performance in respect of flytipping, Members made the observation that there had been fewer prosecutions, but higher profile prosecutions and suggested whether it would be appropriate to adjust the measure to look at the scale of prosecutions. In response, officers indicated that this was a good suggestion and would reflect on some of the recent successful prosecutions, but cautioned that the complexity of cases mean that it would take time to finish prosecutions.

Reference was made to the enforcement contract with Kingdom and the possibility of not meeting the target. Members sought to understand what the financial implications of not meeting the target would be for the authority. In response, officers explained that the contract was being robustly managed via Doncaster Council and the authority was pushing the contractor to get to where they needed to be. Overall, in respect of the financial position, the directorate was balanced, but there would continue to be a risk into the next financial year. The authority was not losing any money and the risk was carried by the contractor, but as targets were not being met there was clearly scope for improvements to be made and the Council was working hard with the contractor to secure improvements.

Members noted that there had been delays in recruiting to key posts with the Culture, Sport and Tourism service and that this had delayed consultation on the emerging Cultural Strategy. In response, the Cabinet Member for Cleaner Greener Communities indicated that interviews would take place for key posts in the first week of April 2019, with a view to the successful candidate being in post by June 2019. The Cultural Strategy would be presented for approval by Cabinet in due course, having been subject to widespread consultation, including with Members of the Improving Places Select Commission.

Reference was made to performance in respect of sickness absence and Members sought to understand how the authority compared to the national average. In response, the Assistant Chief Executive explained that the national average was 10.5 days per full time equivalent and the authority's performance was worse than that. Data is compared on a regional basis across Yorkshire and Humberside and year-end figures would soon be available to better understand comparative performance. Further assurances were provided to the Board that sickness absence was being effectively managed on a directorate by directorate basis, with muscular skeletal, stress, infections and viruses continuing to be the biggest causes of sickness absence across the authority. Strategic Directors were reviewing figures regularly and the detail behind the data to understand where those absence were and how they could be effectively managed to enable staff to return to work.

The level of council tax collection was referred to by Members, who queried whether the introduction of Universal Credit was responsible for the impact of the level of collection. In response, officers explained that they believed there to be a number of factors, rather than any exclusivity arising from Universal Credit.

Reflecting on the broader performance framework, Members felt that the overall figures and data did not seem to move very much which could be interpreted as the authority not making major strides from one report to the next, which could be seen as a concern. The Leader of the Council was asked what he and the Chief Executive were doing to look at the overall performance of the authority. In response, the Leader of the Council reminded Members that performance monitoring was an honest

reflection of where the Council and he did not expect to see a significant shift from one quarter to another quarter. A year earlier, indicators from Children and Young People's Services would have stood out with a number of missed targets because there was more demand, but the service was now dealing with it better. He confirmed that a rigorous challenge was applied to the setting of targets for measures in the Council Plan, but it was a complicated picture.

Reflecting on the discussions on this agenda item, the Chair indicated that further consideration would be given to the issues around hate crime when the Safer Rotherham Partnership Annual Report was presented in the summer. Furthermore, close monitoring would be required of performance in respect of sickness absence.

Resolved:-

1. That the performance data within the Council Plan 2018-19 Quarter 3 Performance Report be noted.

190. ADULT SOCIAL CARE - THE BUDGET FORECAST AND CONTINUED IMPROVEMENT PLAN UPDATE

Consideration was given to a report submitted by the Strategic Director of Adult Care, Housing and Public Health which set out the position of the budget for Adult Social Care and provided an update on the improvement plan for the service. As the report was submitted immediately prior to the end of the financial year, it was noted that the overspend in the service had been brought down to £5.4m through a mixture of stopping or changing service provision and providing much more challenge on the activities of individual workers. This approach had led to a reduction of £3m over the course of the current financial year.

Members welcomed the update report and the level of detail provided on the change programme within Adult Social Care. It was recognised that the Target Operating Model would be key, but further information was sought on what the shape of that would be and how it would be different to current practices. In response, the Strategic Director confirmed that the major change would be largely cultural and a shift to using technology to aid conversations led by more skilled staff with service users. There would also be a move to a reablement approach, which health partners were open to supporting. Staff would have more autonomy within the system so that service users do not have to wait for anything else.

Following on the point in respect of cultural change in the service, Members recognised that there would need to be a tranche of social work staff who would require further training on how to apply strength based principles. In response, the Strategic Director confirmed that this was already happening and OSMB had previously heard from the Principal Social Worker about the specifics of her role, which was essentially about embedding good practice. The notion of cultural change revolved around

getting people to think differently and focus on autonomy. Training was being provided on having difficult conversations and giving staff the confidence to deliver.

An update was sought on the progress made on the links between care homes, hospitals and social workers in respect of reducing pressures on hospital beds. In response, the Strategic Director explained that the hospital commissioned directly from winter beds and did so from homes that they choose to use. The approach to be adopted would focus on the principle of 'Home First', where people are kept out of hospital unless admission is absolutely necessary.

Assurances were sought from the Strategic Director in respect of the change in model and how managers would deliver the level of service anticipated and that residents deserved. In response, the Strategic Director advised that October 2019 would be a reasonable timescale for the implementation of the new structure, which formed part of the broader journey for adult social care which Members were familiar with. Managers would be absolutely key to the success of the new operating model and were the focus of a lot of development and support.

The Chair thanked the Strategic Director for the report and her responses to Members' questions in respect of the direction that the service was following. Members would continue to monitor progress against key milestones and further conversations would be needed with the Strategic Director in respect of how that would be reported to scrutiny in future, with a particular focus on care assessments and packages.

Resolved:-

1. That the update in respect of the financial position and improvement plan for Adult Social Care be noted.
2. That the Chair of the Overview and Scrutiny Management Board agree the ongoing approach to scrutiny with the Strategic Director of Adult Care, Housing and Public Health and provide an update to the Board on the way forward with a focus on actions and clear milestones.

191. IMPLEMENTING THE RECOMMENDATIONS FROM AGENCY SCRUTINY REVIEW

Consideration was given to a report submitted by the Assistant Chief Executive which provided details of the progress made in implementing the recommendations from scrutiny review of the use of agency, interims and consultants, specific actions related to the recommendations and outcomes arising from them. In presenting the report, the Assistant Chief Executive explained that the current budget forecast for 2018-19 was that spend on agency and interim staff had reduced by £1.2m. He referred to the significant work that had been undertaken by the Workforce

Management Board and across directorates to drive down spend and reiterated how seriously the authority had taken recommendations from the scrutiny review.

Clarification was sought by the Board as to whether the figures provided included the costs of the consultants brought in to the authority to assist with projects. In response, the Assistant Chief Executive confirmed that it did not.

Following, Members suggested that serious consideration should be given to the establishment of a bank of temporary staff for specific roles which could be called upon when required at a lower cost than those taken on through employment agencies.

The Board welcomed the progress that had been made in implementing the recommendations from the review, but wished to see greater progress made on the adoption of a bank of temporary employees. In addition, Members indicated that they wanted a report back detailing the breakdown in spend on consultants and assurance that funds were being spent in accordance with the budget agreed by the Council.

Resolved:-

1. That the report be noted and improvements made be welcomed.
2. That a further report be submitted to the Overview and Scrutiny Management Board in the autumn of 2019 providing an update on the implementation of agreed recommendations from the review and specifically detailing the breakdown in spend on consultants.

192. SEASONAL AND AGENCY WORKERS IN COMMUNITY SAFETY AND STREET SCENE SERVICES

Consideration was given to a report submitted by the Strategic Director of Regeneration and Environment which outlined the work that had already been undertaken to reduce agency usage within Community Safety and Street Scene Services for the 2019/20 financial year. It outlined the ongoing resource demands within the service, both for cover, and for seasonal work, and presented options for further reductions in agency usage. In doing so, the report detailed the potential additional costs associated with these options.

In presenting the report, the Assistant Director of Community Safety and Streetscene explained that the service had projected to spend £880k on agency staff in the 2019/20 financial year, which was a reduction of 50% that would be deliverable as a result of changes in the waste management service, which had been resource intensive during the roll out of the changes to waste and recycling collections during 2018-19. In addition, the service had fully introduced seasonal working into the

grounds maintenance team and a successful apprenticeship programme had been developed in the Highways team.

The Board referred to the use of relief staff to cover for staff who were absent through sickness, rather than using agency staff. Officers confirmed that the costings of such an approach would require some analysis and any relief arrangements would have associated administrative and management costs.

Members welcomed the update and recommended that the use of relief staff be further examined and be included in the update report in respect of the scrutiny review of the use of agency, interim and consultancy staff in the autumn of 2019.

Resolved:-

1. That the report be noted.
2. That a further report detailing the outcome of analysis of an approach using relief staff be incorporated into the next formal report on the implementation of recommendations arising from the scrutiny review of the use of agency, interim and consultancy staff in the autumn of 2019.

193. YOUTH CABINET/YOUNG PEOPLE'S ISSUES

The Chair advised that the members of the Rotherham Youth Cabinet would join Overview and Scrutiny Management Board for the Children's Commissioner Takeover Challenge meeting on Tuesday 2 April 2019 at 5.00 p.m. The focus of the meeting would be on young carers and what could be done to better support them across public service providers and other sectors.

Resolved:-

That the update on Youth Cabinet and Young People's issues be noted.

194. WORK IN PROGRESS - SELECT COMMISSIONS

The Chairs of the Select Commissions provided updates in respect of recent and planned work.

Health Select Commission

Councillor Short, Vice-Chair of Health Select Commission, reported that Members had visited the Drug and Alcohol Services at Carnston House on 30 January 2019 and had found positive progress being made and were impressed with the treatment facilities available. The quarterly briefing with health partners had taken place on 1 February 2019. In addition, the Performance Sub-Group had looked at the final Adult Social

Care Outcomes Framework measures and benchmarking nationally and across Yorkshire and Humberside.

The Select Commission had met on 28 February 2019, where the main items had been:-

- Briefing from The Rotherham Foundation Trust on the Care Quality Commission Re-inspection report with an in-depth discussion on the findings and actions to improve
- Update on developments in general practice (including appointments in 3 hubs, Rotherham App, development of primary care networks)

A scrutiny workshop on the transition from children's to adult services, jointly with Improving Lives Select Commission had been held recently which had provided reassurance on the approach and progress made.

Improving Lives Select Commission

Councillor Cusworth, Chair of Improving Lives Select Commission, reported that at the last meeting on 5 March 2019 there had been a busy agenda:-

- Barnardo's ReachOut Service Update and Barnardo's ReachOut Final Evaluation Report – the Commission asked for more detail on how they're engaging schools.
- Phase 2 and 3 of Early Help Strategy.
- Presentation on the Ofsted Annual Conversation Update
- Presentation providing an update on the Looked After Children Sufficiency Strategy
- Improvement Partner Peer Review of the Looked After Children Service

Improving Places Select Commission

Councillor Mallinder, Chair of Improving Places Select Commission, reported that the last meeting had taken place on 7 March where Members had received an update on the Rotherham Community Infrastructure Levy. Furthermore, an additional meeting had taken place with Dignity in respect of the bereavement services contract and Members were pleased that the company had taken on board the recommendations in respect of a trial extension of burial hours in cemeteries.

195. CALL-IN ISSUES

The Chair reported that there were no call-in issues for the Board to consider following recent Cabinet meetings.

196. URGENT BUSINESS

The Chair reported that there were no items of business requiring urgent consideration by the Board.

197. DATE AND TIME OF NEXT MEETING

Resolved:-

That the next meeting of the Overview and Scrutiny Management Board for the Children's Commissioner Takeover Challenge be held on Tuesday 2 April 2019 commencing at 5.00 p.m. in Rotherham Town Hall.

OVERVIEW AND SCRUTINY MANAGEMENT BOARD
Tuesday, 2nd April, 2019

Present:- Councillor Steele (in the Chair); Councillors Cowles, Cusworth, Keenan, Mallinder, Napper, Sansome, Short, Walsh and Wyatt.

The webcast of the Council Meeting can be viewed at:-

<https://rotherham.public-i.tv/core/portal/home>

1. WELCOME FROM COUNCILLOR STEELE, CHAIR OF THE OVERVIEW AND SCRUTINY MANAGEMENT BOARD

Councillor Steele welcomed everyone to the special meeting of the OSMB which was once again supporting the Children's Commissioner's Takeover Challenge (CCTOC) by working with Rotherham Youth Cabinet (RYC). Several young carers were also present and it was a pleasure to have them there.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from:-

Councillors Beck, Hoddinott, Lelliott and Reed

Rotherham Youth Cabinet:- Jonathan Badger, Iqra Chowdhary, Maks Golus, Abigail Smith, Sam Jones

Rotherham Young Carers:- Ella

Sharon Kemp and David McWilliams (RMBC)

3. RESPONSE TO RECOMMENDATIONS FROM ROTHERHAM YOUTH CABINET'S CHILDREN'S COMMISSIONER TAKEOVER CHALLENGE SPOTLIGHT REVIEW ON WORK EXPERIENCE

Cllr Watson – Work experience was discussed in depth last year at the CCTOC. We spent a lot of time talking about the reasons why work experience was important and why some schools found it more difficult to deliver valid work experience for every student. Having spent time doing that, there was a need to do an in-depth review. Those of us who work in education could see why it was very valuable to have work experience but understand the challenges associated with it for schools, who would really like the whole year group out at once. This would mean needing 200/250 places for each small area of Rotherham that students would want to look at, so actually this would mean 400-500 work experience placements for a sensible choice. Schools tend to want to do it towards the end of year 10 – so it becomes more of an issue if six schools were all choosing the same two weeks, meaning you would really need 3000 places at the same time. So it was viewed as problematic even though those of us who

had been on work experience and those who worked in education had seen the value of work experience on attitudes to learning when people returned. We knew it was really valuable but it was about making it work and the spotlight review was very helpful.

Jon Stonehouse - Reiterating some of Cllr Watson's comments, Pepe and I met with Youth Cabinet a few weeks ago to talk about how to progress some of the recommendations that had been made. We talked about central Government education policy and difficulties that it presented in meeting all the recommendations made. We spent a considerable amount of time discussing variability of current provision and what might be done through Rotherham Education Strategic Partnership and the new Skills Plan to advocate on behalf of young people to increase and improve work experience. We heard personal experiences of Youth Cabinet Members in respect of the responsiveness of schools to their desire to be involved in work experience, which presented a varied picture. We agreed to think about how we can promote good practice that exists in the borough with a view to encouraging all schools to adapt this and take it on. We are very happy to continue ongoing dialogue with Youth Cabinet as we attempt to take this work forward.

Cllr Sansome – The Employment and Skills Plan cannot just be around public sector employers, it has to capture all employers across the borough. “Blue Flag” employers should be involved.

Paul Woodcock – That is exactly right and one of the reasons for recommendations to put this in the Employment and Skills Plan is that the plan goes through the Employment and Skills Board and the Growth Board. A sub-set of which is business led around employment and skills. It is pleasing that they are engaged across the field.

Last week was one of the biggest events with young people – Get Up 2 Speed (GUTS) at Magna. I went and it was very busy with lots of employers there from the private sector, but not exclusively. Science, Technology, Engineering and Maths (STEM) subjects and Advanced Manufacturing Park employers were all represented.

Jenny Lawless – Through our 25 enterprise advisors, employers are working with schools to increase employer encounters and schools can visit employers. We are linked in with schools, special schools and Pupil Referral Units (PRUs) as well. This work is supporting schools to help them to achieve the eight Gatsby benchmarks. These are not all necessarily around work experience but also about learning about different labour market opportunities and increasing meaningful employer encounters (Gatsby 5) including workplace visits. The benchmarks will be included in the Employment and Skills Plan.

I have met with colleagues in the local authority to discuss the Council leading by example to bring young people in, such as offering visits so people can look at what jobs there are in the local authority. We have recently appointed and got representation from schools to attend the Business Growth Board – special schools and mainstream schools are on board.

Cllr Sansome – That last part was one of my follow up questions around including young disabled people. I understand austerity and the financial pressures on business but it would be a reassurance that when people say that they want to go to events that these opportunities are meaningful. Succession planning is important for people and businesses and I would like to see this pushed on in the plan.

Jenny Lawless – Regarding young people with Special Educational Needs and Disability (SEND), feedback from careers leads in Special Schools is that at the STEM event it would have been useful to have a quieter period at the event for people with SEND so they can take in all of what is happening. We had more schools attend from Rotherham than ever before, which is positive and reflects the growing links and it is good to see that it has been well attended. I can feed back to John Barber about creating a special section to enable young people with SEND to get to the exhibits.

Cllr Cusworth – I wonder how we are engaging children who attend schools who do not engage with these initiatives, such as PRUs and including home educated children?

Jenny Lawless – Two PRUs are engaging really well with the enterprise advisor network programme and I am pleased that we are the only authority in the Sheffield City Region (SCR) who has PRUs attending these meetings. Rotherham is being held up as a beacon and people want to know what we are doing for young people with SEND through the network. With regard to young people educated at home, I have had a tentative conversation with someone recently but it is hard to know how to get into this as it is about parental choice, but we are making good progress there with the PRUs.

Toni Paxford – We have been in conversations with John Barber from Workwise who organises the event and he is looking at doing something similar just for young people with SEND, with a separate event considered so they can attend at any time rather than a set time.

Jenny Lawless – We have an officer who attends the steering group for GUTS, so that is one way forward. We are looking at putting on a careers event at Lifewise in Hellaby to incorporate some STEM activities in that and can discuss this with John Barber.

Cllr Mallinder – How do you evaluate work experience, is there an exit interview? Is there a record of young people who go on to jobs following their work experience?

Jenny Lawless – We do not organise work experience per se as we are not funded for that and it is schools who are supposed to organise work experience. If a school approached us to arrange a visit, for example to the Advanced Manufacturing Park, that could be organised through RiDO. Neither do we have the resources, capacity or funding to collate information from work experience. We do feed back to employers but it is down to the individual school.

Pepe Di'lasio – Wales School does work experience with evaluation and follow up and I assume others do too. I know anecdotally that it does happen and after investing the time and effort I am sure other schools will.

Resolved:

- 1) That the OSMB will monitor that the work is carried out as promised to the young people.

Emilia Ashton (Rotherham Youth Cabinet) assumed the Chair and expressed how pleased she was to see the Chamber so full.

4. INTRODUCTION AND PRESENTATION FROM ROTHERHAM YOUTH CABINET - YOUNG CARERS

1. What is already in place for young carers to access? Linda

Laura Selby – I work with the action group in Sheffield where the pilot was introduced for reduced rates for leisure activities. We are looking to roll this out more widely with 200 cards this year which should reach a lot of young carers, but not all. A carer card for both adult and young carers, similar to DNA in Doncaster is being introduced with various discounts in places like Star/Jump which should hopefully give people a bit more access. What people in Sheffield have been saying is that travel is really important as well as leisure access because if you are unable to get there then it does not really work on its own. So Sheffield has the carer's card and the leisure card for this year.

Nichola Bladen – SYPTE worked with Sheffield Young Carers, after being approached by them to see if SYPTE could help with free travel. A small pilot scheme with a set budget resulted where the travel offered was just for school holidays. As everything is on smartcards, access is through a portal and Laura's team were given access to the portal. A young person's Megatravel or 16-18 pass was also needed as the travel had to be loaded on the smartcard. Young carers were encouraged to apply for smartcards, which is usually done online, but they accepted manual applications. One of the barriers was cards needed to be activated at kiosks or interchanges which meant the young carers travelling there to

activate them. Going forward, they could load a monthly pass so this would only need activating once. It was a pilot scheme, but SYPTE would not have the budget to cover every young carer's scheme.

Cllr Steele – I have been tasked with looking at the Rothercard scheme and what we could build into that but it comes down to cost and I cannot guarantee anything. Cllr Alam might wish to look at it?

Cllr Alam – I will look at it and see what we can do.

Emily Newman – I was involved in the Sheffield Young Carers Scheme, based at Graves where the free provision was provided and would be happy to replicate this in Rotherham for young carers if that was something they would like to do. Following that we issued a card to young carers, similar to the Rothercard, and would be happy to do that so they could use any of our leisure facilities at a discounted rate. Plus if there were any funded projects Places for People Leisure (PFPL) could also pass relevant information on to the young carers. It was clarified that the discounted rate was 20%.

Chris Siddall – We can discuss this at the Rotherham Active Partnership which comprises a host of leisure providers, including social enterprises and charities, to see about other wider offers beyond what the Council and PFPL can offer. The network is meeting in May and also has task groups for children and young people.

Emma Schofield – We have a number of free projects running with different funding pots and aims and we have linked in previously through Children in Need and National Citizenship Scheme (NCS) projects. For us it is a case of linking in better as we have a number of activities people could get involved in. We are willing to look at new projects if there are certain things people want that we could look at putting on.

Laura Selby – NCS was trialled in Sheffield last year and the residential element is a challenge for young carers in having so much time away from home, So we are trying to work with local providers on a more tailored model and that might be something that could be looked at locally.

Cllr Cooksey – Is anyone working with outside bodies such as theatres or cinemas as I am aware of a number of schemes for adult carers? For example CAST in Doncaster would give a free ticket to a carer. I would imagine that for many families money is an issue and these young people need respite and to enjoy the same things as other young people.

Cllr Allen – On theatres I am more than happy to look at that in terms of Rotherham Civic Theatre.

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Cllr Clark – Young carers have a voice and we need to listen to it. It is really important when asking what activities or access to facilities they want to remember that many do not live within walking distance. So it is fundamental to look at free or cheap travel and essential that we look at them travelling safely to access anything.

Nichola Bladen – I will take all the comments back. SYPTE have looked at free travel and the cost was extortionate across the whole of South Yorkshire.

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Cllr Walsh – This is about the marginal cost of an additional user and if you can find it out it might be surprisingly small, providing you do not displace a full cost individual.

6. **What could your organisation do in order to be more young carer friendly?** Molly

Emily Newman – From our point of view and touching on the last question as well it would be great to sit with some of the young carers to get some background knowledge and learn from them to inform how things are implemented within our centres. When I was with the Sheffield young carers it was great to listen to them to hear what they go through, why they enjoy respite and to educate those delivering or potentially delivering activities. For example if we need to be a bit less structured and to have a bit more fun because they want to have that break.

Yvonne Kenyon – Rotherham Young Carers Council meets on the last Thursday of every month – all welcome.

Pepe Di'lasio – A really simple and low cost option is just to talk to some young carers and listen to what their needs are. It is an obvious thing to do and what I am going to take away.

Laura Selby – Does the Youth Cabinet have special interest seats?

Toni Paxford – Anyone and everyone can join and RYC does not have specialist seats. We have joint meetings and get updates from young carers and occasionally go to them. We also work with organisations who work with young carers.

7. With a scheme in place in Doncaster and a proposal of a similar scheme in Sheffield is it possible to introduce something that is South Yorkshire wide? Dylan

Cllr Watson – It should be perfectly possible now we have a Sheffield City Region Mayor but it is difficult to get agreement from the four councils on almost anything. I would suggest that we try and sort out our own in Rotherham, which we would probably be able to do more quickly and then when we have a bespoke offer here we will be able to show it to the others. As raised earlier about location, South Yorkshire wide would eliminate issues for young carers who live on the border of neighbouring authorities.

Toni Paxford – William and Amaan could you bring it up with Mayor of SCR at the next meeting? Amaan agreed.

Emily Newman – We would be more than happy to accept young carers discounts across South Yorkshire in our leisure facilities. We are in Sheffield and Rotherham but do not operate in Barnsley or Doncaster and whatever we come up with for Rotherham we would be happy to introduce in our three Sheffield sites.

Agreed actions:

- 1) Cllr Alam to look at possibilities linked to the review of Rothercard.
- 2) Emily Newman to replicate the Sheffield initiative for young carers in Rotherham if that would be of interest to them and to set up

cards for discounted rates.

- 3) Emily Newman to replicate any Rotherham initiative in the Sheffield facilities as well.
- 4) Chris Siddall to raise the issue of access to leisure activities with providers in the Rotherham Active Partnership.
- 5) Emma Schofield to consider new projects, discounts and linking in better with existing activities that young carers could be involved in.
- 6) Cllr Allen to look at possibilities for discounts at Rotherham Civic Theatre for young carers.
- 7) Emma Schofield to look into Rotherham United extending the adult carer free ticket initiative to include young carers.
- 8) Sheffield Steelers to be approached with regard to free tickets for Rotherham young carers.
- 9) More dialogue to take place with young carers on what they would like to see in Rotherham.
- 10) Nichola Bladen to take comments on travel back to SYPT.

Following the Question and Answer session the Scrutiny Officer thanked everyone for their contributions and highlighted some key themes that had emerged, namely:

- need for more dialogue with young carers to unpick what they would like to see and to come up with something realistic and sustainable
- communications always comes up as an issue and will be a key element of whatever is put in place to ensure young carers know about it and that partners are involved and committed to it
- willingness demonstrated by partners to think about young carers' issues and take things forward
- Cllr Alam to link in the issues to Rothercard refresh
- Jon mentioned collective intent to create a better offer overall, which is an overarching principle that needs to be considered

Next steps would be to produce the minutes, collate the information and write a short report by June summarising the key issues that have emerged and discussion today. After liaising with RYC a small number of recommendations will go forward to partners for a response. This will be followed by regular progress reports to RYC, Rotherham Young Carers Council and OSMB.

Toni Paxford thanked Emilia for chairing before going to Germany in two days for the next 18 months as part of her degree course and said it was a great way for Emilia to finish her five years with RYC.

Cllr Clark wished Emilia every success for the future on behalf of all Members, saying that she had been fantastic.

Emilia thanked people for their attendance and reminded everyone that RYC were on social media. She thanked OSMB and Cllr Steele before handing back the Chair to Cllr Steele.

5. QUESTION AND ANSWER SESSION WITH OFFICERS AND PARTNERS

1. What is already in place for young carers to access? Linda

Laura Selby – I work with the action group in Sheffield where the pilot was introduced for reduced rates for leisure activities. We are looking to roll this out more widely with 200 cards this year which should reach a lot of young carers, but not all. A carer card for both adult and young carers, similar to DNA in Doncaster is being introduced with various discounts in places like Star/Jump which should hopefully give people a bit more access. What people in Sheffield have been saying is that travel is really important as well as leisure access because if you are unable to get there then it does not really work on its own. So Sheffield has the carer's card and the leisure card for this year.

Nichola Bladen – SYPTE worked with Sheffield Young Carers, after being approached by them to see if SYPTE could help with free travel. A small pilot scheme with a set budget resulted where the travel offered was just for school holidays. As everything is on smartcards, access is through a portal and Laura's team were given access to the portal. A young person's Megatravel or 16-18 pass was also needed as the travel had to be loaded on the smartcard. Young carers were encouraged to apply for smartcards, which is usually done online, but they accepted manual applications. One of the barriers was cards needed to be activated at kiosks or interchanges which meant the young carers travelling there to activate them. Going forward, they could load a monthly pass so this would only need activating once. It was a pilot scheme, but SYPTE would not have the budget to cover every young carer's scheme.

Cllr Steele – I have been tasked with looking at the Rothercard scheme and what we could build into that but it comes down to cost and I cannot guarantee anything. Cllr Alam might wish to look at it?

Cllr Alam – I will look at it and see what we can do.

Emily Newman – I was involved in the Sheffield Young Carers Scheme, based at Graves where the free provision was provided and would be happy to replicate this in Rotherham for young carers if that was something they would like to do. Following that we issued a card to young carers, similar to the Rothercard, and would be happy to do that so they could use any of our leisure facilities at a discounted rate. Plus if there were any funded projects Places for People Leisure (PFPL) could also pass relevant information on to the young carers. It was clarified that the discounted rate was 20%.

Chris Siddall – We can discuss this at the Rotherham Active Partnership which comprises a host of leisure providers, including social enterprises and charities, to see about other wider offers beyond what the Council and PFPL can offer. The network is meeting in May and also has task

groups for children and young people.

Emma Schofield – We have a number of free projects running with different funding pots and aims and we have linked in previously through Children in Need and National Citizenship Scheme (NCS) projects. For us it is a case of linking in better as we have a number of activities people could get involved in. We are willing to look at new projects if there are certain things people want that we could look at putting on.

Laura Selby – NCS was trialled in Sheffield last year and the residential element is a challenge for young carers in having so much time away from home, So we are trying to work with local providers on a more tailored model and that might be something that could be looked at locally.

Cllr Cooksey – Is anyone working with outside bodies such as theatres or cinemas as I am aware of a number of schemes for adult carers? For example CAST in Doncaster would give a free ticket to a carer. I would imagine that for many families money is an issue and these young people need respite and to enjoy the same things as other young people.

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others. As raised earlier about location, South Yorkshire wide would eliminate issues for young carers who live on the border of neighbouring authorities.

Toni Paxford – William and Amaan could you bring it up with Mayor of SCR at the next meeting? Amaan agreed.

Emily Newman – We would be more than happy to accept young carers discounts across South Yorkshire in our leisure facilities. We are in Sheffield and Rotherham but do not operate in Barnsley or Doncaster and whatever we come up with for Rotherham we would be happy to introduce in our three Sheffield sites.

Agreed actions:

- 1) Cllr Alam to look at possibilities linked to the review of Rothercard.
- 2) Emily Newman to replicate the Sheffield initiative for young carers in Rotherham if that would be of interest to them and to set up cards for discounted rates.
- 3) Emily Newman to replicate any Rotherham initiative in the Sheffield facilities as well.
- 4) Chris Siddall to raise the issue of access to leisure activities with providers in the Rotherham Active Partnership.
- 5) Emma Schofield to consider new projects, discounts and linking in better with existing activities that young carers could be involved in.
- 6) Cllr Allen to look at possibilities for discounts at Rotherham Civic Theatre for young carers.
- 7) Emma Schofield to look into Rotherham United extending the adult carer free ticket initiative to include young carers.
- 8) Sheffield Steelers to be approached with regard to free tickets for Rotherham young carers.
- 9) More dialogue to take place with young carers on what they would like to see in Rotherham.
- 10) Nichola Bladen to take comments on travel back to SYPTE.

Following the Question and Answer session the Scrutiny Officer thanked everyone for their contributions and highlighted some key themes that had emerged, namely:

- need for more dialogue with young carers to unpick what they would like to see and to come up with something realistic and sustainable

- communications always comes up as an issue and will be a key element of whatever is put in place to ensure young carers know about it and that partners are involved and committed to it
- willingness demonstrated by partners to think about young carers' issues and take things forward
- Cllr Alam to link in the issues to Rothercard refresh
- Jon mentioned collective intent to create a better offer overall, which is an overarching principle that needs to be considered

Next steps would be to produce the minutes, collate the information and write a short report by June summarising the key issues that have emerged and discussion today. After liaising with RYC a small number of recommendations will go forward to partners for a response. This will be followed by regular progress reports to RYC, Rotherham Young Carers Council and OSMB.

Toni Paxford thanked Emelia for chairing before going to Germany in two days for the next 18 months as part of her degree course and said it was a great way for Emelia to finish her five years with RYC.

Cllr Clark wished Emelia every success for the future on behalf of all Members, saying that she had been fantastic.

Emilia thanked people for their attendance and reminded everyone that RYC were on social media. She thanked OSMB and Cllr Steele before handing back the Chair to Cllr Steele.

6. CLOSURE OF THE MEETING

Cllr Steele – Before closing the meeting as Chair of OSMB I can assure you that we will follow up on the report. OSMB is currently carrying out a review of Rothercard and its future remit so I am going to recommend that we co-opt either a young carer or Youth Cabinet member to attend the next meeting of that review. We will schedule the meeting so that they will be able to attend and input your ideas. I cannot guarantee that you will get everything you want as we know money is a consideration.

It is important to thank everybody for attending, to thank the Scrutiny Officer for organising the CCTOC and to thank the guests and the young people who have come along. This day has grown significantly since we first started a few years ago when we would struggle to get people to attend but your voice gets heard and that is the important thing.

Resolved:

- 1) That the OSMB will co-opt a young carer or a member of RYC to attend the next meeting in the review of Rothercard.

7. DATE AND TIME OF NEXT MEETING

Resolved:

- 1) That the next meeting of the Overview and Scrutiny Management Board be held on Wednesday 10 April 2019 commencing at 11.00 a.m. in Rotherham Town Hall.

OVERVIEW AND SCRUTINY MANAGEMENT BOARD
Wednesday, 10th April, 2019

Present:- Councillor Steele (in the Chair); Councillors Brookes, Cusworth, Keenan, Mallinder, Napper, Sansome, Short, Walsh and Wyatt.

Apologies were received from Councillors Cowles and Evans.

The webcast of the Council Meeting can be viewed at:-

<https://rotherham.public-i.tv/core/portal/home>

8. MINUTES OF THE PREVIOUS MEETING OF THE OVERVIEW AND SCRUTINY MANAGEMENT BOARD HELD ON 13TH MARCH, 2019.

Resolved:-

That the minutes of the Overview and Scrutiny Management Board held on 13 March 2019 be agreed as a true and correct record of the proceedings.

9. DECLARATIONS OF INTEREST

There were no declarations of interest by Members.

10. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

A member of the public attended the meeting and indicated that he was trying to understand how there had been significant overspends on council budgets and how such overspends had been scrutinised.

In response, the Chair of Overview and Scrutiny Management Board advised that scrutiny regularly reviewed the budgets of all services through regular financial monitoring reports, but in particular in respect of the people led budgets in Adult and Children's Social Care. He stated that every local authority with responsibility for such services had endured the same level of overspending, but he could give assurances that scrutiny Members had been rigorous in monitoring the budget position of the Council.

In a supplementary question, the member of the public indicated that he could understand having to overspend to respond to unexpected events, but if he were responsible for large budget and knew that his service would face unexpected expenditure, would be able to come to scrutiny and ask for an increase in his budget during the financial year. The Cabinet was responsible for controlling budget and the role of scrutiny was to hold the Cabinet to account.

11. EXCLUSION OF THE PRESS AND PUBLIC

The Chair advised that he intended to go into closed session during Item 6 (Request for Review of Response to Petition – Apologise to every individual who did not have an annual assessment under the Care Act 2014) to enable Members to debate the issues privately before returning to open session to determine the Board's position on the request.

12. REQUEST FOR REVIEW OF RESPONSE TO PETITION - APOLOGISE TO EVERY INDIVIDUAL WHO DID NOT HAVE AN ANNUAL ASSESSMENT UNDER THE CARE ACT 2014

Consideration was given to a request to review a response of the Chief Executive to a petition calling for an apology for every individual who did not have an annual assessment under the Care Act 2014.

Mr Liam Harron, Lead Petitioner, attended the meeting and made representations to the Board in support of the request to review the response of the Chief Executive to the petition. Mr Harron indicated that this had been a very personal petition following the death of close friends who had been very unsettled by the change processes in adult social care in Rotherham. He elaborated that he had been very shocked to receive information from the Strategic Director of Adult Care, Housing and Public Health ahead of the June 2018 Council meeting that 40% of persons with a learning disability had not had care assessment in the previous twelve months. The petition sought to encourage the Council to apologise for this failure and Mr Harron cited the Council's values and behaviours as being central to the request in the petition. He explained that the Chief Executive had not agreed and her response to him on 26 October 2019 had avoided the issue, which was that a lot of people with learning disabilities in Rotherham should receive an apology for not receiving the assessment that they were entitled to.

Members enquired as to whether Mr Harron was in possession of any updated figures in respect of the number of care assessments that had been undertaken to date. Mr. Harron indicated that he did not and that the information was out of date due to the length of time it had taken to get to this meeting to present the request for the review of the response to the petition.

Members considered the request and determined that the request for the review be noted, but not accepted. However, in making such a determination, Members shared the concerns that Mr. Harron referred to regarding the progress made by the authority in ensuring that annual assessments under the Care Act 2014 were on target. Scrutiny of improvements within Adult Social Care would continue to be a priority in the 2019-20 municipal year.

Resolved:-

1. That the request be noted and not accepted.
2. That the Chair of Overview and Scrutiny Management Board write to the lead petitioner to confirm the outcome of the request.

13. HOMELESSNESS AND ROUGH SLEEPER PREVENTION STRATEGY

Consideration was given to a report which was submitted by the Strategic Director of Adult Care, Housing and Public Health for pre-decision scrutiny ahead of determination by the Cabinet at its meeting on 15 April 2019 in respect of the proposed Homelessness and Rough Sleeper Prevention Strategy for the period from 2019 to 2022. It was reported that the strategy had been developed in consultation with stakeholders, residents and other council departments and would set the key strategic priorities for the authority in over the three year period to 2022.

It was noted there were six aims in the Homelessness Prevention and Rough Sleeper Strategy 2019-22:

- To support people with complex needs
- To prevent homelessness and offer rapid housing solutions to get people in urgent need rehoused quicker
- To increase support for young people to prevent homelessness
- To end rough sleeping and begging
- To improve access to tenancy support, employment and health support services
- To ensure there is sufficient decent emergency accommodation

Referring to an article in *The Guardian* published on 10 April 2019, Members sought assurances that the Council could afford meet its statutory responsibilities under homelessness legislation, particularly in the context of the authority's own financial position. In response, officers confirmed that the costs for implementing the new legislation were significant for all local authorities and they had recognised the need to increase resources into the service. Three additional staff had been appointed in the Homelessness team and additional temporary emergency accommodation had been identified too. The costs associated with this were significant, but it was affordable at present despite spending more than previously.

Members were quick to commend officers from the Housing Service and the Cabinet Member for Housing on a robust plan and reiterated that homelessness prevention required good, affordable housing. The Board enquired whether officers had considered using office spaces or empty retail spaces for housing. In response, it was explained that consideration was being given a Property Guardian Scheme, where a building would be taken over and people would live in it which would remove the need to spend more on security and reduce the likelihood of vandalism.

Reference was made to the gap in provision for homeless persons with dogs and also provision for armed forces veterans. In response, it was acknowledged that there had been a gap in provision for homeless persons with dogs, but work had been undertaken to identify suitable accommodation which could be cleaned and hold more durable furniture. With regard to provision for armed forces provision, it was explained that Housing Allocation Policy gave the highest priority to such persons, but it was acknowledged that awareness of this provision was limited and needed to be better communicated.

Clarification was sought as to whether an evaluation had taken place in respect of the pilot in letting homeless persons sleep at Rotherham Fire Station. In response, it was confirmed that the pilot had worked very well and officers had been pleased at how well it had gone. Processes and protocols were now being drafted to ensure that it would work effectively in future, but overall the pilot had been very positive.

In response to a question in respect of the policy on the non-payment of rent, it was confirmed that the Housing Allocations Policy prevented an individual from being eligible for the housing register for a period of five years following eviction from a council property. In a follow up question, Members queried whether anyone had been made homeless as a result of eviction by the Council. In response, it was explained that the Financial Inclusion Team help people with debt management and signpost to other advisory services. Whilst there had been evictions, this was very much the last resort and individuals were given every opportunity to address their debt prior to eviction proceedings. Where an eviction occurred, the Homelessness Team would then work with individuals to address their situation.

Reference was made to the impact of Universal Credit and Members sought to understand how individuals could get into rent arrears if there was a requirement for payment by direct debit. Clarification was also sought in respect of the approach to dealing with homelessness during periods of extremely cold weather. In response, officers confirmed that the majority of rough sleepers were in accommodation during the recent cold spell of weather. With regard to the query on rent arrears, officers explained that the approach of the authority was to assist in developing sustainable tenancies and resources had increased for housing income collection, with half of that team working on financial inclusion and assisting tenants with managing their finances. In this area, performance was more better than in previous years and every effort was being made to reduce the turnover of tenancies. Direct debits were helping to mitigate the arrears that tenants were facing and discussions also took place with tenants to established card payment systems to manage their finances better.

Resolved:-

1. That the Cabinet be advised that the recommendations be supported.
2. That further reports on outcomes against the strategy be submitted to the Improving Places Select Commission.

14. FEBRUARY 2018-19 FINANCIAL MONITORING REPORT

Consideration was given a report submitted by the Strategic Director of Finance and Customer Services which set out an improved financial position compared to that previously reported in February 2019. It was based on actual costs and income for eleven months of the financial year with forecasts for the final month of 2018/19. It was noted that financial performance was a key element within the assessment of the Council's overall performance framework, and was essential for the achievement of the objectives within the Council's policy agenda.

Members enquired as to approach adopted where savings were not achieved and how the budget would be balanced. In response, the Cabinet Member for Corporate Services and Finance indicated that the savings would have to be found from reserves.

Reference was made to the continued reduction in funding for Public Health, whose ring-fenced budget had reduced by a further £430k. In response, officers advised that when central government had issued four year provisional allocations, it also gave notice of the reductions in funding for Public Health. The next financial year would be the final year of the settlement and it would be reduced again by a similar amount.

The Board identified overspends in Legal Services and sought assurances from officers in respect of actions being taken to reduce the level of spend. In response, it was confirmed that a lot of recruitment was taking place for this service area following a restructure and there had been successful recruitment for a number solicitor positions which had reduced reliance on locums.

Reference was made to the overspend in Children and Young People's Services, with a pressure of £15.7m based on numbers remaining stable. At the present, the number of looked after children stood at 645 and officers were invited to give a view as to how concerned they were that the numbers in the budget and the number of looked after children would reduce. In response, it was confirmed that the budget and the number of looked after children would be closely monitored in the new financial year. Reference was also made to the two year plan within the Children and Young People's Services directorate to drive down costs and delivery against this would be analysed on a daily basis.

Resolved:-

1. That the report be noted.
2. That the Strategic Director of Children and Young People's Services be invited to a future meeting to provide details on the plans to deliver budget savings in that directorate.

15. FORWARD PLAN OF KEY DECISIONS - APRIL TO JUNE 2019

Consideration was given to the Forward Plan of Key Decisions for the period from 1 April to 30 June 2019 which detailed all decisions to be taken by the Cabinet. Members were invited to identify items for pre-decision scrutiny by the Overview and Scrutiny Management Board during that timeframe.

Resolved:-

1. That the Forward Plan of Key Decisions for the period from 1 April to 30 June 2019 be noted.
2. That Members advise the Head of Democratic Services of items that should be referred for pre-decision scrutiny prior to the publication of the relevant agenda.

16. URGENT BUSINESS

The Chair reported that there were no items of business requiring the urgent consideration of the Board.

17. DATE AND TIME OF NEXT MEETING**Resolved:-**

That the next meeting of the Overview and Scrutiny Management Board be held on Wednesday 24 April 2019 at 11.00 a.m. in Rotherham Town Hall.

OVERVIEW AND SCRUTINY MANAGEMENT BOARD
Wednesday, 24th April, 2019

Present:- Councillor Steele (in the Chair); Councillors Cowles, Brookes, Cusworth, Keenan, Mallinder, Sansome, Walsh and Wyatt.

Apologies were received from Councillors Evans, Napper and Short.

The webcast of the Council Meeting can be viewed at:-

<https://rotherham.public-i.tv/core/portal/home>

18. DECLARATIONS OF INTEREST

The Chair, Councillor Steele, declared a personal interest in agenda item 5 (Request for Review of Response to Petition – Webcasting at Overview and Scrutiny Management Board) on the basis that he had provided a response to the Lead Petitioner which was due to be the subject of the Board's consideration.

19. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

A member of the public put a question to the Chair of the Overview and Scrutiny Management Board to confirm whether he had any knowledge of an organisation called Common Purpose. In response, the Chair confirmed that he did not have any knowledge of the organisation.

As a supplementary question, reference was made to concerns raised by a number of unnamed individuals in relation to Common Purpose during a BBC Radio Sheffield debate in 2014. The questioner indicated that he had met with the former Leader of the Council and the former Strategic Director of Children and Young People's Services, who had been on training delivered by Common Purpose. As a result of this concern, the Chair of Overview and Scrutiny Management Board was asked whether he would be prepared to look into that specific case and any other officers who had been on such training and what expense had been incurred by the authority.

In response, the Chair indicated that this was a difficult question answer and asked the questioner to put his concerns in writing to him and the Head of Democratic Services. With regard to the reference to the former Leader of the Council and the former Strategic Director of Children and Young People's Services, the Chair indicated that he could not respond in respect of those individuals who were no longer part of the authority. He indicated that he would follow up with officers after receipt of an email from the questioner, but offered no promises or assurances that the issue would be pursued any further.

20. EXCLUSION OF THE PRESS AND PUBLIC

The Chair reported that there were no items of business on the agenda that would require the exclusion of the press or public from the meeting.

21. REQUEST FOR REVIEW OF RESPONSE TO PETITION - WEBCASTING AT OVERVIEW AND SCRUTINY MANAGEMENT BOARD

Consideration was given to a request for a review of a response of the Assistant Chief Executive to a petition in respect of webcasting at meetings of the Overview and Scrutiny Management Board. The lead petitioner, Mr L. Harron, addressed the meeting in support of his request for the review and referred to his surprise and that of other members of the public to the fact that Members' deliberations in respect of petitions were conducted privately, with the webcasting facility being switched off. He considered this to be a deeply unsatisfactory process. Whilst he accepted the Chair's view in respect of uncertain cases, he considered that the overriding principle should be that business should be conducted in public and be transparent. It had been explained to Mr Harron that the decision in respect of public deliberation rested with the Chair of the Overview and Scrutiny Management Board on the basis that the Council's constitution was silent on the matter. The petition process was at the heart of how Rotherham had to improve its engagement and democratic processes.

The Vice-Chair, who had taken the Chair for this agenda item, indicated that he intended to invite the Board to deliberate this petition in public and would request that the webcasting facilities be left on so that this could be filmed and broadcast on the Council's website. Furthermore, he explained that not all Council meetings were webcast and gave the example of the Audit Committee, which was not webcast. The official and legal record of proceedings at Council and committee meetings were the minutes recorded by Democratic Services. Webcasting had been introduced as an aide to further open up proceedings in meetings, but was not there to replace the official minutes.

Members indicated that the process was not established for the satisfaction of any individual or group, but the rules were established to get business done. A compromise situation was recommended that the principles of Schedule 12A of the Local Government Act 1972 should be applied to the deliberations of the Overview and Scrutiny Management Board. This position was unanimously supported by the Board.

Resolved:-

1. That the request for the review of the Assistant Chief Executive's response to the petition in respect of webcasting at Overview and Scrutiny Management Board be supported.

2. That all deliberations in respect of petitions at the Overview and Scrutiny Management Board be conducted in public other than where the provisions of Schedule 12A of the Local Government Act 1972 in respect of the exclusion of the press and public were applicable.

22. CHILDREN'S SERVICES FINANCIAL MONITORING AND REVIEW 2018/19

Consideration was given to a briefing note submitted on behalf of the Strategic Director of Children and Young People's Services detailing the significant financial pressures on placement budgets and in the delivery of key social work services due to the number of children in the care system. It was reported that the budget pressure had been increasing month on month due to a steady rise in looked after children numbers, but numbers and the budget had stabilised linked to the various projects instigated by the directorate. At the end of February the projected overspend was £15.7m which in the main reflected pressures on staffing, transport and placement budgets.

Members queried the level of consultancy spend incurred within the directorate. In response, the Strategic Director confirmed that there were no consultants employed in the directorate, however commissioning of third sector organisations was undertaken. Admiration was expressed at how the directorate had reduced the level of agency spend and Members sought to understand if there was a level which was anticipated to be adequate and financially sustainable and what role there would be for technology to release further efficiencies. In response, the Strategic Director indicated that the budget assumed that there would be small, essential use of up to 15 agency staff posts per year. In doing so, this would ensure that caseload levels were at the right level and would maintain the authority's position below the national average in respect of agency usage. Mobile technology was being explored to make the service more efficient and an example was given of social workers using tablets or smartphone technology to access the social work case management system when they were out on visits.

Members recognised that spend was being better accounted for and referred the two major overspends which arose from independent placements and external placements and sought assurance that work was underway to keep placements within the local economy rather than out of borough. In response, it was acknowledged that there were better approaches to recruiting and creating residential type provisions and options were presently being developed for consideration by Cabinet later in the year.

Assurances were sought that the authority was no longer losing foster carers in the first year to 18 months of service. In response, the Strategic Director confirmed that a lot of work had been done to ensure that the authority appointed the right foster carers and focusing on retention as well as recruitment. More detailed proposals would be submitted for Cabinet consideration in the summer, but there remained much to do in order to strengthen the approach and have a competitive offer.

Reference was made to the report detailing major budget pressures in respect of transport and Members sought clarification as to the specifics of those pressures. In response, the Strategic Director confirmed that it principally related to the transport of looked after children to and from school, using whatever was the most appropriate form of transport and helping young people to become independent travellers.

Clarification was sought in respect of the funding gap arising from income expected from the Rotherham Clinical Commissioning Group. In response, the Strategic Director explained that the income predicted was what the CCG might contribute to individual packages of care. Work was underway with the CCG to develop a much better understanding of which organisation would fund which part of an individual care package. It was noted that work would also take place to strengthen the transitions process to help mitigate pressures and reliance on the CCG.

Members queried whether any vacant social work posts were not being recruited to presently. In response, the Strategic Director confirmed that there were no posts being held vacant to mitigate budget pressures in respect of children's social care.

Resolved:-

1. That the update be noted.

23. UPDATE FROM SPOTLIGHT REVIEW FOLLOWING THE OFSTED INSPECTION OF ADULT COMMUNITY LEARNING

Consideration was given to a report submitted by the Strategic Director of Children and Young People's Services which responded to the findings and recommendations of a spotlight review undertaken by the Improving Lives Select Commission in March 2018, which followed the Ofsted Inspection of Adult Community Learning in June 2017.

The purpose of the review had been to seek assurance that there was a clear understanding of the issues leading to the inadequate judgement in June 2017; that the issues arising from the inspection had been addressed; and that there were clear plans in place to ensure that adult learners have pathways to secure employment or skills training.

The conclusions and recommendations made by Members were based on information gathered from the spotlight review and examination of related documentation. The report and recommendations were submitted to Council in July 2018.

Under the Overview and Scrutiny Procedure Rules, the Cabinet was required to respond to any recommendations made by scrutiny and this report is submitted to provide the response to the Overview and Scrutiny Management Board.

Resolved:-

1. That the Cabinet response be noted.

24. YOUTH CABINET/YOUNG PEOPLE'S ISSUES

The Chair thanked Members for their attendance and participation in the Children's Commissioner Takeover Challenge with the Youth Cabinet on 2 April 2019. A report detailing the recommendations was being prepared and would be signed off by the Youth Cabinet in due course.

Resolved:-

That the update be noted.

25. CALL-IN ISSUES

The Chair reported that there were no call-in issues for the Board to consider following recent Cabinet meetings.

26. URGENT BUSINESS

The Chair reported that there were no items of business requiring urgent consideration by the Board.

27. DATE AND TIME OF NEXT MEETING

Resolved:-

That the next meeting of the Overview and Scrutiny Management Board be held on Wednesday 15 May 2019 commencing at 11.00 a.m. in Rotherham Town Hall.

Committee Name and Date of Committee Meeting

Overview and Scrutiny Management Board – 17 July 2018

Report Title

Safer Rotherham Partnership Annual Report 2018 - 2019

Is this a Key Decision and has it been included on the Forward Plan?

No

Strategic Director Approving Submission of the Report

Paul Woodcock, Strategic Director of Regeneration and Environment

Report Author(s)

Sam Barstow, Head of Community Safety and Regulatory Services
sam.barstow@rotherham.gov.uk

Ward(s) Affected

Borough-Wide

Report Summary

In accordance with the requirements laid down within the Crime and Disorder (Overview and Scrutiny) Regulations 2009¹, the Borough's Community Safety Partnership, the Safer Rotherham Partnership, presents its annual report for scrutiny.

The report also seeks to address the following recommendation made as a result of the presentation of last year's annual report:

"2. That further work be undertaken to establish protocols for sharing local offender management plans or information supporting such plans to ward councillors."

Additionally, at its meeting on the 27th March 2019, the Overview and Scrutiny Management Board discussed the Hate Crime outcome rate, which is a measure within the Council plan. OSMB requested further information be provided in relation to this measure as a part of this report, which is now detailed below. The measure refers to the percentage of positive outcomes recorded by the Police in relation to hate crimes.

Recommendations

1. That Overview and Scrutiny Management Board note the content of the Annual Report.

¹ <http://www.legislation.gov.uk/uksi/2009/942/made>

List of Appendices Included

Appendix 1 Safer Rotherham Partnership Annual Report 2018 - 2019

Background Papers

None

Consideration by any other Council Committee, Scrutiny or Advisory Panel

None

Council Approval Required

No

Exempt from the Press and Public

No

Safer Rotherham Partnership Annual Report 2018 - 2019

1. Background

- 1.1 As a result of the legal provisions within the Crime and Disorder (Overview and Scrutiny) Regulations 2009, the Council is required to scrutinise at least annually the discharge of the functions of statutory agencies in accordance with the Crime and Disorder Reduction Act 1998. This Act creates the requirements for statutory bodies to form a Community Safety Partnership within the local area. In Rotherham, this partnership is called the Safer Rotherham Partnership (SRP).
- 1.2 This covering note, and the attached annual report of the SRP, seeks to provide an opportunity for the Council to scrutinise the activity during the period between March 2018 and April 2019.

2. Key Issues

- 2.1 Aside from the content noted in the attached annual report, Overview and Scrutiny Management Board have previously made recommendations in respect of the release of offenders and the sharing of information in local communities. During the previous year the SRP and its statutory partners worked to create a new meeting structure to ensure the exchange of information between the Police, the Council and local ward Councillors. These meetings are known as Community Action Partnerships (CAPs). Throughout the year, there have been positive examples of exchange of information in relation to the release of offenders however, partners are aware that issues remain. In one example, information in relation to prolific offenders was shared openly at a public meeting with both Councillors and members of the public in order to explain action taken and offer reassurance. Further guidance continues to be offered to officers to continue to encourage the exchange of information where relevant and appropriate. Further work has also been undertaken to increase the use of restrictive orders such as Criminal Behaviour Orders. These orders give officers the opportunity to limit the movement of individuals where they may have targeted specific areas previously.
- 2.2 With regards to Hate Crime. The full year performance is as follows:

Measure	Q1	Q2	Q3	Q4	Year End 18/19
% of positive outcomes over the year, for reported Hate Crime cases (Target is 20%)	12.9%	19.7%	14.3%	6.9%	13.4%

- 2.3 As can be seen from the above, the target of 20% has been missed consistently throughout the year. Investigations can often take some time to investigate and conclude. This means that the more recent data remains subject to change, as incidents reported in that period may take a number of months to conclude. Given that, the data has recently been refreshed, which has seen performance for quarter two and three improve. It is anticipated that similar improvements will be seen in quarter 4 as more cases conclude when

the data is updated. Despite the better than previously reported performance, further work is required, given that performance has still failed to meet the target.

- 2.4 During May 2019, South Yorkshire Police launched a new restorative justice partnership across the region. The Police and Crime Commissioner has also recommissioned key services which support the work of the Police and partners. The response to hate crimes is an area which is identified to benefit from an increase in the use of restorative solutions which are outside of any court process. This renewed approach is consistent with what community members tell services they want to see in response to hate crime, focussing on education and prevention. In addition, the Safer Rotherham Partnership and the Cabinet Member for Waste, Roads and Community Safety have instructed the development of a Hate Crime Strategy to continue to drive partnership efforts and engage communities in ensuring hate is not tolerated.

3. Options considered and recommended proposal

- 3.1 As this report is drafted to meet legal requirements, no alternative options have been considered.

4. Consultation on proposal

- 4.1 The Annual Report has been signed off by the Safer Rotherham Partnership Board, following consultation with all partners.

5. Timetable and Accountability for Implementing this Decision

- 5.1 Not applicable.

6. Financial and Procurement Advice and Implications

- 6.1 There are no direct financial or procurement implications arising from this report.

7. Legal Advice and Implications

- 7.1 No direct legal implications.

8. Equalities and Human Rights Advice and Implications

- 8.1 Improving equalities is integral to the work of the Safer Rotherham Partnership. Representatives from protected characteristic organisations and groups were involved in consultation to set the Safer Rotherham Partnership's 3-year priorities in 2018. Elected Members were also consulted to take account of the concerns of residents within their wards. Actions within each SRP priority take account of the duty to eliminate unlawful discrimination and advance equality of opportunity. Fostering good relations between diverse communities and groups is a key part of the Building Confident Cohesive Communities priority.

- 8.2 Examples of how equalities is integrated includes actions to tackle hate across the five hate crime strands required by the Home Office (disability, gender identity, race, religion, sexuality). The Rotherham Independent Hate Crime Scrutiny panel provides a voice for protected characteristic groups. Other examples are a domestic abuse commissioned project (Call It Out) to address the barriers preventing LGBT+ people from accessing mainstream domestic abuse support services. Recent consultation on the Fitzwilliam Public Space Protection Order (PSPO) implementation was carried out with local community organisations, with information in community languages and interpreters, to facilitate access for Black and minority ethnic residents who may otherwise face barriers in taking part. A meeting was also held with the Roma Forum and young people from YMCA White Rose. Work is continuing with these groups on signage and translated and pictorial information.

9. Implications for Partners

- 9.1 This report does not contain any recommendations or decisions.

10. Risks and Mitigation

- 10.1 The production of this report for scrutiny ensures that minimum legal requirements are met.

11. Accountable Officer(s)

Sam Barstow, Head of Community Safety and Regulatory Services

This report is published on the Council's [website](#).



The Safer Rotherham
P A R T N E R S H I P

Annual Report – 2018/2019

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KEEPING ROTHERHAM SAFE



Introduction

The Safer Rotherham Partnership (SRP) has delivered significant change over a number of years, culminating in the return of Community Safety Powers in early 2018. Last year the annual report discussed the progress made in relation to independent reviews; of the partnership as a whole and additionally a specific review of the partnership's domestic abuse services. Some of the key activity across the partnership has been focused on embedding the lessons learnt from these review and bringing in best practice to the SRP. Some of the SRP-wide developments include;

- ❖ Reviewing the Joint Strategic Intelligence Assessment (content and process)
 - This enabled the SRP to look at what drives crime and community safety issues
- ❖ Enhance the way we set our priorities
 - Not only reviewing data but hearing the voices of young people, Councillors and partners
- ❖ Creating three year priorities
 - This allows us to plan for the longer term, meaning better outcomes and higher 2efficiency
- ❖ Establishing accountability through partnership leads
 - Individual officers having clear accountability for priority areas means the SRP can be more effective at delivering challenge and support
- ❖ Establishing robust governance
 - A strong quarterly reporting structure now exists that is driven primarily by performance and supported by relevant expertise
- ❖ Establishing robust plans
 - Plans that focus on outcomes and seek to drive activity helps coordinate partners to act together

This broad activity has been supported by efforts to develop Board members roles and responsibilities, which will continue over the coming year. These efforts are targeted at making the SRP as effective as it can be in keeping Rotherham safe. Whilst important, the developments in the overall partnership are only a small part of the story and this report will share some of the key highlights in relation to delivery against each priority area.



Foreword from the Chair, Cllr Emma Hoddinott



The growing cuts to public services, including key partners such as the council and police, renew our impetus to work together. This year has seen the partnership set out the key areas for joint working, and laying the ground work to address the issues that impact on residents such as crime, anti-social behaviour; and those with personal impact such as domestic abuse and hate crime.

These will remain our focus over the next few years, so we can strengthen partnerships and ensure that services are working better together.

Key achievements this year have included a successful application for government funding to tackle Child Criminal Exploitation through extra local provision and targeted interventions. This year has also seen enhancements to local ward working, co-location of community safety services and the creation of a Community Multi Agency Risk Assessment Conference (C-MARAC), which brings a range of partners together to ensure that repeat and vulnerable victims are properly supported alongside addressing repeat offending behaviour, often by individuals with very complex needs. The partnership continues to focus on Domestic Abuse, with a full review of services in its final stages and has worked together to raise awareness across the full range of priorities but with a particular focus on tackling harmful narratives and hate crime, modern slavery and serious organised crime.

The coming year will see further changes, such as in the probation service nationally, but we have set out clear objectives for each priority to lead this year, this includes:

- ❖ Reviewing how agencies capture and share intelligence
- ❖ Raising awareness of online safety
- ❖ Ensuring appropriate tools are used to tackle substance misuse
- ❖ Developing specific plans around Drug Use and Supply, Off-Road Motorcycling and Enviro-Crime
- ❖ Developing a partnership Hate Crime Strategy
- ❖ Increasing use of restorative justice and out of court disposals in appropriate cases

I want to thank the members of the board for their work over the last year in setting out our vision and the priority group leads for taking this forward into action.



Protecting Vulnerable Children

Priority Lead – Superintendent Steve Chapman



The Safer Rotherham
PARTNERSHIP



Preventing vulnerable children from becoming victims of crime has been a key focus during the year. Collectively, partners across the sub-region developed a successful bid to central government to deliver a £1.7m project to address child criminal exploitation. One further project has delivered targeted work around organised crime within a school, in an area where the partnership identified a particular issue. Direct consultation has also been undertaken with young people to identify the best ways to communicate, leading to development of social media messages.

The partnership recognises its continuing role in helping to prevent child sexual exploitation. In particular the partnership has focussed on CSE linked investigations, where a dip has been identified leading to further analysis and action. Various training continues to be delivered and specialist briefings have been provided to the priority group.

Real success has been delivered in relation to reducing the number of repeat missing children, which is down 16% in the first three quarters. The partnership approach has focussed on multi-agency work which seeks to solve problems as opposed to continuous response. This is a key area of work for the partnership in relation to preventing offending and critically, preventing these vulnerable young people from becoming victims of crime.



Protecting
Vulnerable Children

Preventing offending amongst young people has also been a key area of focus over the previous year, with a first quarter reduction of 15%. Work to co-locate community safety services is also seeking to identify young people involved in low level anti-social behaviour and seeks to prevent future offending by effectively addressing issues at the earliest stage.

Further work is needed over the coming year to focus on promoting intelligence reporting across all partners and the public. The partnership needs to focus on promoting messages directly to young people, through social media and with a focus on preventing online offending. The partnership is also working alongside the Safeguarding Children Board to develop a cross-partnership strategy to tackle Child Criminal Exploitation, which will also be a key focus of the year both in terms of core operations and the delivery of the government grant across the sub-region.



Protecting Vulnerable Adults

Priority Lead – Andrew Wells, Head of Adult Safeguarding



The Safer Rotherham
PARTNERSHIP

Establishing the Priority

Unlike the other four priorities, this particular focus was entirely new to the partnership as a result of the priority setting process that concluded in April 2018. This required the partnership to bring together a new group of professionals, with the right expertise to develop a new performance framework and action plan for delivery. This has come with its challenges but a focus has been maintained on delivery with some positive operational results. Key projects have included the development of the Community Multi-Agency Risk Assessment Conference for individuals with complex needs and the coming together of co-located community safety functions.



Protecting
Vulnerable Adults

One of the objective areas within this priority relates to preventing first time entrants in to the criminal justice system, which has fluctuated throughout the year but remains generally steady with an average of 49 per quarter. Partners are currently focussed on driving the use of restorative justice both within the Police and across partners.

With mental ill-health being a key factor that can drive offending in individuals with complex needs, this priority area has also focussed on improving identification of mental health needs both with victims and perpetrators, through new meeting structures with key partners and the trial of a mental health worker within the co-located community safety function. The partnership also funded a triage car for mental health related police incidents, diverting some significant resource.

With substance misuse, both alcohol and drugs, a key concern in some communities the partnership has focussed on strengthening links with substance misuse treatment services in order to deliver a more joined up approach. Work is underway to develop joint patrols with Police and the treatment provider and pilot in the Eastwood area to try and support individuals as opposed to immediate use of enforcement. Positive exits have dipped in the first quarter by 0.4%, further data is awaited for quarters 3 and 4.

Alongside focussing on offenders, it is critical that this priority area focus on victims too. This year has seen a strong reduction in repeat victims of anti-social behaviour, exceeding targets in the Council plan consistently each quarter. The target for next year has been revised downward accordingly, reducing from 80 repeat victims per quarter to 50. There has been a dip in the number of repeat victims to the community MARAC and this should be investigated further.

Further work is needed to narrow the focus of the partnership in this area on issues such as so-called 'mate crime' (vulnerable adult exploitation) and modern slavery. Whilst the reduction in repeat ASB victims is positive, the partnership needs to ensure that it develops a broader focus on repeat victims of crime as demand shift. The need for greater integration with mental health services has also been identified within the co-located community safety services and this should be explored further in the year ahead

Building Confident and Cohesive Communities

Priority Lead – Sam Barstow, Head of Community Safety



The Safer Rotherham
PARTNERSHIP

Anti-social behaviour has been a key priority for the partnership for a number of years and incident levels continue to reduce, by 11% between quarter one and two and 20% the following quarter. Partners have also seen a reduction in repeat victims of ASB. Work continues though to ensure that all our services work closely together and this is being delivered through the co-located community safety functions.

Countering extremism and preventing terrorism is a focus that has wide ranging partnership responsibility. In order to deliver these statutory requirements effectively the SRP oversee's delivery of a Prevent 'Silver' partnership group and a multi-agency Channel Panel. Both of these meetings are well established and periodic reporting on these items specifically is made to both the SRP Board and the relevant Safeguarding Boards. The National threat level remains at severe.

In order to build strong and resilient communities the partnership continues its focus on tackling hate, both incidents and crime. We continue to see a steady rise in reporting and this year, we have also seen satisfaction levels with Police service rise and latterly a small rise in the outcome rate (as a percentage of demand). A range of projects including awareness raising, support to report and the enhancement of independent representative groups have supported delivery in this area.



Building Confident
Cohesive Communities

Community tension has been the final key focus of the partnership this year. This has seen the development of a joint process between the Council and the Police. At times tensions can be sensitive and there is a balance to be struck between reassuring and perpetuating negative messages which may increase tensions. This has created challenges in widening the scope of this project to community and third sector partners. Further work is needed to strengthen the existing process and then to develop a process suitable for wider partner engagement.

Further work is needed to focus on perceptions of anti-social behaviour which, despite the decreases in reported incidents, has worsened. The driving factors that influence these perceptions are issues with drugs, rubbish/fly tipping and off-road motorcycles. Further work will be done to enhance partnership working in these areas in the year ahead which will see the development of various ASB plans. Partners need to continue to tackle extreme ideology and expand tension monitoring networks to greater influence partnership activity.

SRP E-BULLETIN

Monitoring Community Tension

In Rotherham we're always monitoring the community tension and as a result we need to be taking steps to ensure we have the opportunity to prevent tensions rising. We're going to have a focus on the Council and the Police and we're also looking at the wider community and the third sector. We're also looking at the wider community and the third sector. We're also looking at the wider community and the third sector.

SRP E-BULLETIN

New campaign tackles hate

In Rotherham we're keen to tackle hate in our communities, and as a third line worker it's likely that you'll see or hear about hate and see help us to encourage reporting. This bulletin will tell you more about hate crime and incidents and let you know what to do if you see or hear anything hate-related.

What is a hate crime or hate incident?

A hate incident is any incident motivated by prejudice or hostility towards a person's disability, race, religion, sexual orientation or transgender identity. If an incident is also a criminal offence, it is known as a hate crime. Hate incidents are extremely damaging to the victim and wider community. The Crime Survey for England and Wales found that victims of hate crime were more likely to report being affected by what happened rather than victims of all crime. For example, 84% of hate crime victims said they were 'very much' affected compared with 49% for all crime. Hate crime is a serious offence and it's important to report it to the police so that they can investigate and support the victim and the wider community.

New national campaign

The Home Office has launched a new public awareness campaign to let people know what hate crime is and to encourage them to report it. Many people know a hate crime can be about race but may think it's just about physical violence, so we need to work together to make sure people understand the extent of hate crime.

There are many types of offences which people, including adults, don't recognise as criminal. This includes online abuse and abuse against people for their disability, religion, sexual orientation and transgender identity.

Find out more

South Yorkshire Police have some useful hate crime advice at www.southyorks.police.uk/links/crimeanddisorder/advice/hate-crime/



Tackling Domestic Abuse

Priority Lead – Sam Barstow, Head of Community Safety



The Safer Rotherham
PARTNERSHIP

The percentage of high risk victims that are repeats has dropped consistently each quarter, from 35% in quarter one to 25% in quarter three. The satisfaction rate in relation to how Police manage domestic abuse has also increased when compared to the previous year, peaking at 94%. Work has also been undertaken to increase arrest rates and increase referrals on to the perpetrator programme.

The partnership has also delivered a full review of commissioned and non-commissioned domestic abuse services. This will lead to an informed decision making process about the future of the core services, alongside a full review of the action plan to align with the lessons learnt. The partnership has now signed off the Domestic Homicide Review from 2016, ensuring all lessons have been reflected in practice and is currently finalising a second review from 2017.

The partnership has begun tracking stalking and harassment incidents and outcomes. There has been a sharp increase in a number of areas and this is in some part thought to be due to additional crime recording requirements that now require separate offences to be recorded individually but never the less the partnership will focus on developing understanding of the issue, identifying those at greatest risk (repeat and or vulnerable) and seek to ensure that the partnership is operating effectively.



Preventing
Domestic Abuse

Female Genital Mutilation, Forced Marriage and Honour Based Abuse were new areas of focus this year and initially partners have sought to raise awareness and gather information. Whilst there haven't been any significant patterns individual cases have been identified and partners recognise the need to continue to drive up intelligence and awareness around the issues.

Further work is needed to turn the principles identified within the review in to practice in the way services are delivered and this is likely to require significant partnership focus in the year ahead, both in terms of the core service and the way that partners operate collectively. Partners will also seek to develop a Rape and Serious Sexual Offences Strategy to sit alongside the Domestic Abuse Strategy.

SRP E-BULLETIN



Sexual abuse – talking about consent

When we're working with young people in Rotherham it's important to make sure they know what sexual abuse is and know that it's okay to say no. This bulletin is a guide to consent that you can use as reference when talking to young people.

What is consent?

When someone gives consent, they're giving permission for something to happen or agreeing to do something. This means they need to know what they're agreeing to, so the person asking must make this clear.



Safer Rotherham Partnership **Domestic Abuse Strategy** 2017 to 2020



Tackling Serious and Organised Crime

Priority Lead – Detective Chief Inspector Martin Tate



The Safer Rotherham
PARTNERSHIP

This area was also a new priority following the priority setting event in 2018. This meant that the initial focus was on increasing awareness of organised crime gangs in order to increase formal identification. This has led to the number of identified organised crime gangs doubling over the first three quarters. This has been supported by various awareness raising sessions.

In order to make use of increased identification and partnership support, the work within this priority has also focussed on disruption. This term is used to describe a wide range of partnership activity which seeks to either prosecute or interrupt the activities of serious organised criminals. The number of individual disruption tactics utilised has risen from 4 in the first quarter to 45 in the third, demonstrating significant growth.



Preventing Serious
and Organised Crime

Further work is now needed to focus on the areas of organised criminality which present the highest harm in communities. Activities such as the supply of drugs (Class A in particular) alongside child criminal exploitation and serious violence. The partnership will seek to develop plans and partnership operations focussing on these three areas of business.

SRP E-BULLETIN



Preventing Children Being Used by Drug Dealers

If you work with parents, guardians and carers,
please help us to prevent children being used
by drug dealers.



Project Highlights



Hate Crime

101 crimes/incidents reported

120 Drop in sessions
45 Awareness Raising Sessions

6 new independent panel members

165 women part of a network

Kicks

120 Young people engaged

12 Educational workshops for young people

7 Community events and tournaments

20 Young people referred on to educational programmes

Perpetrator Programme

77 Perpetrators referred to the programme

4 Positive completions with 29 still engaged in the service

15 individuals stopped attending without completing

11 individuals referred themselves on to the programme

Engagement Activity

1224 families receiving a leaflet on protecting children from extremism

3499 young people participating in the lifestyle survey

7 young people attending a consultation event

7 DA victims engaged by a 'DA Car' over the christmas period

Training Activity

Hate Crime/ Extremism - Sophie Lancaster Foundation

Co-abuse training for DA practitioners

Organised Crime sessions in schools

Training for responsible authorities - Licensing Act

Extreme right wing ideology

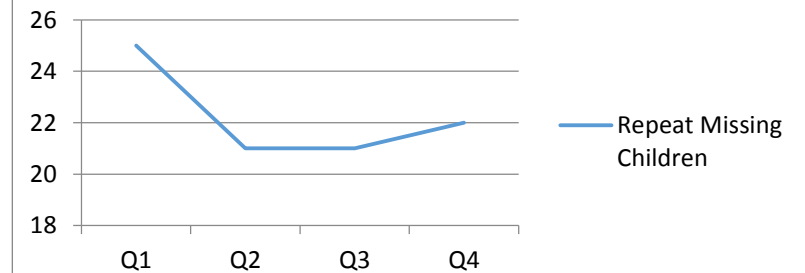


Performance Highlights

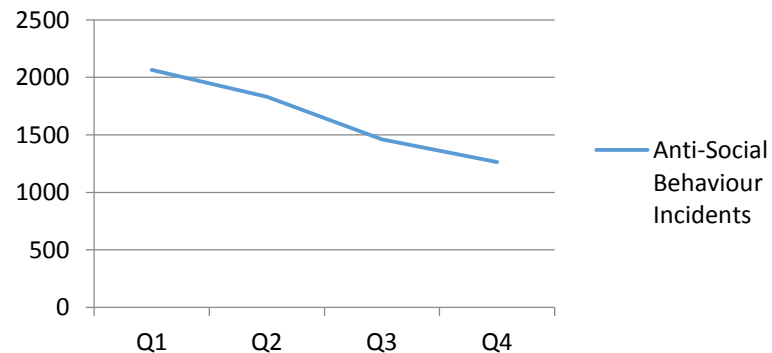
First time young offenders down from 229 to 194

Over 100 engagement sessions regarding Countering Extremism

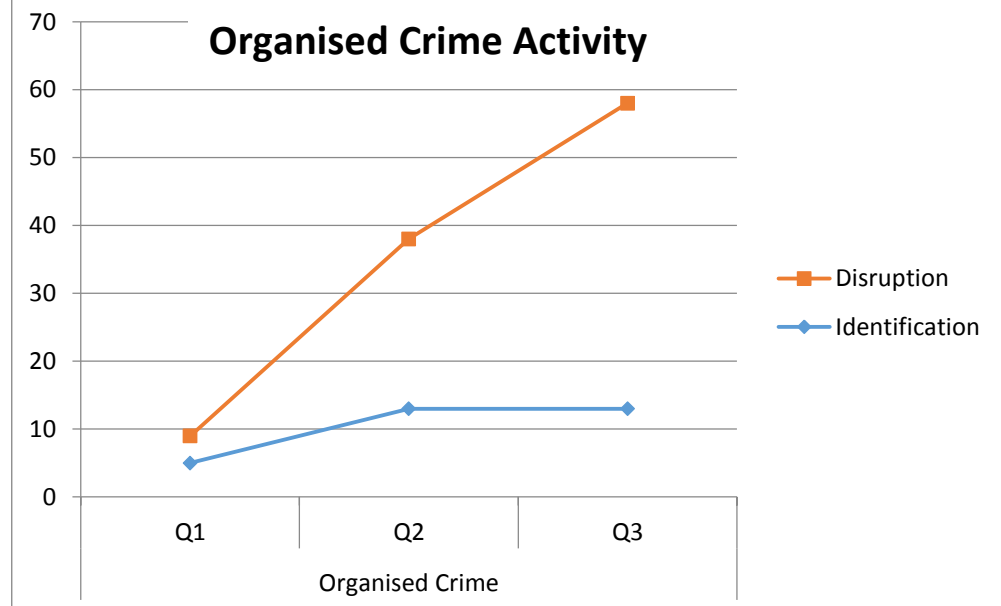
Repeat Missing Children



Anti-Social Behaviour Incidents



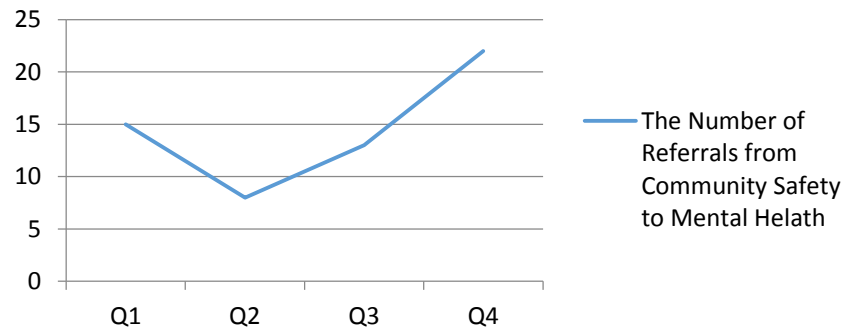
Organised Crime Activity



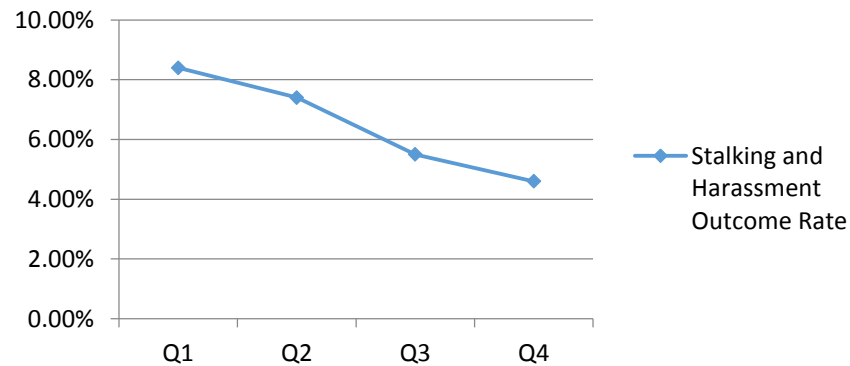


Performance Challenges

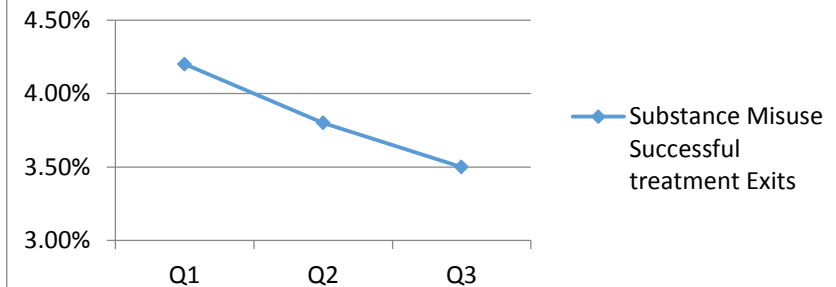
Mental Health Referrals



Stalking and Harassment



Substance Misuse





Board Attendance



Date	Chair	Rotherham MBC	Police	Fire	Probation	Clinical Commissioning Group	SYF&R Authority	Police and Crime Commissioner	Voluntary Action Rotherham	Victim Support	Community Rehabilitation Company
09/04/2018	Y	Y	Y	Y	A	Y	Y	Y	Y	A	A
11/06/2018	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
06/08/2018	Y	Y	Y	Y	Y	A	Y	Y	Y	A	Y
08/10/2018	Y	Y	Y	Y	Y	Y	A	Y	A	Y	Y
03/12/2018	A	Y	Y	Y	A	Y	Y	Y	A	Y	A
11/02/2019	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	A

Contact Information/ Support Services

South Yorkshire Police	Emergency: 999 Non Emergency: 101
Safeguarding Concerns	01709 336080
Rotherham Rise (Domestic Abuse)	0330 202 0571
Rotherham Abuse and Counselling Service	01709 835482
RMBC Environmental Complaints	01709 336003



@rmbccommunitysafety



@RMBCSafety

Committee Name and Date of Committee Meeting

Cabinet – 08 July 2019

Report Title

Council Plan Quarter 4 (January to March 2019) and 2018-2019 Annual Performance Report

Is this a Key Decision and has it been included on the Forward Plan?

No, but it has been included on the Forward Plan

Strategic Director Approving Submission of the Report

Shokat Lal, Assistant Chief Executive

Sharon Kemp, Chief Executive

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Ward(s) Affected

Borough-wide

Report Summary

The Council Plan is the core document that underpins the Council's overall vision. The Plan sets out the headline priorities, outcomes and measures that will demonstrate delivery of the vision. The process for monitoring performance against the vision is set out in the Council's Performance Management Framework which explains to all Council staff how robust performance monitoring should be carried out.

The Council Plan for the period 2017-2020 was approved by Elected Members at the RMBC Council meeting on 12th July 2017. Refreshed performance measures covering the 2018-2019 financial year were approved by Cabinet on 21st May 2018. Refreshed measures for the 2019-2020 financial year were approved by Cabinet on 20th May 2019 and are to be adopted by Council in July 2019.

To ensure that the delivery of actions and their impact is assessed, formal quarterly performance reports are presented in public at Cabinet meetings, with an opportunity

for Scrutiny consideration if required. This report is the fourth and final report in the 2018-2019 reporting cycle covering quarter four (1st January 2019 to 31st March 2019).

The Performance Report and Performance Scorecard included in Appendix A provides an analysis of the Council's current performance against 14 key delivery outcomes and 70 measures. This report is based on the currently available data and also includes an overview of progress on key projects and activities which contribute to the delivery of the Council Plan. For this quarter, the report also includes a summary of the Council's achievements during the financial year.

At the end of the fourth and final quarter (January to March 2019) 34 measures had either met or had exceeded the target set in the Council Plan. This represents 58% of the total number of measures where data is available or where targets have been set. This is the highest percentage of performance measures that the Council has hit for a number of years and represents a significant improvement in performance over previous quarters, as only 47%, 45% and 42% of measures hit their targets in quarters one, two and three respectively. The priority area with the highest proportion of targets met is Priority 4 (Extending opportunity, Prosperity and planning for the future) where 75% of measures are marked as on target.

The direction of travel is positive for 32 (51%) of the measures calculated in this quarter. This is a deterioration compared to the 58% figure for last quarter and suggests that, although there has been an increase in the number of targets marked as "hit", there are an increasing number of measures where performance is stable or worsening.

Recommendations

1. That the overall position and direction of travel in relation to performance be noted
2. That consideration be given to measures which have not achieved their target and the actions required to improve performance, including future performance clinics
3. That the performance reporting timetable for 2019-2020 be noted.
4. That the achievements for 2018-2019 be noted.

List of Appendices Included

- Appendix 1 Quarter 4 (January to March 2019) Performance and 2018-2019 Annual Performance Report
- Appendix 2 Initial Equality Screening Assessment.

Background Papers

- 'Views from Rotherham' report, October 2015
- Performance Management Framework 2016-2017
- RMBC Council Plan 2017-2020 – Cabinet Agenda 25th June 2017 and revised indicators for 2018-2019 – Cabinet Agenda 21st May 2018
- Corporate Performance Report 2018-2019 Quarter 1 – Cabinet Agenda 17th September 2018

- Corporate Performance Report 2018-2019 Quarter 2 – Cabinet Agenda 17th December 2018
- Corporate Performance Report 2018-2019 Quarter 3 – Cabinet Agenda 18th March 2019.

Consideration by any other Council Committee, Scrutiny or Advisory Panel
Overview and Scrutiny Management Board – July 2019

Council Approval Required

No

Exempt from the Press and Public

No

Corporate Plan 2018-2019 Quarter 4 and Annual Performance Report

1. Background

- 1.1 The current Council Plan, which covers the period 2017 to 2020, was approved by Members on 12th July 2017. Refreshed performance measures, covering the 2018-2019 financial year, were approved by Cabinet on 21st May 2018.
- 1.2 This is the fourth quarterly Performance Report for 2018-2019. The last report, covering quarter 3 of 2018-2019, was reported to the Cabinet meeting on 18th March 2019.
- 1.3 Service Plans have been produced to ensure a 'golden thread' runs from the Council Plan through to each service as well as the PDR process. These help to develop a consistent approach across the Council.

2. Key Issues

- 2.1 The Council Plan includes 70 measures. The measures sit under 14 key delivery outcomes, which form the priority actions under each of the vision priorities:
 - *Every child making the best start in life*
 - *Every adult secure, responsible and empowered*
 - *A strong community in a clean, safe environment*
 - *Extending opportunity, prosperity and planning for the future*

These four priorities are underpinned by a fifth, cross-cutting commitment to be *a modern and efficient Council*.

- 2.2 The 2017-2020 Council Plan sets out the vision, priorities and measures to assess progress. Through the guidance and direction set out in the supporting Performance Management Framework, relevant plans are in place at different levels of the organisation to provide the critical 'golden thread' that ensures everyone is working together to achieve the Council's strategic priorities.
- 2.3 The Quarter 4 Performance Report (Appendix A) sets out how the Council has performed in the final quarter of 2018-2019 (1st January to 31st March 2019) to deliver the five headline priorities for Rotherham as set out in the Council Plan for 2017-2020. The report provides an overview of progress and exceptions, highlighting good and improved performance as well as areas of concern. The report also includes wider information, key facts and intelligence such as customer feedback, quality assurance, external regulation and specific case study information to demonstrate what has been achieved to deliver the vision. For the first time this year, the report includes a range of performance highlights from the whole year, which summarises the principal achievements of the Council during 2018-2019.

- 2.4 The Quarter 4 Performance Scorecard data, which is included within the Performance Report at Appendix A, provides an analysis of the Council's performance against each of the 70 performance measures. Based on the frequency of reporting and targets set each of the measures are rated as follows:

Overall status (relevant to target)



Measure progressing above or in line with target set



Measure progress has been satisfactory but is not fully reaching target set



Measure has not progressed in accordance with target set



Measure under development (e.g. awaiting data collection or target-setting)



Measure not applicable for target (e.g. baseline year, or not appropriate to set a specific target)



Measure information not yet available (e.g. due to infrequency or timing of information/data)

Direction of travel (dependent upon whether good performance is high or low)



Numbers have improved



Numbers are stable



Numbers have got worse



Direction of travel not applicable

- 2.5 The status and direction of travel for the fourth and final quarter (January to March 2019) is based on annual performance and 34 measures had either met or had exceeded the target set in the Council Plan. This represents 58% of the total number of indicators where data is available or where targets have been set. This is a significant increase in performance when compared to Quarter 3 (42%) and is the highest performance level that the Council has achieved for a number of years. The priority area with the highest proportion of targets met is Priority 4 (Extending opportunity, Prosperity and planning for the future) where 75% of measures are marked as on target, however Priority 5 (A modern, efficient Council) saw 73% of its measures marked as on target.

- 2.6 The direction of travel is positive for 32 (51%) of the measures calculated in this quarter. This is a deterioration compared to the 58% figure for last quarter and suggests that, although there has been an increase in the number of targets marked as “hit”, there are an increasing number of measures where performance is stable or worsening. It is particularly encouraging that Priority 1 (Every child making the best start in life) continues to record proportionately the strongest positive direction of travel in the Council reflecting the Council’s continued investment in Children’s Services. Performance will continue to be kept under review during 2019-2020, and reported publically, in order to ensure that the Council’s direction of travel remains positive.
- 2.7 The performance report at Appendix A includes a high level overview of progress against each of the priority outcomes and highlights key achievements by the Council in the period; a graphical interpretation of each priority area, with the “Scorecard” information included within the body of the report. All of the 70 indicators in the Council Plan are given equal priority and this is reflected in both the narrative report and the scorecard. The final pages of the report include a number of significant case studies, alongside a timeline of achievements in the quarter and a summary of the key Council achievements in the financial year 2018-2019.
- 2.8 The Council Plan for 2017-2020 focuses on indicators that can be measured monthly or quarterly. To ensure that the Plan is managed effectively, formal quarterly performance reports will continue to be presented to Cabinet meetings for the next financial year, as follows:
- Quarter 1 Performance Report (performance to end June 2019) – 16th September 2019
 - Quarter 2 Performance Report (performance to end September 2019) – 16th December 2019
 - Quarter 3 Performance Report (performance to end December 2019) – 23rd March 2020
 - Quarter 4 and Year-end Performance Report (performance to end March 2020) – June/July 2020 (exact date TBC).

3. Options considered and recommended proposal

- 3.1 It is recommended that Cabinet review the overall position, direction of travel and general progress made to deliver against the key delivery outcomes and provide feedback regarding what action is required in relation to areas of poor performance.

4. Consultation

- 4.1 During the summer of 2015 the Council consulted with 1,800 members of the public through the ‘Views from Rotherham’ consultation in order to listen to their views and vote on their priorities for the future. 800 members of staff also attended staff briefing sessions delivered by the Leader and Chief Executive and regular discussions were held with Strategic and Assistant Directors, M3 Managers, Cabinet Members and Commissioners. This Corporate Plan was presented to Overview and Scrutiny Management Board on 26th November

2015 and formally considered by members at the Council meeting on 9th December 2015 and approved on 13th July 2016.

- 4.2 The quarterly reporting template and performance scorecard was developed in consultation with performance officers, the Strategic Leadership Team and Cabinet Members.
- 4.3 The Council continues to consult with members of the public to ensure that the Council understands what is important to them and the priorities reflect the views of Rotherham residents. Examples include:
- Consultation takes place annually in relation to the Council's budget. From 26th October 2018 to 30th November 2018, the Council consulted with the public, staff and partners around the directorate savings proposed for the 2019/20 and 2020/21 budget. The Council asked the public to provide feedback on budget proposals via: local media, the Council website and social media. A total of 1,181 people participated in the consultation overall, through online engagement, face-to-face sessions, letters and emails. The majority of the comments were made on social media.
 - Annual Rotherham Partnership showcase events are held and attended by approximately 100 partners, to review progress over the past 12 months in delivering the Rotherham Plan 2025, celebrate successes and communicate key milestones for the following year.
 - A Rotherham Resident Satisfaction Survey is conducted on a six monthly basis to find out what residents think about the Council and the Borough in general.

5. Timetable and Accountability for Implementing this Decision

- 5.1 This is the fourth quarterly Performance Report relating to the Council Plan's refreshed indicators the 2018-2019 financial year. Paragraph 2.8 sets out an outline forward programme of further quarterly performance reports for future years.

6. Financial and Procurement Implications

- 6.1 The Council Plan is designed to help steer the use of Council finances, balanced against the wider funding backdrop for the Council and the broader context of national local government finance and policy.
- 6.2 The Council operates in a constantly changing environment and will need to be mindful of the impact that changes in central Government policy, forthcoming legislation and the changing financial position of the authority will have on its ability to meet strategic, corporate priorities and performance targets; and that ambitions remain realistic.
- 6.3 Whilst there are no direct procurement implications as a result of this report, any identified need to procure goods, services or works in relation to achieving the Council Plan objectives should be referred to the Corporate Procurement Service in order to ensure all projects are in line with the relevant internal Contract Procurement Rules and the UK Public Contract Regulations 2015 as well as other relevant EU/UK legislation governing procurement practice.

- 6.4 The redesigned Council Plan Performance Report now includes information regarding the Council's financial position, however further work is required to link the budgets to the Council Plan priorities and align the performance and financial reporting timelines.

7. Legal Implications

- 7.1 While there is no specific statutory requirement for the Council to have a Performance Management Framework and Council Plan, being clear about the Council's ambitions gives staff, partners, residents and central Government a clear understanding of what it seeks to achieve and how it will prioritise its spending decisions.
- 7.2 An effective and embedded Council Plan is also a key part of the Council's ongoing improvement journey.

8. Human Resources Implications

- 8.1 There are no direct Human Resources (HR) implications as a result of this report, though the contribution HR makes to a fully functioning organisation and dynamic workforce is set out within the plan and Performance Report (Priority 5 – a modern, efficient Council). Continued application of the values and behaviours requires engagement with all sections of the workforce and it is a key role for managers across the organisation, led by the Chief Executive and wider Senior Leadership Team.

9. Implications for Children and Young People and Vulnerable Adults

- 9.1 The Council Plan has a core focus on the needs of children and young people and vulnerable adults and this is embedded in the Council Plan under Priority 1, "Every child making the best start in life".

10. Equalities and Human Rights Implications

- 10.1 Ensuring that the Council meets its equalities and human rights duties and obligations is central to how it manages its performance, sets its priorities and delivers services across the board.
- 10.2 A new corporate Equalities and Diversity Policy was adopted by Council on 13th July 2016. This reinforced the duties of the Council in delivering the aims and ambitions of the Council Plan for 2017-2020, and supporting service business planning processes. A performance indicator specifically relating to equalities is included in the 2018-2019 iteration of the Council Plan.

11. Implications for Partners and Other Directorates

- 11.1 Partnership working is central to the Council Plan. The formal partnership structure for Rotherham, the 'Rotherham Together Partnership' (RTP), launched "The Rotherham Plan 2025" in March 2017. The Plan describes how local partners plan to work together to deliver effective, integrated services, making best use of their collective resources. The refreshed Council Plan links to The Rotherham Plan by picking up the "Game Changers" described in the latter document and setting out the Performance Indicators that describe how the Council intends to deliver its part of the Plan.

12. Risks and Mitigation

- 12.1 Within the Performance Report there are risks and mitigations identified under each of the key delivery outcomes. Additionally, the Priority areas also include an assessment of the areas where progress is not in line with. Within the Scorecard data tables, all measures which have not progressed in accordance with the target set are clearly marked with a red cross. Directorates are also responsible for ensuring that any significant risks are also addressed via Directorate and Corporate Risk Registers.
- 12.2 The Corporate Strategic Risk Register is structured to identify and mitigate strategic risks aligned to the Council Plan. The process of updating and identifying strategic risks is designed to enable the Council to manage risks connected to the Council Plan.

13. Accountable Officer(s)

Sharon Kemp, Chief Executive
Shokat Lal, Assistant Chief Executive

Approvals obtained on behalf of:-

	Named Officer	Date
Chief Executive	Sharon Kemp	21/06/2019
Strategic Director of Finance & Customer Services	Judith Badger	20/06/2019
Assistant Director of Legal Services	Stuart Fletcher	14/06/2019
Assistant Director of Human Resources	Lee Mann	14/06/2019
Head of Procurement	Karen Middlebrook	18/06/2019

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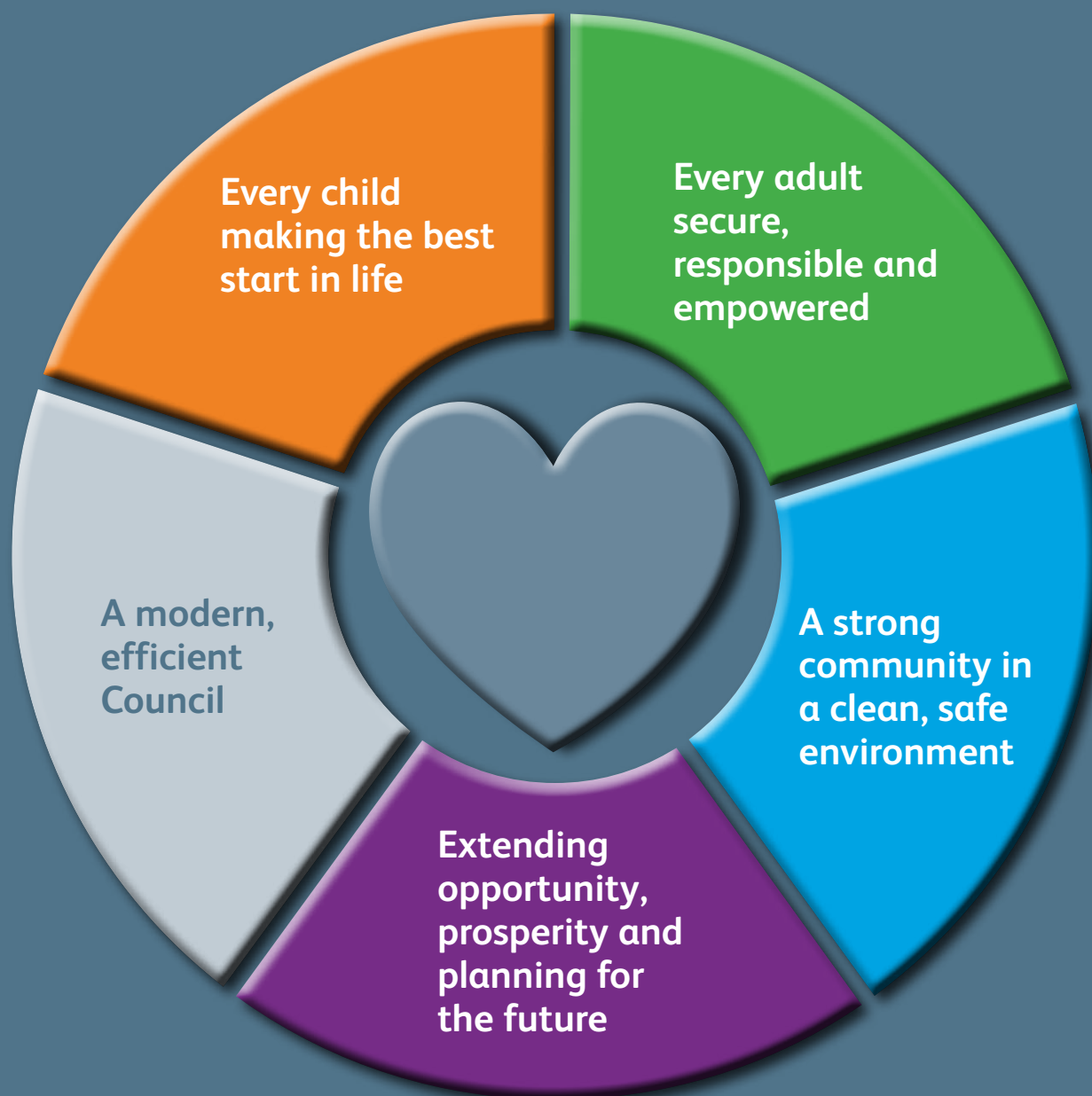
This report is published on the Council's website or can be found at:

<http://moderngov.rotherham.gov.uk/ieDocHome.aspx?Categories=>

COUNCIL PLAN 2017-20

Performance report and key achievements/activities

Period: Quarter 4 (January-March 2019) and 2018-19 Annual Performance



Big Hearts Big Changes

EXECUTIVE SUMMARY

This report sets out how the Council has performed in the final quarter of 2018/19 and during 2018/19 to deliver the vision and priorities for Rotherham as set out in the Council Plan for 2017-20. The priorities include:

Priority 1: Every child making the best start in life

Priority 2: Every adult secure, empowered and responsible

Priority 3: A strong community in a clean, safe environment

Priority 4: Extending opportunity, prosperity and planning for the future

Priority 5: A modern, efficient council

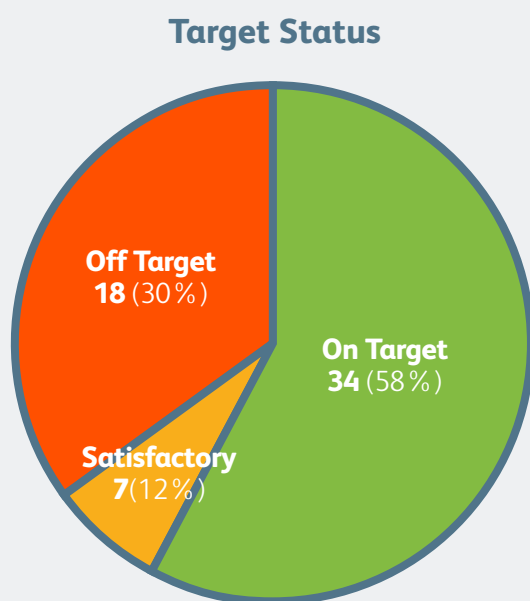
The report focuses on progress against the 13 key delivery outcomes which underpin the Council's priorities and the 70 headline performance measures that directorates have identified that best demonstrate progress in achieving the outcomes. It also brings together wider information, key facts and intelligence to explain how the Council is working and performing.

Through directorate and service-level business plans the Council carries out wider work to measure performance and quality. This report is intended to provide an overview of the contribution that the Council makes across all of its activities to improving Rotherham as a place to live, work and spend time.

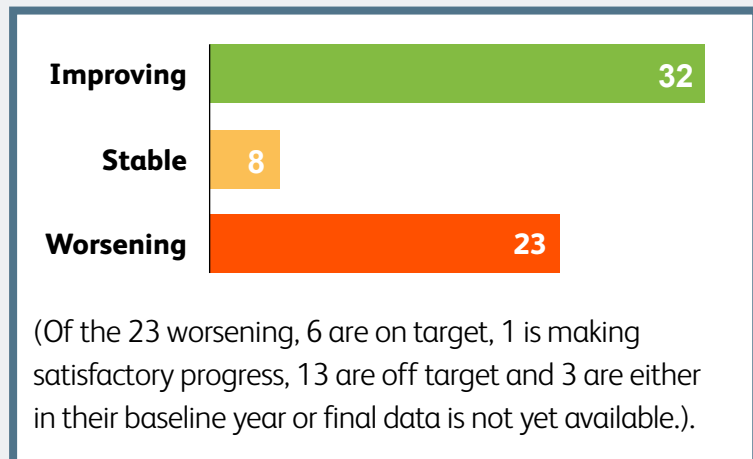


Performance overview to 31st March 2019

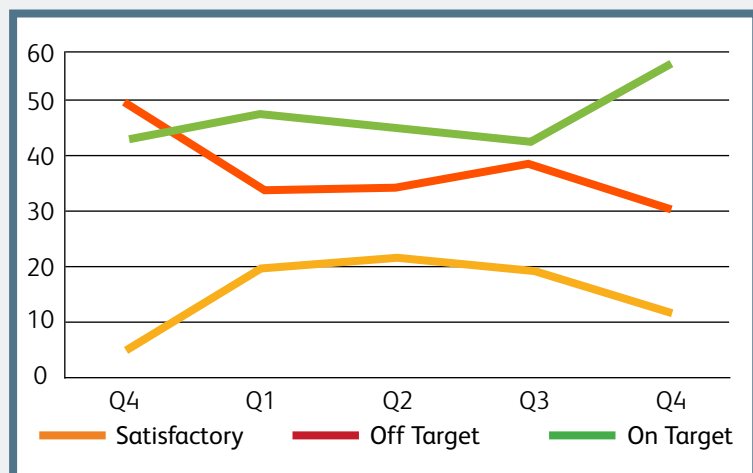
(where data is available or where targets have been set)



Direction of Travel



Percent Overall Status Trend to 31 March 2019



(The overall totals in the diagrams may differ because some measures, which have a direction of travel, do not have a status rating (on target, satisfactory or off target) as this is not applicable. These are measures where no target has been set, however good performance (high or low) is still applicable).

There are a number of measures rated as 'measure information not yet available' due to these being annual, termly or 6 monthly. In some circumstances interim data is available to demonstrate whether or not the Council is on track to achieve the annual target. For others, the Performance Report provides an overview of progress to assure Cabinet that progress is being made.

Performance status broken down by priority



FINANCE UPDATE

As at the end of March 2019, the Council reported an improved position compared to that reported at Quarter 3. Significant cost and service pressures in respect of both Children's and Adults social care required the Council to implement a number of actions during the year to mitigate these costs. The Financial Monitoring reports to Cabinet throughout the year have provided updates on the overall budget position for 2018/19 and in later months indicated that the Council would achieve a balanced budget, after taking account of the £10m budget contingency approved within the original budget, which included £5.2m planned use of reserves. The final outturn for the year was an improved position compared to Quarter 3 which has resulted in the Council achieving a balanced budget whilst using only £2m of the planned £5.2m of reserves.

The overspending against budget within Children and Young People's Services Directorate continues due to demand for services outstripping budget capacity. The outturn overspend of £15.6m was as forecast at Quarter 3. The increase in the number of Looked after Children also places significant pressure on Legal Services within the Finance and Customer Service's Directorate.

Adult Care Services outturn of £4.6m was an improved position on that reported at Quarter 3. However, residential and nursing care budgets across all client groups remain under pressure due to a combination of increased client numbers, the rising cost of care packages, and delays in delivery of some previous years' savings plans.

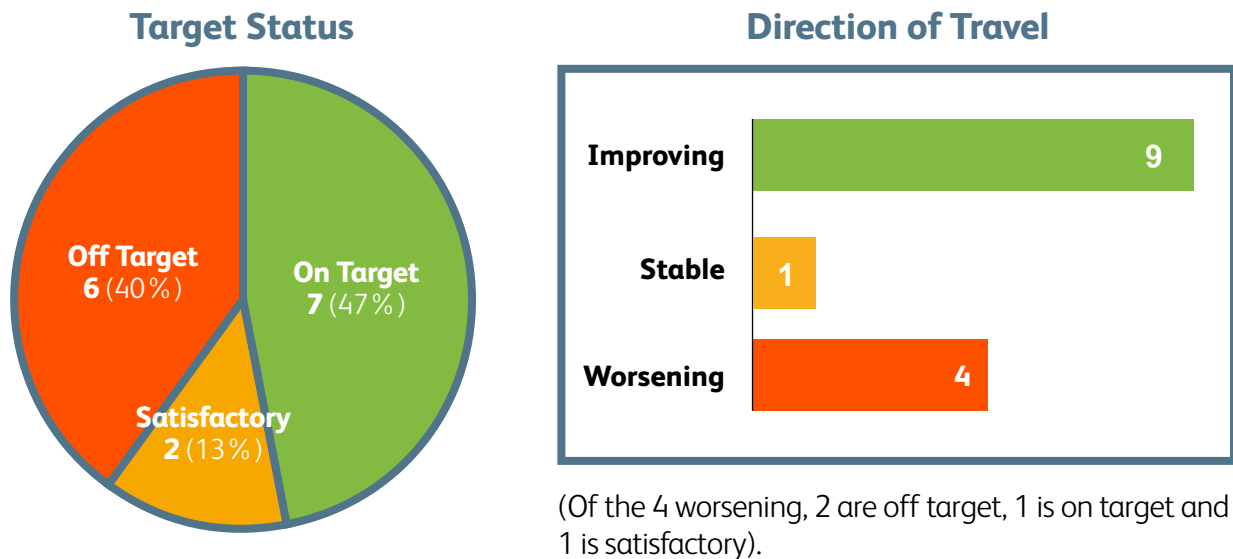




Priority 1: Every child making the best start in life

Performance headlines

The diagrams below provide an overview of performance (status and direction of travel) in relation to the priority (where data is available or where targets have been set).



(Note - The overall totals in the diagrams may differ because some measures, which have a direction of travel, do not have a status rating (on target, satisfactory or off target) as this is not applicable). These are measures where no target has been set, however good performance (high or low) is still applicable).

Areas performing well or improving



(measures which have achieved targets and direction of travel improved)



(1.A1) Reduction in Children in Need rate (rate per 10K population under 18)
331.7 children against a target of 375.5 children (lower is better)



(1.A2) Reduction in the number of children subject to a CP plan (rate per 10K population under 18)
88.9 children against a target of 99.6 children (lower is better)
(1.A5) % children who are subject to repeat child protection plans (within 24 months)
6.5% of children against a target of 9% (lower is better)

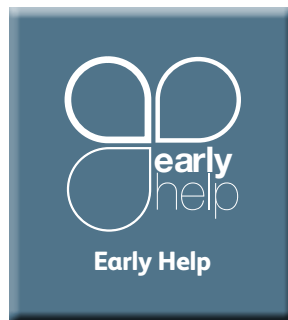


(1.C1) Smoking status at time of delivery (women smoking during pregnancy)
17.6% at end of quarter 3 against a target of 18% (lower is better)

Areas for improvement



(measures which have not achieved targets and direction of travel worsened)



(1.A3) **Reduction in the number of Looked After Children** (rate per 10k population under 18)

112.9 Looked After Children against a target of 99.1 (lower is better)

There is cautious optimism that the trend of increasing numbers of LAC has at least stabilised. The use of Special Guardianship Order's (SGO) is an increasingly strong practice both to divert and discharge children from care with 53 children being made subject of an SGO this year.

Outcome: A Children, young people and families are protected and safeguarded from all forms of abuse, violence and neglect

Lead accountability: Jon Stonehouse, Strategic Director Children and Young People's Services

Where are we now?: RMBC Children & Young People Services has had on-going independent scrutiny and challenge that has supported the Council to know itself well and to understand the application of thresholds. The Council actively support safeguarding awareness and training around key and emerging contextual safeguarding issues such as child sexual exploitation (CSE); child criminal exploitation (CCE); children that go missing; radicalisation and human trafficking.

Although demand remains relatively high at all levels of social care intervention, during 2018/19 the Council have begun to see a downward trend in the overall numbers of children subject to a child protection plan and the number of children subject to a Children in Need (CiN) Plan. In addition, the number of looked after children (LAC) has stabilised in recent months. This would appear to be as a result of a number of factors which include;

- Service Managers as part of the normal business cycle continue to lead and support a review of all CiN work open 6 months or more. Quarter four has again seen this approach extended to all children subject to child protection plans. This programme of work is continuing to provide appropriate 'check' and 'challenge'.
- A more consistent approach to the use of advanced practitioners in quarter four has meant that social workers are much clearer about exit planning through case mapping and reflective surgeries.
- Children subject to pre proceedings (typically children who are also the subject of a child protection plan) are reviewed by the Public Law Outline (PLO) manager each week and a report is prepared for the PLO Panel.

- Signs of Safety, as a “strengths based” model, is gaining momentum in practice and we expect this will continue to support a safe reduction in the number of children needing to become subject to child protection planning as we work to ensure effective safety planning at every stage of the child’s journey.
- As at the end of the Right Child Right Care phase 1 (Dec 18), the project had succeeded in supporting 72 children in a work-stream to be discharged from care, a further 37 discharges via the ‘ripple effect’. Overall this indicates a success rate of 61 % or 78 % with the ripple effect taken into account. Right Child Right Care (phase 2) is being implemented over the course of 2019 with 152 LAC currently identified as having a confirmed plan for permanence to be achieved over the course of the year with 29 plans yet to be confirmed.
- Reduction in the number of LAC has now been incorporated into the Big Hearts Big Changes Demand Management Strategy which continues to have a discernible impact on overall numbers. On the basis that the average net monthly increase in LAC over 2017 was 8.5 children, the ‘do nothing’ projection was that there would have been 718 LAC by the end of March 2019. There were only 642 LAC at that point in time with further reductions forecast.
- The Edge of Care Team has, since April 2018, worked with 150 families enabling more children to be supported to live at home. They have supported 17 children to return back into the care of their parents with a further 8 children planned to return home over the coming months (projected reduction in placement costs of £245k pa).

Despite the on-going levels of demand, performance against compliance and outcome measures has seen an improvement in most areas including;

- 98 % of families (51) rated their support as ‘good or better’ via the Early Help Satisfaction Survey which remains the same as the last quarter. The length and format of the survey is currently under review to look to streamline the process & increase family participation.
- Quarter 4 saw another reduction in the overall CiN population and within the last 12 months there has been a reduction of 269 children.
- The number of children subject to child protection plans has continued to gradually reduce in line with expectations and is now well below the target of 99.6 children per thousand, at 88.9.
- The number of children subject to repeat Child Protection planning within 24 months remains below the 9 % target and reflects that work is focused on making the right decision at the right time in relation to the young people we work with.
- The proportion of LAC in a family based setting (82.3 %) has continued to be better than that in both 2016/17 (81.1 %) and 2017/18 (81 %).
- The numbers of young people currently assessed as medium/ high risk of Child Sexual Exploitation (CSE) has stabilised through 2018/2019 with a slight increase in the last quarter reflecting activity in the borough. Overall quality assurance through the pathway of involvement around CSE demonstrates that there is good understanding and that this model of intervention supports young people and works to mitigate risks around them.

Next steps:

- The Charging Policy for Section 20 placements is currently undergoing the consultation process, primarily being utilised to elicit greater degrees of commitment from birth families in the edge of care offer. A more wide-scale review of the impact of the Edge of Care offer is also to be undertaken in order to assess the longer term impact of each of the interventions available to support children living at home/with extended family members.
- The Intensive Intervention Programme continues to support the most vulnerable children and is having a significant impact in supporting placement stability for these children. A full report will be presented to Directorate Leadership Team (DLT) in June outlining the outcomes achieved through the programme.
- The Safeguarding Unit and Social Care field work teams continue to work closely, with work around the Social Worker and Early Help Pathway having proposals agreed at DLT to support a slow transfer of work and a gradual shift to a new pathway. Work is also on going to embed the Rotherham Family Approach and key principles of working effectively with families to find strengths and mitigate risks across CYPS. The Quality Assurance Audit processes allow us to; measure the effectiveness of our application of the new methodology, adjust the training offer to maximise impact and outcomes and support a safe reduction in the number of children and families in high end statutory processes, such as CP and LAC.
- The EVOLVE guidance has been updated to include Child Criminal Exploitation, recognising the key link and similarities between the two. This will progress via final consultation with all partners. A refresh to the strategy around CSE and CCE will also support us to increase awareness around CSE in a way that reflects safeguarding issues beyond the family, within the wider context of the community. This should positively impact in the referrals and assessment completed around CSE and potentially the CSE cohort.
- Service Managers to implement a 12 month schedule of themed audit activity of children in specific circumstances who are subject to a child protection plan.

Risks and Issues

Risk/issue	Mitigation
<p>Poor foster care recruitment and market saturation may impact on the on-going ability of RMBC to place an increasing proportion of LAC in family based settings.</p>	<p>The Fostering Diversity Scheme was launched in April 2019; 10 expressions of interest were made. The Foster Care Allowance Scheme is being revised in order to make it easier to understand for prospective carers.</p> <p>A revised marketing strategy is being drafted in partnership with the Commissioning Service.</p>
<p>Current trend of reducing numbers of LAC may increase due to a variety of reasons including on-going police operations or a number of large sibling groups being admitted to care.</p>	<p>Senior management oversight of children being admitted to care will continue via the Public Law Outline (PLO) Panel, considering all admissions to care to ensure all alternative care options have been fully considered. The number of care proceedings being initiated has already reduced from 19.5 per month at the start of 2018, to 15.5 at the start of 2019.</p> <p>As from 1st May 2019; before any case is referred to PLO Panel there must have been a Family Network Meeting convened except where there is a safeguarding concern. The Family Networking Meeting is to identify and establish a family support plan in order to divert a child from becoming looked after or to provide alternative care should that plan not be successful.</p>
<p>A further reduction in CSE cases could flag a concern that the operating guidance updates were not well understood</p>	<p>Work across the services and partnership to ensure that the CSE operation guidance is well understood and that training opportunities are maximised to ensure consistency of approach, grip and oversight.</p> <p>The partnership training offer has been reviewed and future training will be offered by the EVOLVE team directly.</p>
<p>As we consider changes in working practices around the social work pathway this may impact in relation to an increase in CP numbers after a period of reduction.</p>	<p>Continue to work closely across the fieldwork teams to ensure that caseloads and management span are carefully considered to ensure there is a limited impact on social worker capacity.</p>

Outcome: B Children and Young people are supported to reach their potential

Lead accountability: Jon Stonehouse, Strategic Director Children and Young People's Services

Where are we now?: At the end of Key Stage 2 (KS2) (2018), the local authority average for the percentage of pupils meeting the expected standard in reading, writing and mathematics combined has improved by 1.2 %. However, this is below the national average rate of improvement of 3 % and is 2 % below the national average. Attainment in reading shows the widest gap to the national average, this is a key priority and a focus of many of the CPD and school improvement activities available to schools through the traded service offer. Results in a number of schools that have converted to academies and joined Multi-Academy Trusts (MAT's) have decreased in 2017 and 2018.

The final validated Key Stage 4 (KS4); average attainment 8 score per pupil has decreased by 1.4 points and is 3.0 points below the national average (state-funded schools) and 0.9 points below the national average (all schools) in 2018. The progress 8 score is below the national level for the first time in 2018. The Assistant Director of Education has proposed a funding commitment from secondary schools to support the appointment of three lead practitioners for english, maths and science. They would take a lead role in raising standards across Rotherham at KS4. The proposal is for these appointments initially to run from the summer term 2019 until the end of summer term 2020. The job descriptions have been written and the posts are currently being advertised.

A targeted support workshop took place where seven schools shared their strategies that have contributed to improved outcomes for disadvantaged pupils at the end of Key Stage 1 (KS1) and KS2. 21 schools attended this workshop and evaluations were very positive with schools completing an action plan, including what they will change, key people in school who will work on the plan and any external support that is required.

Progress made towards reducing the number of fixed term exclusions in both secondary and primary schools continues to improve but the target set for this area remains very challenging. As exclusions are measured across the academic year, it is not yet possible to judge whether the use of fixed term exclusion has reduced in comparison with the previous academic year. The on-going work of the Rotherham Education Strategic Partnership (RESP) to challenge and support school leadership and the high profile of exclusions as part of the national agenda have contributed to this improvement.

Whilst the Council is still awaiting the Department for Education (DfE) Review of exclusion, Social, Emotional & Mental Health (SEMH); Strategy work has continued under the leadership of the Joint Assistant Director of Commissioning, Performance and Inclusion and Assistant Director of Education.

The annual target for the % of 16-17 year olds Not in Education, Employment or Training (NEET) or whose activity is Not Known is measured as an average across Nov, Dec and Jan. The combined NEET and Not Known target of 5.8 % has been successfully achieved. This can be broken down to show 3.3 % NEET (against the target of 3.3 %) and 2.5 % Not Known (against the target of 2.5 %). At the end of Q4 an average of 5.4 % was achieved (3.3 % NEET and 2.1 % Not Known) showing a further reduction from the annual outturn measure.

Following the Education, Health and Care Assessment Team restructure in October 2018; recruitment is now complete and the team is fully staffed and trained. The percentage of completed Education Health and Care Plans (EHCP's) within 20 weeks has fluctuated significantly over the year however, the team now having a full complement of staff, is already having a positive impact on performance.

Next steps:

- The project for KS2 and KS3 pupils to improve writing skills particularly for the most disadvantaged pupils has continued and the impact analysis to date has been very positive and the project is to be extended to include a new cohort from September 2019. The current cohort will be sustained and will continue to meet on a termly basis. The strategy uses the 'IPEELL*: Improving Writing Quality' approach which was originally developed in Calderdale, funded by the Education Endowment Fund and evaluated by York and Durham Universities.

*(IPEELL: I= Introductory paragraph; P= Points; E = Examples/elaboration; E=End; L=Links; L = Language)

- Interim evaluation of the 'Enhancing Language Acquisition' project demonstrates the positive impact it is having on widening pupils' vocabulary. There will be a final evaluation in the summer term 2019 with plans for it to extend, because of its success, beyond April 2019. The project is being delivered by Forge Teaching School Alliance in partnership with Bedrock Vocabulary and RoSIS.
- CAMHS Trailblazer Mental Health Support Teams are being established to support around 16,000 children and young people within Rotherham. The focus will be on low-moderate mental health needs including anxiety, low mood, managing ADHD, self-harm, bullying and peer support (including peer support for parents). During Quarter 4 successful schools were informed and NHS England surveys have been completed and interviews have taken place for the Mental Health Practitioners.

Risks and Issues

Risk/issue	Mitigation
Maintaining an effective Borough wide focus on School Improvement and the quality of provision.	Regular termly meetings with the Regional Schools Commissioners office (RSC) to highlight the importance of cooperation and collaborative working with all academies/MATs. Continue to offer meetings with the Chief Executive Officers (CEO's)/Executive Headteachers of schools/academies to discuss their schools and the range of school improvement services available within RoSIS. A meeting with officers from the RSC took place in the Spring term 2019 & the Head of Education and Consultant Headteacher from RoSIS also met with five CEO's. Unfortunately some MATs declined the offer of this meeting.
The EHCP Team has suffered significant amount of serious staff illness.	It is unlikely to be repeated, however the sickness management policy and cover arrangements have been utilised.
Fixed term and permanent exclusion rates are unpredictable and depend entirely upon many external factors, including the national education agenda, changes in leadership, community issues and schools funding.	A draft SEMH strategy has now been published for consultation and SEN Sufficiency work has started to increase specialist provision and alternative education places for children with Special Educational Needs (SEN).

Outcome: C Children, young people and families are enabled to live healthier lives

Lead accountability: Terri Roche, Director Public Health

Where are we now?: Public Health (PH) continues to commission specialist services for smoking cessation in pregnancy. All women are carbon monoxide (CO) monitored and smokers are referred to the in-house specialist service using an opt-out system.

South Yorkshire and Bassetlaw Integrated Care System – Local Maternity System (LMS) has outlined that each Place must have a Maternity Transformation Place Plan based on 6 Key Lines of Enquiry (KLOE). In response to the ‘Smoking in pregnancy’ KLOEs a smoking cessation sub group’ has been set up to move the work forward with The Rotherham NHS Foundation Trust (TRFT), NHS Rotherham Clinical Commissioning Group and Public Health. The group are meeting monthly, and have produced an action plan, with thirty work-streams identified.

Linked to the work-streams was the recruitment of an additional quit smoking in pregnancy midwife, who is now in post. Additionally, the Quit Smoking team have returned to Greenoaks, so will be better placed to work with midwifery. Further additional resources include the purchase of model placentas which show the effect of smoking. Smoking cessation continue to work with TRFT communications to improve messages given out.

The Quit Smoking team are currently building up expertise to work with vulnerable groups using a person centred approach, non-verbal communication and a phone line for translation (which can be difficult). The service has had some success with the Roma community.

The Rotherham NHS Foundation Trust Quit Smoking in Pregnancy Service is performance managed using a Key Performance Indicator (KPI) measured by number of quits and not a percentage. The figures achieved by the Service by quarter are outlined in the table below.

Quits achieved by Service

2017/18	Quit
Q1 (April to June)	34
Q2 (July to September)	37
Q3 (October to December)	44
Q4 (January to March)	24
2018/19	
Q1 (April to June)	26
Q2 (July to September)	34
Q3 (Oct to December)	35
Q4 (Jan to March)	35

The KPI is to achieve 129 quits per year (average 10.8 quits a month, 32 per quarter). Despite a lower Quarter 4 the full year total for 2017/18 was 139 (11.6 quits a month), and above target. For 2018/19, Quarter 1 was below target, but the last three quarters were all rated green and the full year target was achieved (total quits 130, average 10.8 quits per month). Actions are now in place to address the shortfall in Quarter 1.

Smoking Status at Time of Delivery (SATOD - percentage) No data is available yet for Quarter 4 2018/19, therefore the latest data is for Quarter 3. Data decreased from 18.1 % to 17.6 % to go below the target of 18 % (lower is better). As data is below target at Quarter 3 and year-to-date is 17.4 % the measure is progressing in line with target and overall status is classed as green.

Childhood Immunisation – DTaP/IPV/Hib (2 years) - Data is not available for Quarter 4 2018/19 at present (due end June 2019). The latest data for Quarter 3 2018/19 of 97.8 % is well above the target level of 95 % (the level set nationally to ensure control of vaccine preventable diseases). However, although the overall Rotherham level is green, there are a few pockets of low uptake in the borough. NHS England is working with GP practices in Rotherham which have a low uptake in their area (generally the more deprived practices) to ensure equity of access across the population.

Next steps:

- Additional quit smoking in pregnancy midwife will start working with pregnant women and significant others by May.
- Looking at introducing mandatory training for 'very brief advice' to increase consistency of smoking cessation messages given out. Also training for multi-agencies, including Health Visitors and doctors within the Trust.
- Introducing a money box scheme, this incorporates a scan of the baby and a pledge to give up smoking. The aim is for the box to act as a motivator for women.

Risks and Issues

Risk/issue	Mitigation
The Smoking Status at Time of Delivery (SATOD) target for 2018/19 is an aspirational target of 18 % as the annual data for 2016/17 included a very low quarter which skewed the outcome figure of 17 % (2017/18 outturn was 19.9 %) Additionally there has been a reduction in funding for the smoking midwifery service of 36 %.	The Service continues to be performance managed.
Rotherham has high rates of smoking in pregnancy as it is a deprived area and all smokers are identified. Every woman is CO (carbon monoxide) monitored at each visit to midwifery.	<p>South Yorkshire and Bassetlaw Integrated Care System – Local Maternity System (LMS) and sub-group are working to decrease the smoking in pregnancy figures.</p> <p>Wider tobacco control work is on-going which will promote a reduction in general population smoking prevalence and contribute to reducing Smoking Status at Time of Delivery (SATOD), such as supporting the hospital to implement the South Yorkshire QUIT programme.</p>

Corporate Priority 1 – Every child making the best start in life

Key	Overall status (relevant to target)			
	✔	Measure progressing above or in line with target set	✂	Measure under development (e.g. awaiting data collection or target-setting)
	●	Measure progress has been satisfactory but is not fully reaching target set	□	Measure not applicable for target (e.g. baseline year, or not appropriate to set a specific target)
	✖	Measure has not progressed in accordance with target set	■	Measure information not yet available (e.g. due to infrequency or timing of information/data)

Outcome	Lead Accountability (Strategic Director)	Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target														Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)	
									Overall status	DOT	Annual			Year end 2018/19	Quarterly					Monthly			
											Year end 2015/16	Year end 2016/17	Year end 2017/18		Q4 Jan - Mar 2018	Q1 Apr - June 2018	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan- Mar 19	Jan-19	Feb-19		Mar-19
A. Children, young people and families are protected and safeguarded from all forms of abuse, violence and neglect	Jon Stonehouse, Strategic Director Children and Young People's Services	1.A1	Early Help – Early Help service to identify and support families at the right time to help prevent social service involvement	Reduction in Children in Need rate (rate per 10K population under 18)	Ailsa Barr - CYPS	low	Monthly	375.5	✔	🔄	320	359.8	411.0	331.7	411.0	425.8	360.5	352.3	331.7	345.2	340.5	331.7	Quarter 4 saw a further reduction in the overall CIN population, which has now reduced by 269 over the last 12 months. The total now stands at 1383 children, which is the lowest reported figure for some years. Service Managers are continuing to provide appropriate check and challenge of all CIN work open 6 months or more. Allowing Service Managers to have operational oversight on cases that might be susceptible to drift and provides added value and assurances that children and their families are receiving appropriate and timely support.
		1.A2		Reduction in the number of children subject to a CP plan (rate per 10K population under 18)	Ailsa Barr - CYPS	low	Monthly	99.6	✔	🔄	65.4	65.6	114.5	88.9	114.5	113.1	107.5	99.4	88.9	95.7	95.7	88.9	The trend for the number of children per 10K population with a Child Protection Plan (CPP) remains significantly higher (88.9) than that of statistical neighbours (54.5) and the national average (45.3). The numbers of children becoming subject to a plan each month has steadily reduced since June 2018 as expected. We expect the number of children subject to CP planning to reduce further but potentially not at the rate we have seen in previous months. As the Rotherham Family Approach and Signs of Safety embeds across the partnership, this cohort should settle closer to the benchmark averages.
		1.A3		Reduction in the number of Looked After Children (rate per 10k population under 18)	Ailsa Barr - CYPS	low	Monthly	99.1	✖	🔄	76.6	86.6	110.8	112.9	110.8	112.9	114.1	111.3	112.9	110.5	113.3	112.9	There can be some cautious optimism that the trend of increasing numbers of LAC has at least stabilised with the overall number dropping to 642 at the end of Qtr 4. Although there is potential for between 26-31 children to be discharged over the course of April depending on Court outcomes. The use of Special Guardianship Order's is an increasingly strong practice both to divert and discharge children from care with 53 children being made subject of an SGO this year. In March there was an Ofsted Focussed Visit which reviewed permanence planning which was previously identified as an area for development. The feedback was extremely positive.
		1.A4		Increase the proportion of families who rate the Early Help service as Good or Excellent.	David McWilliams - CYPS	high	Monthly	95%	✔		Not Available	Not Available	Not Available	97.2%	Not Available	94.3%	96.3%	98.3%	97.7%	100.0%	93.0%	100.0%	The target of 95% has been exceeded with a 2018/19 figure of 97.2%
		1.A5	Children's Social Care Improvement – Ensure that all Child Protection Plan work is managed robustly and that appropriate decisions and actions are agreed with partner agencies	% children who are subject to repeat child protection plans (within 24 months)	Ailsa Barr - CYPS	low	Monthly	9%	✔	🔄	4.7%	9.2%	9.5%	6.5%	9.5%	8.2%	7.2%	4.7%	6.5%	4.9%	5.7%	6.5%	In the last 12 months the proportion of children subject to repeat plans within 24 months has started to see an improving trend which may be an indication that our continuing work with families is making a sustainable impact in keeping children safe. This measure when considered with the reducing re-referral rates at front door, give us a level of assurance that we are making the right decisions about plans.
		1.A6	Child Sexual Exploitation - an increased awareness of CSE and an increase in the number of police prosecutions as a result of joint working	Number of children and young people with a currently assessed as medium/high risk of CSE (CSE cohort)	Ailsa Barr - CYPS	Not applicable	Monthly	No target - not applicable	🔲		Not Available	64	85	63	85	72	55	64	63	60	64	63	Whilst the cohort itself has reduced over the last 12 months this has evened out and the reduction trend appears to have stabilised.
		1.A7	Placements - Improve Quality of Care for looked after children	Reduce the number of disrupted placements. Definition: % of LAC who have had 3 or more placements - rolling 12 months	Ailsa Barr - CYPS	Low	Monthly	10.8%	✖	🔄	13.0%	11.9%	13.4%	12.7%	13.4%	13.8%	12.5%	12.8%	12.7%	14.6%	13.9%	12.7%	Re-assuring the number of children experiencing 3 or more placement moves has reduced to 12.7%. However, this remains below the statistical neighbour average as well as the locally set target. The on-going drive for permanence is likely to continue to impact on long-term placement stability figures.
		1.A8		Increase the proportion of LAC placed within Family Based settings	Ailsa Barr - CYPS	high	Monthly	85.0%	✖	🔄	Not Available	81.1%	81.0%	82.3%	81.0%	81.0%	82.3%	83.8%	82.3%	82.4%	82.8%	82.3%	The number of LAC living in a Family Based Setting has increased to 82.3% (2017/18, 81.0%), as has the percentage of LAC living at home.

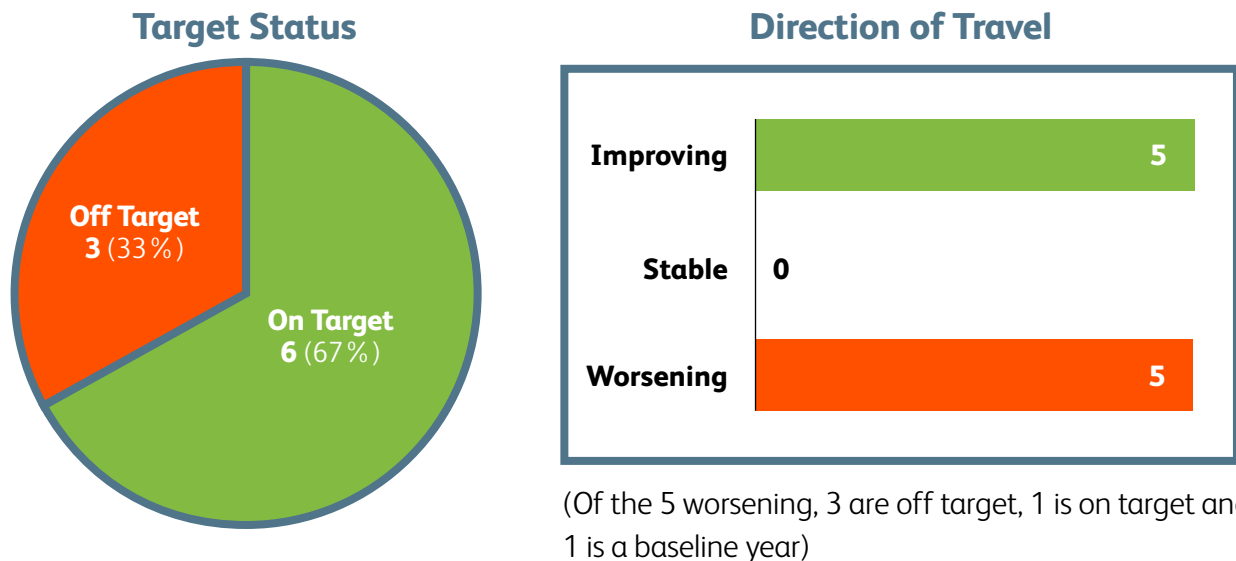
Outcome	Lead Accountability (Strategic Director)	Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target	Overall status	DOT	Annual												Quarterly					Monthly			Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)
											Annual								Quarterly					Monthly							
											Year end 2015/16	Year end 2016/17	Year end 2017/18	Year end 2018/19	Q4 Jan - Mar 2018	Q1 Apr - June 2018	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan- Mar 19	Jan-19	Feb-19	Mar-19									
B. Children and Young people are supported to reach their potential	Jon Stonehouse, Strategic Director Children and Young People's Services	1.B1 (a)	Sustainable Education and Skills	% of pupils reaching the expected standard In reading, writing and mathematics combined at the end of Key Stage 2	Pepe Dillasio - CYPS	high	Academic Year	65%	✗	↻	53.9%	60.8%	62.0% <i>(Final & Validated)</i>	Measure Not Due Academic Year Measure											The Rotherham LA average has improved by 1.2% in 2018 but this is below the national average improvement and the gap to the national average is 2%. The ROSIS traded service offer to schools contains a range of CPD activities linked to the areas for improvement/borough wide priorities. Attainment in reading shows the widest gap to the national average. This is a key priority and a focus of many of the CPD and school improvement activities available to schools through the traded service offer.						
		1.B1 (b)		The average attainment 8 score at the end of Key Stage 4 . The progress 8 measure from the end of primary school (KS2) to the end of secondary school (KS4)	Pepe Dillasio - CYPS	high	Academic Year	47 +0.08	✗	↻	48.8 +0.04	45 +0.06	43.6 -0.09 <i>(Final & Validated)</i>	Measure Not Due Academic Year Measure										The LA average attainment 8 score is 3.0 points below the national average (state-funded schools) and 0.9 points below the national average (all schools). The progress 8 score is below the national level for the first time in 2018. The Assistant Director of Education has proposed a funding commitment from secondary schools to support the appointment of three lead practitioners for English, maths and science. They would take a lead role in raising standards across Rotherham in KS4.							
		1.B2 (a)	Sustainable Education and Skills – Reduce the number of school days lost to exclusion	Reduction in the number of exclusions from school which are i) Fixed term (Secondary school)	Jenny Lingrell - CYPS	low	Monthly	2,500 Academic Yr	●	↻	3,555	3,116	3,068	Measure Not Due Academic Year Measure	791	732	343	614	640 (YTD 1554 Academic Year)	314	220	106	Q4 2019 performance compares well to Q4 performance 2018, but the target set for this area remains very challenging. Direction of travel is positive when compared to previous quarters, with the exception of Q2 where schools were closed for 6 of the weeks, therefore being no exclusions in these weeks.								
		1.B2 (b)		Reduction in the number of exclusions from school which are ii) Fixed term (Primary school)				280 Academic Yr	●	↻	406	358	408	Measure Not Due Academic Year Measure	85	123	67	106	92 (YTD 249 Academic Year)	33	42	17									
		1.B3	Sustainable Education and Skills – Enable hard to reach young people to achieve their full potential through education employment or training	% of 16-17 year olds NEET or whose activity is Not Known (NK) % 16-17 year old NEET % 16-17 year olds whose activity is Not Known	David McWilliams - CYPS	low	Monthly	5.8% combined i) 3.3% (NEET) ii) 2.5% (Not Known) (Local Annual target based on Dec, Jan, Feb Ave)	✔	↻	Not Available	5.7% combined i) 2.6% (NEET) ii) 3.1% (Not Known)	5.8% combined i) 3.3% (NEET) ii) 2.5% (Not Known)	5.8% combined i) 3.3% (NEET) ii) 2.5% (Not Known)	i) 3.3% (NEET) ii) 2.0% (Not Known)	i) 3.5% (NEET) ii) 3.0% (Not Known)	i) 1.4% (NEET) ii) 15% (Not Known)	i) 3.1% (NEET) ii) 4.6% (Not Known)	i) 3.3% (NEET) ii) 2.1% (Not Known)	i) 3.4% (NEET) ii) 2.5% (Not Known)	i) 3.2% (NEET) ii) 1.3% (Not Known)	i) 3.4% (NEET) ii) 2.5% (Not Known)	The annual target which is measured as an average across the Nov, Dec and Jan has been successfully achieved with a combined return of 5.8%. At the end of Q4 we have achieved an average of 5.4% which shows a further reduction following the annual outturn.								
		1.B4	Special Educational Needs and Disabilities (SEND) – Improve personal outcomes for our young people with SEND to enable them to make choices that lead to successful adult lives	Increase the proportion of Education and Health Care Plans completed in statutory timescales (based on NEW plans)	Jenny Lingrell - CYPS	high	Monthly	Qtr 1 - 45% Qtr 2 - 65% Qtr 3 - 75% Qtr 4 - 90% (in period) 2018/19 - 70% (cumulative)	✗	↻	58.30%	52%	57.0%	57.1%	52.0%	48.0%	65.0%	51.0%	64.0%	42.0%	83.0%	88.0%	Recruitment to the 4 vacant posts within the team is now complete. Performance has improved commensurately, however a dip is expected to take place in May 19 due to planned staff sickness.								
C. Children, young people and families are enabled to live healthier lives	Terri Roche, Director Public Health	1.C1	Deliver services for the 0-19 year olds – to support children and families to achieve and maintain healthier lifestyles	Smoking status at time of delivery (women smoking during pregnancy)	Gilly Brenner, Consultant in Public Health	Low	Quarterly	18%	✔	↻	18.1%	17.0%	19.9%	n/a (due July 2019)	17.1%	16.4%	18.1%	17.6%	n/a (due July 2019)				Data for the latest quarter available (Q3 2018/19) was 17.6% which is below the target of 18% (lower is better) Year-to-date is 17.4% therefore measure is progressing in line with target and overall status is shown as green.								
		1.C2		Childhood immunisation - % of eligible children who received 3 doses of DTaP / IPV / Hib vaccine at any time by their 2nd birthday (diphtheria, tetanus and pertussis/polio/Haemophilus influenza type b)	Gilly Brenner, Consultant in Public Health	High	Quarterly	95%	✔	↻	96.7%	96.7%	97.2%	n/a (due September 2019)	97.9%	96.8%	98.3%	97.8%	n/a (due end June 2019)				The latest quarter available (Q3 2018/19) was 97.8% and above the target level of 95% (higher is better) Therefore, at this quarter the measure is progressing above or in line with the target set (criteria for rating as green) National target is 95% to ensure control of vaccine preventable diseases.								



Priority 2: Every adult secure, empowered and responsible

Performance headlines

The diagrams below provide an overview of performance (status and direction of travel) in relation to the priority (where data is available or where targets have been set).

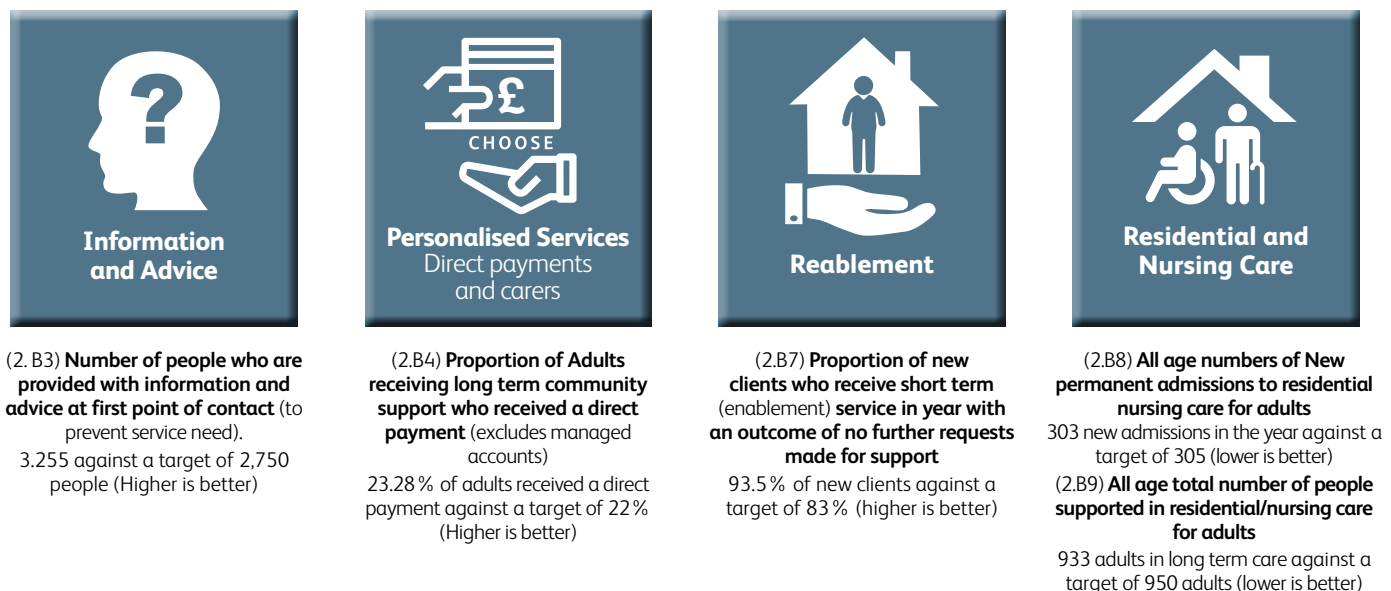


(Note - The overall totals in the diagrams may differ because some measures, which have a direction of travel, do not have a status rating (on target, satisfactory or off target) as this is not applicable). These are measures where no target has been set, however good performance (high or low) is still applicable).

Areas performing well or improving



(measures which have achieved targets and direction of travel improved)



Areas for improvement



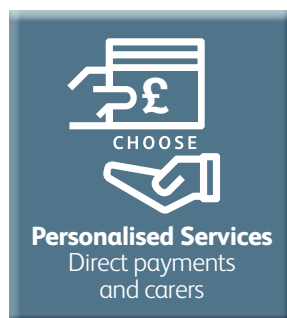
(measures which have not achieved targets and direction of travel worsened)



(2.A1b) Successful completion of drug treatment –b) non-opiate users (aged 18-75)

At the end of quarter 3, 25.6% of treatments were successfully completed against a target of 35.7% (higher is better) Performance on non-opiates has worsened recently.

Once the new working practices by Change Grow Live (CGL) are established this is expected to improve in line with the opiates measure 2.A1(a)



(2.B5) 2.B5 Number of carers assessments

556 assessments completed against a target of 567 (Higher is better).

Carer's assessment numbers were adversely affected in Quarter 3 by reduced staff capacity. However,

Quarter 4 performance has significantly increased and the year-end total of 556 is much closer to target than anticipated.



(2.B6) The proportion of people (65+) offered the reablement service after discharge from hospital

1.7% of people were offered the service against a target of 2.6% (higher is better). Plans are now progressing to increase service capacity to ensure that this target can be met in future years.

Outcome: A Adults are enabled to live healthier lives

Lead accountability: Terri Roche, Director Public Health

Where are we now?: The latest data for successful completion of opiate exits shows a decrease from 3.8% to 3.5% between Quarter 2 and Quarter 3 2018-19 (higher is better). Rotherham is RAG rated as 'red' (lower) when compared to the England average (6.1%). The target improvement by the end of the first year, based on a 1.5% improvement, is 5.8% which has not been met, although final data from the National Drug Treatment Monitoring System (NDTMS) is awaited to establish how far from target the service was at year end.

Change Grow Live (CGL) are aware of the challenge to improve performance and have produced an action plan that targets stratification of opiate users by dose of methadone in order to target the offer of a new detoxification pathway at this group. All staff have had a range of additional training and new clinical approaches to target clients are being trialled. CGL have estimated the number of exits needed to deliver on the 1.5% increase as 72 this year.

Successful completion of non-opiate exits decreased from 29.8% at Quarter 2 2018-19 to 25.6% at Quarter 3 (higher is better). Rotherham is outside the top quartile range for comparator local authorities (9 more successful exits were needed) and RAG rated as 'red' (worse) when compared to the England average (35.7%). This measure is to be removed for 2019-20 to better focus efforts on opiate users as they are the primary concern with regards to substance misuse service performance and this indicator will still be monitored effectively through contract monitoring and service action plans.

The new provider contract with CGL (Change Grow Live) commenced 1 April 2018, however due to the way the successful completion figure is calculated (i.e. wait 6 months after successful completion to ensure client does not re-present back into treatment), and also the need to wait for the new service to have had at least 6 months to change practices, impact of the new service won't be seen until March 2019 National Drug Treatment Monitoring System (NDTMS) data (published mid-May 2019).

Next steps:

- The actions from the Care Quality Commission (CQC) inspection which rated Rotherham CGL as 'requires improvement' will be implemented. These actions also support the exits and recovery agenda.
- The service will continue to implement the opiates action plan but will also need to be mindful of keeping all the other performance in line with national positions e.g. non opiates and alcohol successful completions.
- Public Health will work alongside the Adult Safeguarding service to look into the circumstances surrounding CGL service user deaths and identify any possible learning that would help agencies to respond more effectively to drug and alcohol users.

Risks and Issues

Risk/issue	Mitigation
It is vital that the service has patient safety as its first priority, despite the need to improve the numbers of patients who leave treatment.	Health Select Commission continues to have scrutiny of the new service including reviewing drug related deaths.
Many service users feel that recovery is not an attractive option as being drug free is not a desirable state unless they can build a new life without drugs.	The new service is building links with local housing providers and employment specialists in order to try to build aspiration and hope into the recovery offer.

Outcome: B Every adult secure, responsible and empowered

Lead accountability: AnneMarie Lubanski, Strategic Director Adult Social Care and Housing

Where are we now?: Work on the new Adult Target Operating Model (TOM) has progressed during Quarter 4. This has built on staff input received via workshops on the design principles and has culminated in the directorate being ready to roll-out TOM within an achievable lead-in time. This also incorporates the formal consultation process which has been planned to commence from 1st May for a 45 day period. The new TOM restructure proposals represent a whole system change in the way the Council organise its services and resources. It is part of the Council's Big Hearts Big Changes Programme, which is looking to shape the future of the Council whilst achieving financial sustainability. A number of work streams are in place to support delivery of the new model and it is envisaged to start in late October 2019.

The latest Quarter 4 and year end results have shown that progress to achieve the outcome has overall been positive with 6 of the 8 performance measures targets having been met.

Key highlighted areas of performance across the outcome's five actions show:

Commissioning and using resources effectively - The positive downward trends reported throughout the year have seen both the total number of people who are supported in residential or nursing care and the number of new admissions made in 2019/20 improving compared to last year.

This demonstrates the positive contribution that both the improved case screening and the quality assurance of proposed support plans (which takes place within the Wellbeing Forum) have had on overall admissions. Also, the continued impact of a change of approach within the Single Point of Access (SPA) Team, which is providing more effective home-based care for customers and therefore reducing the need for respite and short term placements, is being sustained.

Info/advice readily available - Increased numbers of people have received information and advice, exceeding the target for 2019/20. This supports the service's aim of people being able to self-serve or be signposted to appropriate universal services. As TOM is rolled out, it is envisaged that total numbers contacting the Council may reduce and this measure will change to report as a proportion of all contacts received rather than a number. In year tracking suggests that the proportion ranged between 37 % and 40 % and the higher 40 % target has been set for 2019/20.

Ensure we make safeguarding personal - The proportion of people subject to a safeguarding enquiry who felt their personal outcomes were met over the full year was 97.1 % and achieved the service target. However, performance Quarter 4 fell to 95.7 % from 99.05 % in Quarter 3. The team are investigating the cause of the decline in performance.

An adult safeguarding team audit of recent safeguarding cases that didn't meet the threshold was undertaken and reported to the Safeguarding Adults Board. The Head of Service for Safeguarding attended the National 'Making Safeguarding Personal' (MSP) event looking at how MSP can be embedded and how to increase the user voice through their experience.

In order to ensure that quality assurance remains a key part of safeguarding work, the wider quality assurance framework must be further embedded across all services.

In order to monitor performance, support wider development and disseminate best practice, the Head of Service and Operation Manager for Safeguarding will continue to hold regular staff development meetings. At these meetings, practitioners are encouraged to discuss their individual cases and to seek advice about issues that they have encountered. This approach has been discussed with partner agencies.

The team is also seeking different methods to gather more feedback from customers and triangulate the 'user voice' as part of its performance reports. This process which will be based on MSP principles, will help to determine whether or not the service is making a positive difference for customers. Contact has been made with another local authority that has an excellent reputation for working with people who self-neglect and hoard, to find out how they gather and record this information.

Improved approach to personalised services - Carer's assessment numbers had been adversely affected in Quarter 3 by reduced staff capacity. This situation improved during Quarter 4 and a strong year end performance resulted in the 567 target only being narrowly missed by 11 Carer assessments. This improved performance is expected to be sustained in 2019/20 and work will continue to further embed a shift towards a more personalised approach for carer's assessments rather than jointly with the person they are supporting. More people chose to meet their needs via a Direct Payment and a 4 year continued improvement has seen personalised take up rise from 17.5 % 2015/16 to just over 23 % 2018/19.

The information and learning from the 'Re-imagining Home Care Event' that took place on the 10 January 2019 has also helped shape the new, more personalised, Home Care tender.

Modernise enablement services - This service's modernisation retains areas of challenge, and recruitment initiatives deployed in year have not resulted in the anticipated additional capacity being reached. As a result, the numbers of people offered the service has fallen back from last year's high and has not met the target. However, over 93 % of those who receive the service do not make a further request for support, which indicates that the service is successfully contributing to restoring people's independence to continue to live at home.

The impact of new working methods linked to roll out of TOM are expected to positively impact on this measure during 2019/20.

The development of the TOM over the next few months will ultimately provide a new operating framework that brings together best practice, the required resources, digital enablers and expected performance that will drive the improved outcomes for people.

Next steps:

- Complete the implementation phase of the TOM for Adult Social Care.
- Further embed the Quality Assurance Framework across all services.
- Seek different methods to gather more feedback from customers
- Investigate the Liquid Logic System to identify any reasons for the decline in the recorded 'Safeguarding Adults at risk who felt their outcomes were met' measure.

Risks and Issues

Risk/issue	Mitigation
Intended outcomes of the new TOM may be affected or delayed if the necessary changes to service delivery do not happen.	The TOM has a detailed project plan and risk and independence (RAID) log, so that any impact can be predicted and mitigated.

Corporate Priority 2 – Every adult secure, responsible and empowered

Key	Overall status (relevant to target)			
	✔	Measure progressing above or in line with target set	✖	Measure under development (e.g. awaiting data collection or target-setting)
	●	Measure progress has been satisfactory but is not fully reaching target set	□	Measure not applicable for target (e.g. baseline year, or not appropriate to set a specific target)
	✘	Measure has not progressed in accordance with target set	■	Measure information not yet available (e.g. due to infrequency or timing of information/data)

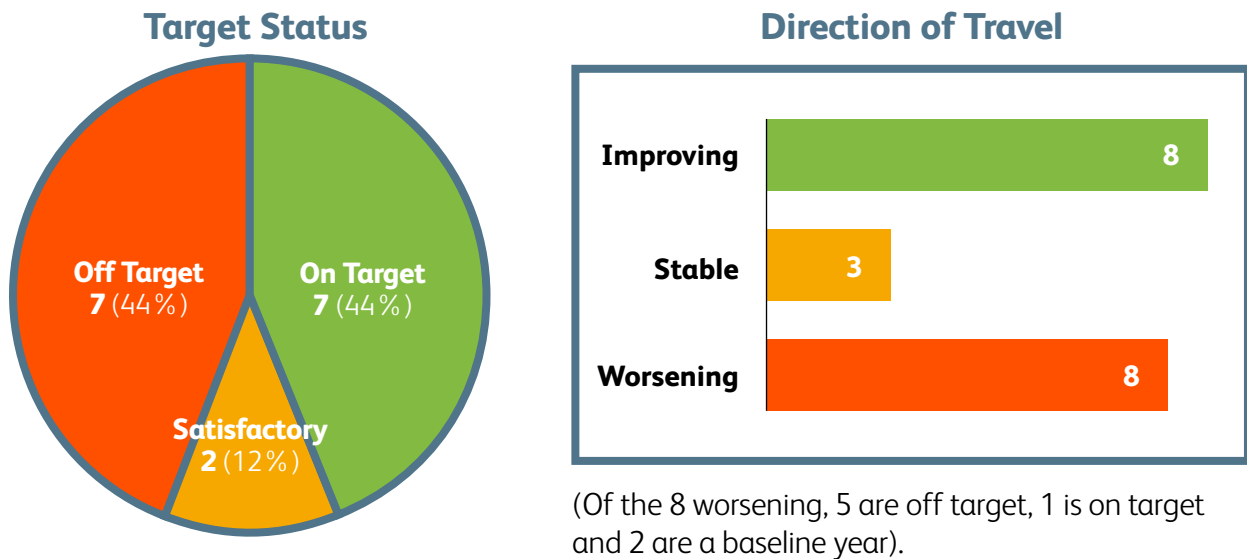
Outcome	Lead Accountability (Strategic Director)	Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target	Overall status	DOT													Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)
											Annual				Quarterly					Monthly			
											Year end 2015/16	Year end 2016/17	Year end 2017/18	Year end 2018/19	Q4 Jan - Mar 2018	Q1 Apr - Jun 2017	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan - Mar 2019	Jan-19	Feb-19	Mar-19	
A. Adults are enabled to live healthier lives	Terri Roche, Director of Public Health	2.A1 (a)	Implement Health and Wellbeing Strategy to improve the health of people in the borough	Successful completion of drug treatment – a) opiate users (aged 18-75)	Gilly Brenner, Consultant in Public Health	High	Quarterly	1.5% increase on the value at new provider starting point (ie April 2018)	<div></div>	<div></div>	6.3% (2015)	3.9% (2016)	4.2% (2017)	n/a (est. due Aug 2019)	4.1%	4.2%	3.8%	3.5%	n/a (due mid-May 2019)				2018/19 is a baseline year for the new service by CGL (Change Grow Live) which commenced April 2018. CGL are aware of the challenge to improve performance and have produced an action plan to stratify clients by methadone dose to target an offer of a new detoxification pathway. However, it will take time for the impact to be seen due to the way the measure is calculated plus it will take at least 6 months for new practices to be established. The target is to achieve a 1.5% increase by the end of the year so this won't be known until Quarter 4 data is available (May 2019) Based on year to date activity the target will be missed, but will have significantly improved on the previous year. There are robust improvement plans in place and any slippage will have to be made up in the following year.
		2.A1 (b)		Successful completion of drug treatment –b) non-opiate users (aged 18-75)	Gilly Brenner, Consultant in Public Health	High	Quarterly	No national target. Local ambition to be within LA Comparators Top Quartile	<div></div>	<div></div>	42.9% (2015)	36.9% (2016)	31.5% (2017)	n/a (est. due Aug 2019)	32.5%	31.5%	29.8%	25.6%	n/a (due mid-May 2019)				Performance on non-opiates has worsened recently. Once the new working practices by CGL are established this is expected to improve in line with opiates. Overall status is based on the latest available quarter (Q3). Rotherham's figure of 25.6% is outside LA Comparators Top Quartile range and worse than England (35.7%). NOTE - Quarter represents point of success i.e. 6 months after end of treatment where person did not re-present.
B. Individuals and carers are supported to be safe, independent and resilient within a personalised model of care and support	Anne Marie Lubanski, Strategic Director Adult Social Care and Housing (Commenced 8th August 2016).	2.B1	We must ensure we make safeguarding personal	Proportion of Safeguarding Adults at risk who felt their outcomes were met.	Ian Spicer - Assistant Director of Independent Living and Support	High	Quarterly	96.6%	<div></div>	<div></div>	72%	85%	98.3%	97.13%	98.50%	96.60%	96.50%	99.05%	95.74%				Data is provisional pending submission and verification of statutory returns to NHS Digital. There was a decline in performance in Q4 and further analysis is taking place to understand reasons for decline. Cumulative score for 2018-19 is 97.13% which is above annual target set and equates to 336 out of 346 individuals who felt their outcomes were met.
		2.B2		No. of Safeguarding investigations (Section 42 enquiries) completed per 100,000 population adults (over 18 years)	Ian Spicer - Assistant Director of Independent Living and Support	Not applicable	Quarterly	No target - not applicable	<div></div>		278	214	314	253.35 (Cumulative)	358	64.77	123.52 (Cumulative)	190.86 (Cumulative)	253.35 (Cumulative)				Data is provisional pending submission and verification of statutory returns to NHS Digital. National guidance states a higher value is not reflective of good or bad performance, therefore the previous target of 336 has been removed. Q4cumulative performance is based on 523 S42 Enquiries completed . Performance based on rate per 100,000 population.
		2.B3	We must ensure that information, advice and guidance is readily available (e.g. b increasing self assessment) and there are a wide range of community assets which are accessible	Number of people who are provided with information and advice at first point of contact (to prevent service need).	Jayne Metcalfe- Head of Service - Front Facing Services	High	Quarterly	2,750	<div></div>	<div></div>	944 (Nov-Mar)	2,780	2,452	3,255	655	926 (37.9% of all contacts)	839 (38.8% of all contacts)	838 (40.3% of all contacts)	889 (37.8% of all contacts)				There has been an increase in the numbers of individuals not known to the service and provided with information and advice in quarter 4. However, this data when represented as a proportion of the total contacts demonstrates a decline on the previous quarter percentage score. In quarter performance has now been updated to include the proportion of contacts signposted/provided info and advice to more clearly show the direction of travel against total contact volumes.
		2.B4	Improved approach to personalised services – always putting users and carers at the centre of everything we do	Proportion of Adults receiving long term community support who received a direct payment (excludes managed accounts)	Ian Spicer - Assistant Director of Independent Living and Support	High	Quarterly	22%	<div></div>	<div></div>	17.5%	19.2%	20.30%	23.28%	19.98% (As at end of period)	20.50%	21..25%	21.71%	23.28%				Data is provisional pending submission and verification of statutory returns to NHS Digital. Performance in Q4 has increased steadily with 633 service users in receipt of a direct payment. This indicator has benefited from a reduction in numbers accessing service at the end of Q4
		2.B5		Number of carers assessments	Ian Spicer - Assistant Director of Independent Living and Support	High	Quarterly	567	<div></div>	<div></div>	2,420	771	2,051	556	183	123	148	95	173				Q4 performance has significantly increased and year end score of 556 is much closer to target than anticipated. There was a change in definition/calculation at the start of 2018/19 therefore Q4 2017-18 performance has been reprofiled using the current methodology to allow for accurate comparison. (Note added to the target field too to clarify the backward target on 17/18, actual target figure unchanged)
		2.B6	Modernise Enablement Services to maximise independence, including: • Intermediate care • Enabling • Prevention agenda • Developing community assets	The proportion of people (65+) offered the reablement service after discharge from hospital	Ian Spicer - Assistant Director of Independent Living and Support	High	Annual	2.6%	<div></div>	<div></div>	1.7%	1.8%	2.24%	1.70%	2.24%			1.70%					Annually calculated based on 3 mth period. Numbers offered have decreased to 136 from 174 reported in 2017-18 performance data. At present the service is performing below the national average of 2.6% of all customers accessing reablement: with current resources, the service is able to provide this support for 1.7% (in keeping with data for years 15/16 and 16/17 and this increased to 2.24% when external providers were introduced in 2017-18 and capacity temporary increased. Plans are now progressing to increase service capacity.
		2.B7		Proportion of new clients who receive short term (enablement) service in year with an outcome of no further requests made for support	Ian Spicer - Assistant Director of Independent Living and Support	High	Quarterly	83%	<div></div>	<div></div>	86.1%	81.9%	88.50%	93.50%	88% (Cumulative)	89%	91% (Cumulative)	90.4% (Cumulative)	93.5% (Cumulative)				Data is provisional pending submission and verification of statutory returns to NHS Digital. This indicator demonstrates continuous improvement from 2016-17 score of 81.9% Investigation of the cohort is planned to assess measures optimum range in conjunction with benchmarking data when available.
		2.B8	We must commission service effectively working in partnership and co-producing with users and carers. We must use our resources effectively.	All age numbers of New permanent admissions to residential nursing care for adults	Ian Spicer - Assistant Director of Independent Living and Support	Low	Quarterly	305	<div></div>	<div></div>	432	356	334	303	351 (Cumulative)	70	145 (Cumulative)	202 (cumulative)	303 (Cumulative)				Data is provisional pending submission and verification of statutory returns to NHS Digital. 2018-19 has seen an improvement in performance with a reduced number if people having their care and support needs met by a permanent admission to residential care. This data supports the calculation of ASCOF 2A performance indicators and initial analysis suggest an improved position above regional/national averages
		2.B9		All age total number of people supported in residential/nursing care for adults	Ian Spicer - Assistant Director of Independent Living and Support	Low	Quarterly	950	<div></div>	<div></div>	1,288	1,111	1,023	933	1,023 (As at end of period)	998	975	943	933				Data is provisional pending submission and verification of statutory returns to NHS Digital. There has been a positive reduction in numbers supported in residential/nursing care decreasing by 8.8% in 2018-19. This has been supported by a reduced rate of admissions as detailed in indicator 2B.8 and provides assurance that strength based practice is becoming embedded within Adult Care.



Priority 3: A strong community in a clean, safe environment

Performance headlines

The diagrams below provide an overview of performance (status and direction of travel) in relation to the priority (where data is available or where targets have been set).



(Note - The overall totals in the diagrams may differ because some measures, which have a direction of travel, do not have a status rating (on target, satisfactory or off target) as this is not applicable). These are measures where no target has been set, however good performance (high or low) is still applicable).

Areas performing well or improving



(measures which have achieved targets and direction of travel improved)



(3.A1(b) Reduce the number of repeat victims of ASB

138 repeat callers in the course of the year against a target of 320 (80 per quarter) (Lower is better)



(3.A6) **Number of engagements with the Council's Culture and Leisure facilities which help adults and children learn, develop their skills or get a job.** 465,734 engagements during the year against a target of 320,000 (Higher is better)

(3.A7) **Customer satisfaction with culture, sport and tourism services** Average satisfaction in year is 89.8% against a target of 89.3% (higher is better)

(3.A8) **Number of visits to the Councils, Culture and Leisure facilities** 4,030,130 visits against a target of 3,000,000 visits (higher is better)



(3.B1(b) % of the non-principal road networks in need of repair

4% in need of repair against a target of 6% (lower is better)

Areas for improvement



(measures which have not achieved targets and direction of travel worsened)



(3.A1(a) Public perception of ASB
(via the "Your Voice Counts" quarterly survey)

44% of people think ASB is a "big" of "fairly big" problem against a target of 32%. (lower is better)

Public perception of ASB does not reflect the downward trend in reported ASB incidents.

A recent performance clinic led by the Cabinet Member has triggered a range of activity to address the behaviours of most concern within the survey data

(3.A2) An increase in the % of positive outcomes over the year, for reported Hate Crime cases - 13.45% of Hate Crimes had a positive outcome compared to a target of 20% (Higher is better).

Increased use of Community Resolutions is intended to generate more positive outcomes in the future.



(3.B2(a) Effective enforcement action taken where evidence is found a Fly Tipping (fixed penalty notices and prosecutions)

23 prosecutions against a target of 37 or more (higher is better).

Although the target has not been achieved this financial year there have been a number of significant organised criminals tackled through the intervention. If the measure included cases passed to Legal but not yet heard, this year's cumulative figure would be 42, the same as 17/18



(3.B3) Total number of customer contacts by service area and overall

Total of 209 complaints in the year against a target of 75 (lower is better)

The waste management changes have, as expected, increased the number of contacts and complaints from residents. Substantial communication with residents has been undertaken and continues to minimise the impacts as the changes proceed



(3.B4) Number of missed bins per 100,000 collections

69.51 missed bins per 100,000 against a target of 50 (lower is better)

There has been confusion among residents as to which bin to present as an effect of the change to the kerbside service.

Communication continues and missed collections are monitored with regular meetings held with crews where performance is raised and improvement required

Outcome: A Communities are strong and people feel safe
(also contributes to priority 2 Every adult secure, responsible and empowered)

Lead accountability: Paul Woodcock, Strategic Director Regeneration and Environment and Shokat Lal, Assistant Chief Executive.

Where are we now?: A Performance Clinic was held on 11th March 2019, at the request of the Cabinet Member for Waste, Roads and Community Safety, to seek to identify actions to address the increases in the amount of people surveyed who perceive anti-social behaviour (ASB) as a problem in their area. When analysed further, it is clear from the data that the most common types of behaviour they are affected by fall into three categories: drug use and supply; enviro-crime such as littering and waste offences; and illegal use of off-road motor vehicles. As a result, the following actions are now being progressed:

- Target three types of crime that are having the most adverse effect on resident's perception of ASB (drugs, littering, and illegal use of off-road motor vehicles).
- Implement a robust plan to address these issues, including a communications plan.
- Give greater focus to the North, Central and South Tasking Groups to realign resource and activity accordingly. Provide a 6 month progress report to the Safer Rotherham Partnership Board (SRP Board).

The sustained improvement in decreasing the number of repeat victims of ASB has been achieved partly due to revised multi-agency processes agreed by SRP in December 2018. These new processes seek to achieve long-term sustainable solutions, and have been instrumental in driving down the number of repeat victims.

In relation to Hate Crime, SRP requested further analysis in relation to outcomes. This has resulted in figures being revised for the previous quarters and increases in the number of successful outcomes. The target of 20% is however, still not being achieved. The changes in the figures are due to active cases reported in the quarter being concluded outside of the reporting period for that quarter. This means that quarter 4 results are also likely to improve in the next quarter of the year. Whilst this does therefore show better progress than previously reported, recorded positive outcomes for Hate Crimes are still being impacted by the following factors:

- Increased reporting of low level incidents where no suspects can be identified;
- Increased anonymous reporting;
- Reports from schools or involving schools dealt with in house often do not generate a positive outcome, however recent guidance will allow recognition for offences where an educational intervention has taken place.

In order to drive further improvements, South Yorkshire Police (SYP) are seeking to increase the use of Community Resolutions. The Police and Crime Commissioner has commissioned 'Remedi', in order to support the initiative. This will deliver restorative justice solutions and increase the training of officers within the force. A launch event was held on the 15th May 2019 to promote the new service and further work will be delivered locally to raise awareness.

The Council continues to raise awareness of the impacts of hate. As a follow up to the successful 'Harms of Hate' event held at Magna in September 2018, pupils from Rawmarsh Community School attended an event at Manchester Metropolitan University ('Challenging Hate and Extremism 2019'). This provided an opportunity for young people to challenge extremist narratives and look at alternative viewpoints.

The Council's culture, sport and tourism facilities have exceeded targets for the number of visits by 1,030,130 visitors. This is predominantly related to increases in visits to parks and green spaces where the fine weather saw a significant increase in visits in the summer. Libraries have had an exceptional year, despite a very challenging environment for libraries nationally. The service has seen an increase in visits of 11,668 over the year – an increase of 14% - and maintained customer satisfaction ratings at 99.8%. It should also be noted that the service managed to achieve its target during Quarter 4 for the number of 'active borrowers' from Rotherham's library facilities. This reverses a long-term decline in usage to see an increase for the first time in 10 years.

Construction and site work on the Waleswood Camping and Caravan Park throughout 2018/19 meant that it was able to open in time for Easter. Early feedback on the site has been very complimentary with many 10 star reviews posted.

The Cultural Strategy has been revised following feedback from the extensive consultation process. There are now seven 'game-changers' and three 'enabling' actions. The overall goal is 'to get more people active, creative and outdoors more often' as a means of supporting economic growth, civic pride, community cohesion and health and wellbeing. The final draft will be considered by Cabinet in June and by the Rotherham Together Partnership in June/July.

Extended user testing by the Licensing Team of the system to deliver online licensing application processes, has identified a number of issues which have been raised by the supplier. This has unfortunately resulted in delays into the new financial year.

Next steps:

- Final draft of the Cultural Strategy to be considered by Cabinet in June and the Rotherham Together Partnership in June /July19
- Tender process for the Rother Valley Country Park Masterplan to start in June
- Consultation process on the development of a new Library Strategy 2020 – 2025 and the development of plans for a new town centre library
- A Public Space Protection Order, (PSPO) for the Fitzwilliam Road area is undergoing consultation with a deadline of 5th May, 2019
- A review and upgrading of the Clifton Park CCTV camera system is being undertaken to improve community safety
- Increase awareness of Restorative Justice to drive up positive outcomes to incidents of hate Crime
- Review of the Council's Hackney Carriage and Private Hire Licensing Policy to commence with a planned implementation date of end December 2019
- Progress work with potential new suppliers to enable the introduction of the online licensing application system.

Risks and Issues

Risk/issue	Mitigation
Hate Crimes outcomes continue to decline.	Increase awareness of Restorative Justice.
More People accessing domestic abuse support services.	A Domestic Abuse service review is underway and goes before Cabinet in April 2019.

Outcome: B Streets, public realm and green spaces are clean and well maintained

Lead accountability: Paul Woodcock, Strategic Director Regeneration and Environment

Where are we now?: The Council has provided a capital grant of £10m over three years to improve the condition of the unclassified road network which totals more than 700km of road. 2018/19 was the second year of this funding and £4m was invested. current highway ssset measures show the percentage of roads identified as in a 'green' condition, which is good and does not require repair, has increased. The measure of unclassified roads that are identified as in an 'amber' condition is also reducing. The Council has adopted best practice to target roads that have been assessed as in an 'amber' condition rather than "worst first" i.e. only focusing on 'red' condition roads. This method of improving the Council's road network has delivered a reduction in the number of pot holes reported and a reduction in the number of highway related insurance claims received, compared to the 3 year average.

The Council's Service Level Agreement (SLA) with Doncaster Council stipulates a minimum of 5,000 fines to be correctly issued for enviro-crime offences each year of the contract. This target has unfortunately not been met during the first six months of the contract. It is anticipated that at current performance levels there is a significant risk that the targeted level of fines will not be met for the 2019/20 period. This reduced level of performance is not unique to Rotherham, and is similar to the position in both Doncaster and North East Lincolnshire who also fall within the same contractual arrangements as Rotherham. There are a number of contributing factors to the poor performance, foremost of which is staff retention by the contractor and achievement of individual staff targets.

During the 2018/19 reporting period the measure on fly-tipping prosecutions and fixed penalty notices was amended to only include cases that had been heard in Court. Previously the measure reflected case files put forward to legal to pursue to court. Consequently, performance against the measure for is reliant on the courts hearing cases, which can be problematic given the potentially long periods from the presentation of files to court and the actual outcome hearing.

The number of prosecutions and fines that the Council issue are reliant upon evidence being present to indicate an offender. Where there is sufficient evidence to pursue, then action is taken. Where there is no evidence, prosecutions and fines are unfortunately not possible. In many instances, fly tipping incidents do not contain sufficient evidence to lead to prosecution or fines being issued. The variations from quarter to quarter in respect of fly tipping prosecutions and fines are therefore subject to both sufficient evidence being found, and court timelines.

Although the target for enforcement action on fly-tipping has not been achieved this financial year there have been a number of significant organised criminals tackled through intervention and a number of cases are awaiting hearing dates and court appearances.

The new chargeable garden waste service now has 36,000 residents signed up and the figure is expected to rise again after Easter as garden waste begins the summer schedule of collections.

As anticipated, the second phase of waste management changes saw another rise in the number of missed bins per 100,000 collections, giving a performance figure for the year of 69.51. Despite the increase changes to the waste service introduced during 2018/19, this is still close to the national average performance of 64.35 (per 100,000 collections). Projections for performance in the first quarter of 2019/20 are showing an improvement in service, and evidence of a return to the high levels of performance achieved before the waste changes were implemented. April's missed bins figure saw 68 fewer missed bins per 100,000 collections than the previous month.

So far the changes have seen an increase of 27 % in collection of paper and cardboard between October 2018 and March 2019 when compared to the same period in 2017/18. The weight of general waste collected has reduced by around 7 % and the volume of collected plastic has initially increased by 50 %. Monitoring of fly-tipping during the period of waste service changes has shown no major variance in the amount of fly-tipping being reported, compared to the same period last year.

As expected, given the changes to the service, the number of complaints about the waste management service has also increased from 101 in 2017/18, (including informal complaints, classed as Stage 1 complaints from April 2018) to 176 in 2018/19. However, of these, only 48 % were either partially or fully upheld. 96 % were responded to within the Council's timescales.

Next steps:

- Start of procurement process to align environmental back office staff and front-facing systems to achieve efficiencies in speed and response to incidents
- Delivery of a project to provide recycling to all social housing flats across the Borough
- Introduction of zonal working by grounds maintenance and street cleansing staff to align with other Council services
- Continue to focus investment on 'amber' roads and repair roads using the most efficient method to provide a network that is fit for purpose.

Risks and Issues

Risk/issue	Mitigation
As the roll-out of recycling to social housing flats commences there may be an initial increase in customer complaints.	While the changes are implemented the extensive communication and engagement programme will continue and progress monitored.
Volatility of recycling markets could see increased treatment costs.	Mitigated by contract arrangements and close and regular monitoring of material markets.

Corporate Priority 3 – A strong community in a clean safe environment

Key		Overall status (relevant to target)																							
		✔	Measure progressing above or in line with target set					✖	Measure under development (e.g. awaiting data collection or target-setting)																
		●	Measure progress has been satisfactory but is not fully reaching target set					□	Measure not applicable for target (e.g. baseline year, or not appropriate to set a specific target)																
		✖	Measure has not progressed in accordance with target set					■	Measure information not yet available (e.g. due to infrequency or timing of information/data)																
		Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target															Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)		
Outcome	Lead Accountability (Strategic Director)	Overall status	DOT	Annual				Quarterly					Monthly												
				Year end 2015/16	Year end 2016/17	Year end 2017/18	Year end 2018/19	Q4 Jan - Mar 2018	Q1 Apr - June 2018	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan - March 2019	Jam 19	Feb-19	Mar-19										
A. Communities are strong and help people to feel safe	Paul Woodcock, Strategic Director Regeneration and Environment	3.A1(a)		Public perception of ASB (via the "Your Voice Counts" quarterly survey)	Tom Smith - Regeneration and Environment	Low	Quarterly	32%	✖	🔄	30%	32%	34%	44%	33% which is a 1% increase on the same period 16/17 but a 1% reduction on Q3.	34%	48%	43%	44%				Public perception of ASB does not reflect the downward trend in reported ASB incidents. The number of people stating that they think ASB is a big or fairly big problem in their area has been increasing year on year since 2015/16. A recent performance clinic led by the Cabinet Member has triggered a range of activity to address the behaviours of most concern within the survey data		
		3.A1(b)		Reduce the number of repeat victims of ASB	Tom Smith - Regeneration and Environment	Low	Quarterly	80 or fewer repeat callers per quarter	✔	🔄			309 (total for year)	138 (total for year)	63	46	38	26	28				A continued decline is seen as positive. Partnership focus is now moving to focussing on wider repeat victims of crime		
		3.A2	Ensure that the Safer Rotherham Partnership is robust and fit for purpose. Develop an effective Community Safety Strategy and Performance Management Framework	Tom Smith - Regeneration and Environment	High	Quarterly	20%	✖	🔄	38%	22%	Currently not available, see data notes	13.45% (average over the year)	Currently not available, see data notes	12.9% which equates to a 1.1% reduction on the same period last year.	19.7% which equates to a 4.5% increase on the same period last year.	14.3% which equates to a 3.7% reduction on the same period last year.	6.9% which equates to a 10.2% reduction on the same period last year.				Due to the time taken to investigate, many of the incidents reported in Quarter 4 will not yet have any outcomes recorded. The target of 20% has still not been achieved during the current year, however the revised figures for Quarter 2 saw 19.7% of cases achieving a positive outcome, with a majority now closed. Efforts to increase positive outcomes will be a challenge based on current estimates suggesting that around 50% of demand relating to hate crime relates to cases where either the report is anonymous or there are no lines of enquiry, meaning a positive outcome cannot be achieved. The Safer Rotherham Partnership have begun to work on a Hate Crime strategy.			
		3.A3(a)		Total number of referrals to Domestic Abuse support services	Tom Smith - Regeneration and Environment	High	Quarterly	Baseline year	□	🔄				2,855		692	675	761	727				Referrals to Support Services totalled 2,885 during 2018/19 at an average of 714 per quarter. This represents a small increase on the previous year.		
		3.A3(b)		% of people receiving Domestic Abuse support who are satisfied with the service	Tom Smith - Regeneration and Environment	High	Annual	Baseline Year	□					71%, (further 20% partly satisfied)					71%, (further 20% partly satisfied)				This outturn is based on RMBC Review of Commissioned and Non-Commissioned Domestic Abuse Services, with a data size of 101 service-users.		
		3.A4(a)		The number of on the spot inspections of taxis	Tom Smith - Regeneration and Environment	High	Quarterly	Baseline year	□	🔄				127		37	19 (Cumulative 56)	17 (cumulative 73)	54 (127 cumulative)				Of the 54 inspections, 13 vehicles did not comply with the Councils licensing requirements. Reasons for non-compliance were; • Six vehicles were not displaying the required "no-smoking" signage (warning issued and signs provided). • Four vehicles did not have the required fire extinguisher within the vehicles (warning issued). • Three vehicles did not have the required first aid kit within the vehicles (warning issued).		
		3.A4(b)	Ensure an robust, effective and efficient licensing service	The % of taxis found to be compliant with the licensing regime during on the spot inspections.	Tom Smith - Regeneration and Environment	High	Quarterly	Baseline year	□	🔄				75%		57%	79% (vehicles) (Cumulative: 64%)	88% (vehicles) (Cumulative: 70%)	76%				• One vehicle failed to display the rear plate in the required manner (warning issued). • One vehicle had a taxi camera system installed that had not been maintained as required by the camera supplier (warning issued). • The owner of one vehicle was given advice regarding the exterior condition of the vehicle. During the inspections 7 drivers, (13%), did not comply, 6 of the 7 failed due to failure to wear their badge as required, all were issued with a warning, the remaining driver was issued with a warning for failure to maintain their taxi cameras, (system was operational).		
		3.A5 a)	Rotherham residents are satisfied with their local area and borough as a place to live	a) How satisfied or dissatisfied are you with your local area as a place to live	Christopher Burton, Assistant Chief Executive's office	High - very or fairly satisfied	6 monthly	>79%	●	🔄	79% June 2015 82% December 2015 satisfied or fairly satisfied	80% June 2016 81% December 2016 satisfied or fairly satisfied	79% June 2017 75% February 2018 Very or fairly satisfied	79% (Wave 8 December 2018) Very or fairly satisfied	75% (Wave 6 February 2018) Very or fairly satisfied	79% (Wave 7 June 2018) Very or fairly satisfied		79% (Wave 8 December 2018) Very or fairly satisfied					Satisfaction with the local area within Rotherham as a place to live has remained high and fairly stable since the first satisfaction survey in June 2015. Across the eight waves, the average level of satisfaction has been 79 per cent and no survey result has varied from this by more than four per cent. Importantly, the proportion of respondents who were either 'very satisfied' or 'fairly satisfied' across all eight polls was very similar to the national average over the same time period. Finally, respondents were asked, all things considered, how satisfied or dissatisfied they were with Rotherham Borough as a place to live. Sixty one per cent of respondents said, overall, that they were satisfied. This was close to the average of the seven relevant surveys although there has been considerable fluctuation between waves.		
3.A5 b)	b) Overall, all things considered, how satisfied or dissatisfied are you with Rotherham Borough as a place to live	Christopher Burton, Assistant Chief Executive's office		High - very or fairly satisfied	6 monthly	>69%	✖	🔄	69% June 2015 61% December 2015 very or fairly satisfied	62% June 2016 66% December 2016 very or fairly satisfied	56% February 2018 Very or Fairly Satisfied	61% (Wave 8 December 2018) Very or Fairly Satisfied	56% (Wave 6 February 2018) Very or Fairly Satisfied	57% (Wave 7 June 2018) Very or Fairly Satisfied		61% (Wave 8 December 2018) Very or Fairly Satisfied					The next survey will take place in June 2019.				

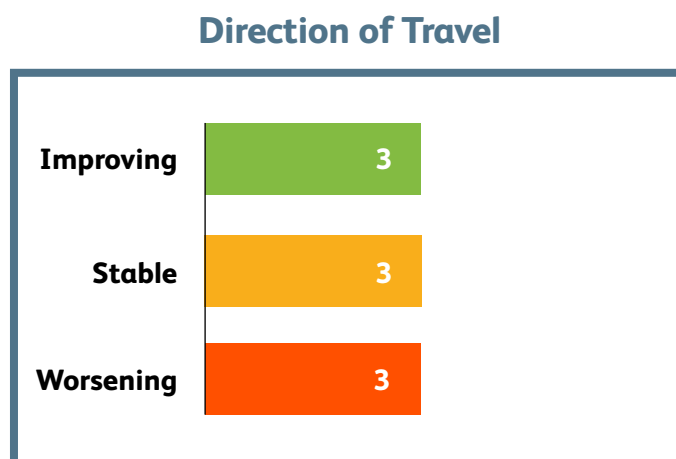
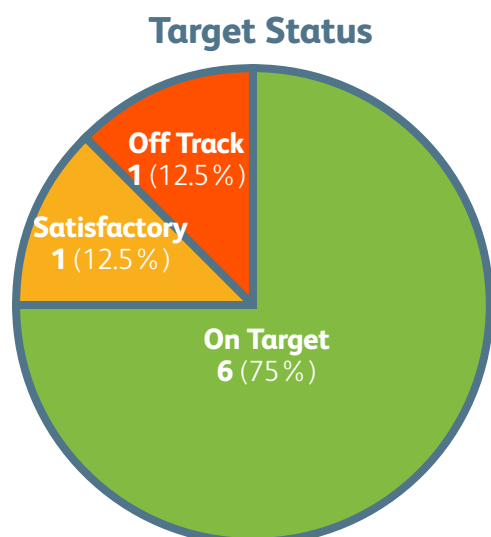
		Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target															Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)
Outcome	Lead Accountability (Strategic Director)								Overall status	DOT	Annual				Quarterly					Monthly			
											Year end 2015/16	Year end 2016/17	Year end 2017/18	Year end 2018/19	Q4 Jan - Mar 2018	Q1 Apr - June 2018	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan - March 2019	Jam 19	Feb-19	Mar-19	
A. Communities are strong and help people to feel safe	Paul Woodcock, Strategic Director Regeneration and Environment	3.A6	Create a rich and diverse cultural offer and thriving Town Centre	Number of engagements with the Council's Culture and Leisure facilities which help adults and children learn , develop their skills or get a job.	Polly Hamilton - Regeneration and Environment	High	Quarterly	320,000 cumulative annual target.	✔	🔄			400,228	465,734	101,243 (Cumulative)	109,074	102,907 (211,981-cumulative)	131,638 (343,832 - cumulative)	122,115 (465,734 cumulative)				Although some facilities experienced a decrease in some activity types on Q3, overall there was a 13% increase on engagement activity against Q4 in 2017/18 and the yearly target for engagements was exceeded by nearly 146,000.
		3.A7		Customer satisfaction with culture, sport and tourism services	Polly Hamilton - Regeneration and Environment	High	Quarterly	a) Libraries and CSC >90% b) Heritage Sites >90% c) Parks and Opens Spaces >82% d) Sport and Leisure Facilities >95%	✔	🔄			a- Libraries & CSC) 99.2% b- Heritage Sites) 87% b- Heritage Sites) 91% c- Parks and Open Spaces) 84% d- Sport & Leisure Facilities) 90.65%	a- Libraries & CSC) 99.01% b- Heritage Sites) 89.2% b- Heritage Sites) 82.65% c- Parks and Open Spaces) 82.65% d- Sport & Leisure Facilities) 90.65%	a- Libraries & CSC) 98.76% b- Heritage Sites) 86.6% c- Parks and Open Spaces) 82.65% d- Sport & Leisure Facilities) 90.65%	a- Libraries & CSC) 99.06% b- Heritage Sites) 88% c- Parks and Open Spaces) 82.65% d- Sport & Leisure Facilities) 90.65%	a- Libraries & CSC) 99.10% b- Heritage Sites) 85% c- Parks and Open Spaces) 82.65% d- Sport & Leisure Facilities) 90.19%	a- Libraries & CSC) 99.80% b- Heritage Sites) 88% c- Parks and Open Spaces) 82.65% d- Sport & Leisure Facilities) 90.19%				Rated as Green as average satisfaction outturn at Q4, exceeds average target figure. Average satisfaction for the year is 89.8% also exceeds target average. DOT based on quarter against quarter due to changes to leisure statistics since 2017/18.	
		3.A8		Number of visits to the Councils, Culture and Leisure facilities a - Libraries b - Clifton Park Museum, archives and other heritage sites c - Civic Theatre d - Country Parks (Rother Valley, Thyrbergh and Clifton Park) e - Visitor Information Centre f - Events g - Engagement and Outreach Activities h - Leisure Centres i - Other activities delivered by Third Parties	Polly Hamilton - Regeneration and Environment	High	Quarterly	3,000,000 cumulative annual target	✔	🔄			a: 538,851 b: 110,217 c: 86,981 d: 1,034,416 e: 47,326 f: 69,660 g: 31,205 h: 1,296,570 i: 1,320 Total no. of visits = 3,216,546	a: 616,179 b: 111,154 c: 80,578 d: 1,838,798 e: 0 f: 68,460 g: 6,996 h: 1,307,965 i: 0 Total no. of visits = 4,030,130	a: 127,521 b: 13,784 c: 23,711 d: 270,851 e:11,446 f: 100 g: 7,271 h: 345,253 i: 0 Total no. of visits = 799,937	a: 155,196 b: 35,532 c: 17,875 d: 555,368 e: 0 f: 6,250 g: 2,490 h: 341,787 i: 0 Total no. of visits = 1,114,498	a: 157,446 b: 47,631 c: 7,429 d: 646,273 e: 0 f: 55,600 g: 1,514 h: 330,817 i: 0 Total no. of visits = 1,246,710 2,361,208 cumulative	a: 148,283 b: 12,767 c: 34,327 d: 319,720 e: 0 f: 6,610 g: 1,280 h: 297,690 i: 0 Total no. of visits = 820,677 3,181,885 cumulative	a: 155,254 b: 15,224 c: 20,947 d: 317,437 e: 0 f: 0 g: 1,712 h: 337,671 i: 0 Total no. of visits = 848,245 4,030,130 cumulative				The Town Centre Annual events programme does not commence until Easter each year. Therefore, unless Easter falls within the month of March, there will be no recorded data for this quarter each year. Theatre attendance was down on Q4 of 17/18, mainly due to the choice of pantomime, also a number of cancellations negatively impacted on the figure. The outturn for 2018/19 exceeded its target by over a million visitors
B. Streets, public realm and green spaces are clean and well maintained	Paul Woodcock, Strategic Director Regeneration and Environment	3.B1 (a)	Deliver a cleaner, greener Rotherham to ensure that it is a safe Rotherham to ensure that it is a safe and attractive place to live, work and visit	Percentage of the principal road network in need of significant repair	Tom Smith - Regeneration and Environment	Low	Annual	3%	✔	🔄	3%	3%	2%	2%									Target Achieved. Out turn better than national average.
		3.B1 (b)		% of the non-principal road networks in need of repair	Tom Smith - Regeneration and Environment	Low	Annual	6%	✔	🔄	6%	7%	5%	4%									Target Achieved. Out turn better than national average.
		3.B1 (c)		% of unclassified roads in need of repair	Tom Smith - Regeneration and Environment	Low	Annual	22%	●	🔄	24%	23%	23%	23%	23%	24%	23.75%	23.75%	23%				The condition of the unclassified Road Network - Estate Roads - in Rotherham requires further investment to reach the National Average. The Council has invested in a capital grant of £10m over three years to improve condition of the network. 2018/19 is the first year and £3m will be invested to improve the condition of the unclassified network which totals more than 700km of roads. Current Highway Asset measures show the percentage of roads identified as in a GREEN condition which is good and does not require repair has increased. And the measure of unclassified roads that are identified as in an AMBER condition is reducing. The Council has adopted best practice to target roads that have been assessed as in an AMBER condition rather than "worst first" i.e. focusing only on RED condition roads. Accordingly this method of improving the Councils road network has demonstrated a reduction in the number of pot holes reported.



Priority 4: Extending opportunity, prosperity and planning for the future

Performance headlines

The diagrams below provide an overview of performance (status and direction of travel) in relation to the priority (where data is available or where targets have been set).



(Of the 3 worsening, 2 are on target and 1 is off target)

(Note - The overall totals in the diagrams may differ because some measures, which have a direction of travel, do not have a status rating (on target, satisfactory or off target) as this is not applicable). These are measures where no target has been set, however good performance (high or low) is still applicable).

Areas performing well or improving



(measures which have achieved targets and direction of travel improved)



(4.B2) % of stock that is non-decent

There was no stock “non-decent” by the end of the year against a target of 0.5% (Lower is better)



(4.A7) Number of planning applications determined within specific period

All categories have maintained 100% performance throughout the year and the Council has maintained No1 position for determining planning applications within prescribed timescales in the country (Higher is better).



(4.B3) % of privately rented properties compliant with Selective Licensing conditions within designated areas

95.7% compliant against a target of 95% (Higher is better)

Areas for improvement



(measures which have not achieved targets and direction of travel worsened)



(4.B1(b) Number of new homes delivered during the year)

427 new homes were delivered in the year against a target of 641 (Higher is better)

Performance against the overall new homes target will increase in future years as a result of the large number of sites allocated for housing in the Local Plan

Outcome: A Businesses supported to grow and employment opportunities expanded across the borough

Lead accountability: Paul Woodcock, Strategic Director Regeneration and Environment.

Where are we now?: The team has worked throughout the year to help deliver the annual Get Up to Speed with STEM event at Magna Science Adventure Centre, with over 3000 attendees this year. Around 100 companies from the local region exhibited and almost 70 schools attended, including those from the borough, but also as far afield as Leicester and Newcastle. This is putting Rotherham on the map in relation to industry-education links and opportunities for young people. The event also saw over 150 business people attend the networking and business breakfast, as well as a VIP lunch for over 100 dignitaries and senior business people.

As part of plans to regenerate Rotherham town centre, on 1st March 2019 the Rotherham Bus Interchange re-opened following a 10 month closure. The refurbishment work has cost the Sheffield City Region Mayoral Combined Authority a total of £12.5m, and has included significant structural repairs, as well as state of the art customer information systems and general improvements to the waiting environment.

The car park above is not yet complete along with a number of snagging issues, but when open there will be new surfacing, larger parking bays and better pedestrian routes. There has also been a series of solar panels installed to improve the sustainability of the building as well as ten electric vehicle charging points to encourage take up of hybrid and electric vehicles in Rotherham.

Bus services have relocated back from the temporary station on Forge Island, to begin work on the first stages of the leisure-led regeneration scheme at the heart of the Town Centre.

To further aid the regeneration of the Town Centre, an expression of interest has been submitted in March 2019 to the Governments High Street Fund with grants up to £25m available to aid Town Centres in their regeneration efforts. A decision on whether Rotherham has been successful and moved to the next stage of the process is expected in August.

A 21,000 square metre commercial development was approved by the Council on 5th April at Dinnington, for United Caps, despite concerns from the nearby Bluebell Hospice regarding potential noise nuisance and general disturbance. The applicant worked closely with officers of the Council and the Hospice to identify potential issues and amended the layout on site to minimise the impacts.

The initial facility will be 54,000 sq ft, with an option to expand to 215,000 sq ft as business growth demands. To be delivered in 4 phases, each phase will add an additional bay incorporating further factory and warehouse accommodation.

A further application for 11,000 square metres of commercial development was approved by the Council on 16th May on the former Laycast site at Fence, and when developed out would complete development on the overall site.

Planning permission granted to allow Ritchie Bros,(the world's largest auctioneer of heavy equipment and trucks) to use the former Maltby Colliery as its new UK location. The proposal will create an estimated 30 full time jobs and 40 additional temporary jobs, and result in an estimated £3m of investment in to Maltby Colliery. The first auction was held under permitted development rights in February 2019. The approved application is for a smaller area of the site to be used on a temporary basis of 12 months with plans set to follow for the use of around 26 acres of the site on a longer term basis.

During the quarter the 'Launchpad Business Start-up' programme continued to assist the creation of new businesses in the Borough and although the numbers were affected by the proximity to the new tax year and potential businesses waiting to register, the programme helped start 7 businesses.

Next steps:

- Consultation on the Public Realm section of the Town Centre Masterplan continues with a 'rolling process' of consultations
- Employment and Skills Plan to be submitted to Cabinet for endorsement in June, 2019
- United Caps have now cleared the site (as of April 2019) and are undertaking preparatory work to start construction later in 2019.

Risks and Issues

Risk/issue	Mitigation
Very Difficult trading conditions for town centre businesses, especially retail.	Continue to explore sources of additional funding.
Availability of funding to deliver regeneration.	If Regional devolution plans are 'signed-off' by Central Government an additional fund of £30m will become available.

Outcome: B People live in high quality accommodation which meets their need, whether in the social rented, private rented or home ownership sector (also contributes to priority 2 – Every adult secure, responsible and empowered)

Lead accountability: AnneMarie Lubanski, Strategic Director Adult Social Care and Housing

Where are we now?:

New homes delivered via Council intervention

The Council has exceeded this target. The fourth quarter figure of 19 takes the cumulative total for the year to 112, against a target of 109. This takes into account a revised figure for the third quarter which has been revised from 34 to 30 to take into account double counting of four units from an earlier quarter

New homes delivered overall

The overall number of homes being built in Rotherham continues to fall short of the target (79 completed during Quarter 4 and a year-end total of 427 against a target of 641), despite the Council's continuing efforts to stimulate and support the private sector, e.g. by:

- Providing a top-class planning service
- Engaging with developers via an annual Housing Developer Summit
- Releasing sites through the Local Plan
- Working collaboratively across teams to provide a 'One Council' approach
- Direct delivery by the Council

Performance against the overall new homes target will increase in future years as a result of the large number of sites allocated for housing in the Local Plan (since adoption of the second part of the Local Plan, the Sites and Policies Document, 717 permissions have been granted for new homes and a further 469 applications are pending decision). Waverley continues to deliver approximately 150 new homes each year, with support from the Council purchasing a proportion of homes through the Strategic Acquisitions programme.

The Council's own approved building programmes will deliver significant growth over the next five years which will make a positive contribution to overall delivery rates. Through the Council's strategic enabling role and direct delivery, over 300 new homes will be started during 2018/19. Therefore, in future years, performance will significantly exceed the current year's target of 109 homes delivered through Council intervention.

Maintaining minimum levels of decency in housing owned by the Council

Minimum standards of decency have been maintained in all properties owned and rented to tenants for social housing by the Council. Business intelligence used by the Council to plan the delivery of its services, identified at beginning of 2018/19 that 118 of the 20,393 properties the Council owns would become non decent during the course of the year. The effective delivery of the repairs and maintenance contract by Mears and Fortem, the Council's partners, means the target to ensure less than 0.5 % of the Council's stock is non decent by the end of the year has been met.

Maintaining standards in the private rented sector

95.7 % of properties registered under the Selective Licensing Scheme comply with the Council's licensing standards meaning the target for this indicator (95 %) has been met. Performance however is not as good as it was in Quarter 3 (98 %) which is caused by the increased number of inspections the Council has made where issues around energy efficiency have been detected. Landlords responsible for these issues have taken positive steps to improve their properties and standards of accommodation in the private sector are continuing to improve. The number of properties eligible to be registered under the Selective Licensing Scheme increased from 2329 in Quarter 3 to 2358 in Quarter 4 and for the first time the number of inspections carried out (2381) has outweighed the number of properties eligible to be registered under the scheme.

Next steps:

- Prepare a business case to Cabinet to deliver 183 new Council-developed homes in the town centre (September 2019)
- Housing and Planning to continue to collaborate to ensure delivery of the Local Development Framework sites.

Risks and Issues

Risk/issue	Mitigation
The overall number of new homes delivered each year continues to fall below target.	<ul style="list-style-type: none"> - Continuing to deliver ambitious Council house building programme including town centre programme and modern methods of construction pilot - Selling surplus Council-owned land for development - Local Plan adoption - Appointment of additional officers in Strategic Housing and Development to work closely with Planning on any privately owned stalled sites - Continuing to engage with the private sector via annual Housing Developer Summit.

Corporate Priority 4 – Extending opportunity. Prosperity and planning for the future

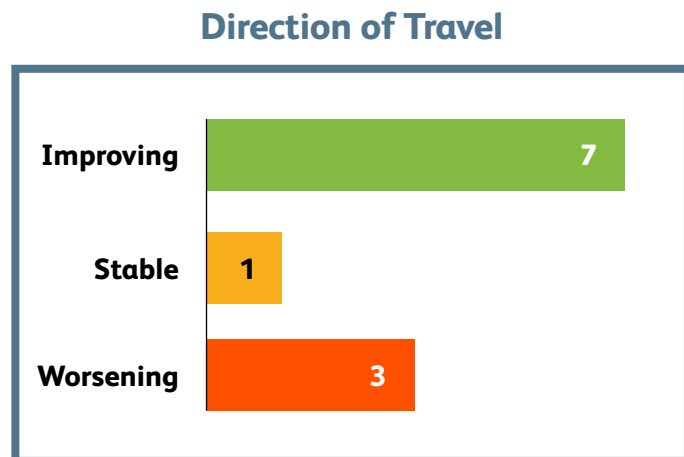
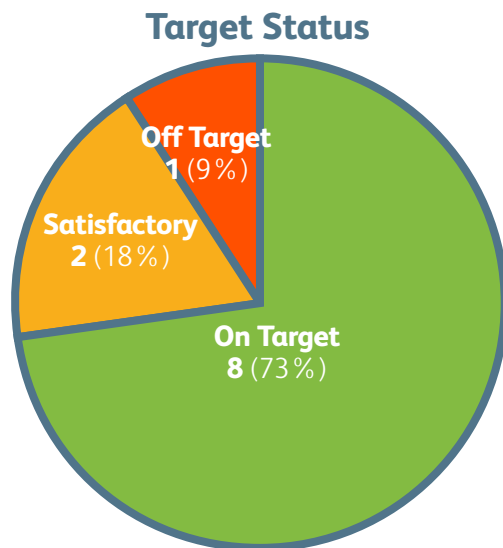
Key		Overall status (relevant to target)																					
		✔	Measure progressing above or in line with target set					✖	Measure under development (e.g. awaiting data collection or target-setting)														
		●	Measure progress has been satisfactory but is not fully reaching target set					□	Measure not applicable for target (e.g. baseline year, or not appropriate to set a specific target)														
		✘	Measure has not progressed in accordance with target set					■	Measure information not yet available (e.g. due to infrequency or timing of information/data)														
		Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target														Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)	
Outcome	Lead Accountability (Strategic Director)	Overall status	DOT	Annual				Quarterly					Monthly										
Year end 2015/16	Year end 2016/17			Year end 2017/18	Year end 2018/19	Q4 Jan - Mar 2018	Q1 Apr - Jun 2018	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan- March 19	Jan-19	Feb-19	Mar-19										
A. Businesses supported to grow and employment opportunities expanded across the borough	Paul Woodcock, Strategic Director Regeneration and Environment	4.A1	Deliver economic growth (via the Economic Growth Plan, Business Growth Board and Sheffield City Region)	Number of new businesses started with help from the Council	Paul Woodcock - Regeneration and Environment	High	Quarterly	15	●	↻			13.75	14.5 (average for the year)	11	20	13	18	7				Downturn in number of businesses started with help from the Council, an expected 'seasonal' occurrence as potential 'starters' are waiting for the new Tax year to start.
		4.A2		Survival rate of new businesses (3 years)	Paul Woodcock - Regeneration and Environment	High	Annual	60.0%	■		60%	60.5%	62.9%	Next Data available Dec 19 for year to Dec 18.	62.9%								The 3 year survival rate is from the ONS Business Demography dataset which was updated at end of last year (although figures relate to 2017/18). Rotherham = 62.9% (compared to Y&H rate of 62.0% and UK rate of 61.2%) Next data available December 2019
		4.A3		% vacant floor space in the Town Centre area	Paul Woodcock - Regeneration and Environment	Low	Quarterly	25.0%	✔	↻			22.0%	24.5% Yearly average	23.1%	23.3%	21.5% Figure revised with return to previous definition of Town Centre	25.8%	27.40%				NB- Q4 will be the last data submission based on the former Town Centre definition. Outturn for q4 based on the revised definition in alignment with the Local Plan is 17%.
		4.A4		Net new business in the Town Centre	Paul Woodcock - Regeneration and Environment	High	Quarterly	Baseline Year	□	↻				8		1	-6	5	8				11 businesses opened, 3 closed in Q4, creating 35 new jobs
		4.A5		Number of jobs in the Borough	Paul Woodcock - Regeneration and Environment	High	Annual	1,000 new jobs p.a. (10,000 over 10 years).	■		100,000	104,000	99,000 (Annual Data to Dec 17)	Next Data available Oct 19 for year to Dec 18.									Data for 2018/2019 not available until the year end
		4.A6		Narrow the gap to the UK average on the rate of the working age population economically active in the borough	Paul Woodcock - Regeneration and Environment	Low	Quarterly	3.2% (This is a 0.8% reduction on the 2017/18 target of 4%)	✔	↻	1% gap	4.3%	3.23%	Next data due end Jun for end Mar figures	0.90%	0%	-0.70%	-0.70%	Next data due end Jun for end Mar figures				National Average rate at 31 December 18 = 78.3% Rotherham Economic Activity Rate = 79% Rotherham is now above the national average.
		4.A7		Number of Planning Applications determined within specified Period: a) Major 13 weeks b) Minor 8 weeks c) Other 8 weeks	Paul Woodcock - Regeneration and Environment	High	Quarterly	All at 95%	✔	↻	89.9%	99.9%	a) 100% b) 100% c) 100%	a) 100% b) 100% c) 100%	a) 100% b) 100% c) 100%	a) 100% b) 100% c) 100%	a) 100% b) 100% c) 100%				This maintains Rotherham's position as the Country's No1 Local Planning Authority for determining planning applications within prescribed timescales		
B. People live in high quality accommodation which meets their need, whether in the social rented, private rented or home ownership sectors	Anne Marie Lubanski, Strategic Director Adult Social Care and Housing (Commenced 8th August 2016).	4.B1(a)	Implement the Housing Strategy 2016-2019 to provide high quality accommodation	Number of new homes delivered during the year via direct Council intervention	Tom Bell - Adult Social Care and Housing	High	Quarterly	109	✔	↻				112		19	44	30	19				Following the Councils direct intervention in the housing market 112 more new homes have been built in the borough during the last financial year. 11 fewer homes were built in quarter 4 than were built in quarter 3 . The figure for quarter 3 however has been revised down from 34 due to some duplication of information received at the end of quarter 3 .Despite the slight reduction in quarter 4 however the Council has exceeded its target to ensure a minimum of 109 new homes were built in the borough during the year as a direct result of its own actions. The overall status of the measure at year end is that the annual target has been met but performance in quarter 4 is slightly worse than in quarter 3 .
		4.B1(b)		Number of new homes delivered during the year	Tom Bell - Adult Social Care and Housing	High	Quarterly	641	✘	↻	663	593	479	427	142 (cumulative)	160	97	91	79				427 new homes have been built in the borough during the year against the annual target of 641. 79 new homes were built in quarter 4 which is 12 less than were built in quarter 3 (91) . Quarter 3's figure has however has been increased by 20 properties due to some late information being received from the National House-Building Council . Without the amendments quarter 4's performance would be higher than quarter 3's and some similar amendments have also had to be made to data previously reported for quarters 1 and 2 . The overall status of the measure at year end is the target to build 641 new homes in the borough has not been met and performance in quarter 4 due to the amendments that have been made , is worse than in quarter 3 .
		4.B2		% of stock that is non-decent	Tom Bell - Adult Social Care and Housing	Low	Quarterly	0.5%	✔	↻	0.00%	0.00%	0.00%	0.00%	0% (cumulative)	0.49%	0.41%	0.12%	0.00%				The Council has achieved its target of ensuring less than 0.5% of its stock is non decent by the end of the financial year (2018/19). At the start of the year 118 of the 20,393 properties the Council owns were due to become non decent and through effective planning of capital refurbishment works all properties have been restored to the minimum levels of decency by the end of March . DOT ratings confirms performance has improved between quarters 3 and quarter 4 and the annual target has been met
		4.B3	Private rented housing – improving standards through selective licensing	% of privately rented properties compliant with Selective Licensing conditions within designated areas	Tom Smith - Regeneration and Environment	High	Monthly	95%	✔	↻		85%	94.2%	95.7%	94.2%	97.0%	97.0%	98.0%	95.70%	97.1%	96.6%	95.7%	The target for this indicator is met although performance between quarters 4 and 3 is slightly worse . The deterioration in performance is caused by the Council undertaking more inspections and detecting issues around Energy Performance in properties .Landlords however are taking positive actions to improve EPR's (Energy Performance Ratings) in their properties which ultimately is improving standards in the private sector.



Priority 5: A modern, efficient council

Performance headlines

The diagrams below provide an overview of performance (status and direction of travel) in relation to the priority (where data is available or where targets have been set).



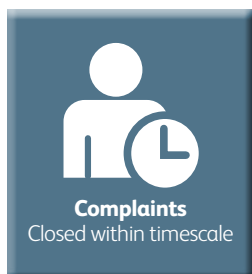
(Of the 3 worsening, 2 are off target and 1 is on target).

(Note - The overall totals in the diagrams may differ because some measures, which have a direction of travel, do not have a status rating (on target, satisfactory or off target) as this is not applicable). These are measures where no target has been set, however good performance (high or low) is still applicable).

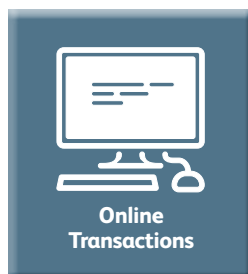
Areas performing well or improving



(measures which have achieved targets and direction of travel improved)



(5.C1) % of complaints closed and within timescale (cumulative)
87 % of complaints closed in time against a target of 85 % (higher is better)



(5.C3) % of transactions a) online
37 % of transactions were online on average throughout the year against a target of 28 % (higher is better)



(5.D1) % PDR completion
96 % of PDRs were completed against a target of 95 % (higher is better)



(5.D3) Reduction in Agency costs - Agency expenditure reached **£6.831m by the end of the year.**
This represents a reduction of £1.5m (18 %) (Lower is better)
(5.D4) Reduction in the proportion of the children's social care establishment who are agency staff
4.93 % of children's social care staff were from an agency compared to 10 % (Lower is better)



(5.D6) % of actions from the Equalities Peer review that have been implemented
71 % of recommendations had been completed by the end of the year against a target of 60 % (higher is better)

Areas for improvement



(measures which are off track and direction of travel is worsening)



(5.D2) **Days lost per FTE** 11.4 days were lost per member of staff against a target of 10.3 days (Lower is better).

A range of activities to address the increase will be put in place during Quarter 1 of 2019/20 including: an analysis of absence data to provide insight into high priority areas, best practice and areas for improvement; a range of interventions to upskill managers with a focus on their responsibilities, policy, processes and support available; additional control and challenge through Service Level case conferences and scrutiny at DLTs.

Outcome: A Maximised use of assets and resources and services demonstrate value for money

Lead accountability: Judith Badger, Strategic Director Finance and Customer Services

Where are we now?: With continued cuts to Local Government funding it is vital that the Council aims for excellence at collecting local revenues, in particular Council Tax and Non Domestic Rates, which currently fund around one-third of the Council's annual spend on providing services to citizens (excluding housing benefit payments, housing revenue account and schools grant funding).

As at the end of Quarter 4, Council Tax in-year collection performance is 96.8 % which is 0.2 % down on performance in 2017/18.

Non Domestic Rates in-year collection performance is 98.5 % which is equivalent to the performance in 2017/18.

Significant cost and demand pressures on Social Care Services remained in place throughout the year, requiring the Council to identify and implement a range of measures to mitigate the consequent impact on the budget. As a result of these measures, the Council achieved a financial outturn within budget for 2018/19 and used £3.2m less reserves than had been planned for within the budget contingency originally set for 2018/19.

Council approved a two-year balanced budget for 2019/20 and 2020/21 in February 2019, alongside an updated Medium Term Financial Strategy to 2021/22 and a refreshed Reserves Strategy. This provides a sustainable financial position for the Council across the medium term, but delivery of the savings included within the budgets and managing the continuing costs and demands on Social Care present a significant challenge for the Council.

Next steps:

- Continued monitoring of performance and redirection of resources within the Revenues and Benefits Service, where possible, to focus on maintaining levels of collection at those reflected within performance objectives and the Council's budget.

Risk/issue	Mitigation
<p>Collection of Council Tax for 2018/19 is 96.8 % which is 0.2 % down on target and performance in 2017/18.</p> <p>Although the collection percentage is down the actual collection figure (including precepts) is £8.4million up on the amount collected in 2017/18.</p>	<p>The Revenues & Benefits team continues to focus resources on maintaining performance as close to the Council Tax target of 97 % and Top Quartile Met.</p> <p>Collection in 18/19 was impacted by a higher than inflation increase in Council Tax for 2018/19, including the Adult Social Care Precept, changes to the Council Tax Support Scheme.</p>
<p>The significant financial challenges for the Council in managing service demand and delivering approved budget savings.</p>	<p>Regular, robust financial monitoring of performance against budget and early actions to deal with/mitigate any overspends and shortfalls in delivering approved savings and to maintain a balanced budget.</p>

Outcome: B Effective governance arrangements and decision making processes are in place

Lead accountability: Shokat Lal, Assistant Chief Executive

Where are we now?: The pre-decision scrutiny process has become embedded within the decision-making process and has been positive in ensuring the effectiveness of governance arrangements and decision making. Regular reports are submitted by Overview and Scrutiny Management Board to Cabinet meetings detailing the recommendations from non-executive Members. Performance continues to be good in this area with the majority of recommendations being accepted by the Cabinet. In the final quarter of the year, all recommendations from Overview and Scrutiny Management Board were either accepted or partially accepted by Cabinet. At year-end, performance has decreased slightly from the previous year by 1 %, but is still above target.

Next steps:

- Overview and Scrutiny Members to use the Forward Plan to identify potential items for pre-decision scrutiny at an earlier stage in the preparation of a report
- Consideration by Cabinet Members of inviting scrutiny involvement in the development of proposals for determination by Cabinet.

Risks and Issues

Risk/issue	Mitigation
<p>Late involvement and scrutiny of proposals prior to determination does not allow sufficient time to analyse and significantly amend proposals.</p>	<p>Consideration of earlier involvement from scrutiny members in the development and review of draft proposals.</p>

Outcome: C Staff listen and are responsive to customers to understand and relate to their needs

Lead accountability: **Shokat Lal**, Assistant Chief Executive and **Judith Badger**, Strategic Director Finance and Customer Services

Where are we now?: Complaints performance is reported to management teams and individual assistant directors on a monthly and quarterly basis. Performance has exceeded the target (85 %) at 87 %.

The Complaints Team has been working closely with Regeneration and Environment and Children and Young People's Services which has greatly improved performance, including the introduction of performance measures and improved tracking systems within Regeneration and Environment and working alongside key managers and assistant directors in Children and Young People's Services, where the majority of complaints are received.

A new website is currently under development which will be launched in Autumn 2019. This will allow customers to access more processes online, including booking and paying for services. It will also involve refreshing the information available on the site so that it is easy for customers to access the information that they require. The testing of the new website will be undertaken by the public, using feedback to clarify it delivers their needs. The new customer service system has now been installed and is currently being configured to go live at the same time as the new website, giving easy access to services regardless of the channel used.

Next steps:

Maintain complaints performance:

- Provide weekly performance dashboard for Adults and Children and Young People's Services and monthly and quarterly reports for senior management teams, directorate leadership teams and assistant directors
- Provide additional support to individual managers
- Improve the quality of the responses and learning from complaints
- Complete website configuration of the customer service system by Autumn 2019.

Risks and Issues

Risk/issue	Mitigation
If complaints are not completed on time they will escalate through the complaints procedure and to the Local Government and Social Care Ombudsman.	Work closely with management teams and individual managers to manage complaints and improve performance.

Outcome: D Effective members, workforce and organisational culture

Lead accountability: **Shokat Lal**, Assistant Chief Executive and **Jon Stonehouse**, Strategic Director Children and Young People's services

Where are we now?: The Council Workforce Plan has five key priorities: Develop Good Managers and Leaders; Value Driven and High Performing; Develop Workforce Capacity and Skills; Recruit and Retain a skilled and capable workforce and Maintain a sustainable workforce.

Performance is tracked via three key indicators: Performance Development Review (PDR) completion rate, Attendance (sick days lost per full time employee) and agency worker expenditure.

- Progress on PDR completion rates for the year has exceeded the 95 % annual completion target
- Absences continued an upward trend in the final quarter and has not met the annual target of 10.3 days at 11.40 days per full time equivalent employee (FTE)
- Agency expenditure reached £6.831m by the end of the year. This represents a reduction of £1.5m (18 %) from the previous year and exceeds the 10 % reduction target.

The percentage of agency staff within Children and Young People's Services is at a positive all-time low of 4.9 % which is significantly below the national average of 16 %. There has been a steady reduction in numbers over the last 12 months. All suitable agency workers within the service have been spoken to by their team manager, service manager or the resourcing team, or sometimes all 3, with a view to becoming a permanent member of staff. Following an assessment centre held in February, six Newly Qualified Social Workers (NQSWS) were recruited. These will fill established vacancies, helping to lower the number of agency workers even more. There were also eight Advanced Practitioners (APs) recruited in January 2019 as part of the current recruitment campaign.

No activity has taken place in respect of undertaking personal development plan interviews with Members during 2018-19. Having achieved 100 % during the 2017/18 municipal year, the Member and Democratic Support Panel have reviewed the approach for councillors and have proposed amendments to the way in which the development plan is structured. A revised personal development plan has been prepared having regard to the feedback from individual Members and Members are regularly invited to suggest areas for their personal development through the fortnightly Member update.

71 % of the actions from the Equalities Peer review have been implemented by March 2019, against a target of 60 %. Progress has included:

- A total of 2190 members of staff have completed the mandatory Equality and Diversity training. In addition, 70 people have attended the Equality and Diversity complaints and customer services training sessions in various council venues
- 13 Members attended Equality and Diversity training and 7 Members received training regarding Equality Impact Assessments
- The paperwork for the Equality Analysis process and guidance has been updated and work will continue to deliver Equality and Diversity training and training to support staff and managers with regards to the Equality Analysis process
- A Consultation and Engagement Policy and toolkit have been produced and published on the intranet and work continues to support directorates. A central consultation database has also been developed. The Corporate Consultation and Engagement Group provide oversight of consultation and engagement activity across the Council.







Next steps:

- The Rotherham Leader programme started in the final quarter of the year and a Workforce Strategy Board meets bi-monthly to maintain an oversight of workforce development activity and implementation of delivery plans.
- An in-depth review of attendance continues, including:
 - Analysis of absence data to provide insight into high priority areas, best practice and areas for improvement
 - A range of interventions to upskill managers with a focus on their responsibilities, policy, processes and support available
 - Additional control and challenge through service level case conferences and scrutiny at directorate leadership team meetings.
- Further scrutiny of agency usage and exit strategies continues to take place via the Council's Workforce Management Board.
- Continue discussions to permanently recruit any suitable Children and Young People's Services agency workers as well as continuing with recruitment campaigns.
- Planning for the induction of new councillors following the whole Council election in May 2020. Personal development plan interviews will be held with all councillors within four months of the election to inform the ongoing Member Development Programme.
- Embed the new Initial Equality Screening Assessment process across the Council and monitor via the Council Plan quarterly performance reports.

Risks and Issues

Risk/issue	Mitigation
Timely completion of effective Performance Development Reviews (PDRs) is essential in ensuring employees have an opportunity to reflect on their performance and how their future objectives contribute to the overall vision of the Council.	Regular reporting on completion rates to Chief Executive and the senior leadership team is taking place.
Levels of attendance impact on flexible workforce costs, overtime and temporary workers, which can lead to potential reductions in quality of service.	Targeted intervention of hotspot areas continues with in-depth reviews to ensure proactive action is being taken.
Recruiting large numbers of Newly Qualified Social Workers (NQSWs) within Children and Young People's Services leads to inexperienced teams with a large number of social workers who have less than 3 years' experience, which is not ideal.	Advanced Practitioners (APs) are to continue working closely with the NQSWs, offering support and guidance to help them progress.
Agency usage in Children and Young People's Services continues to account for more than half of all agency expenditure. Recruitment of permanent staff is set against a national shortage.	A reduction in costs is dependent on continued successful recruitment strategies.
Members not aware of or engaging with development and training opportunities.	Regular publication and awareness raising of development and training opportunities through the fortnightly Member update.

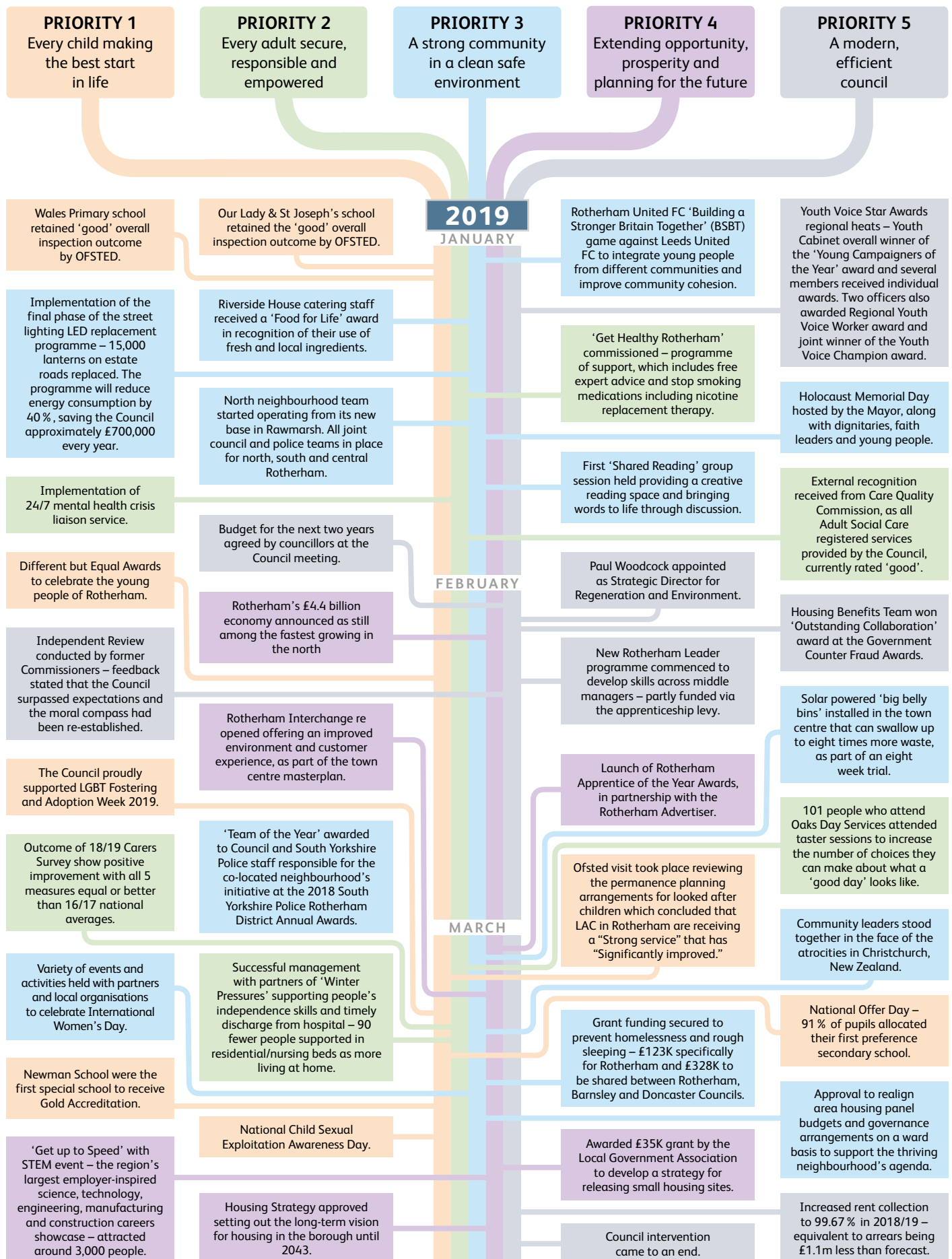
Corporate Priority 5 – A modern, efficient Council

Key	Overall status (relevant to target)			
		Measure progressing above or in line with target set		Measure under development (e.g. awaiting data collection or target-setting)
		Measure progress has been satisfactory but is not fully reaching target set		Measure not applicable for target (e.g. baseline year, or not appropriate to set a specific target)
		Measure has not progressed in accordance with target set		Measure information not yet available (e.g. due to infrequency or timing of information/data)

		Ref No.	Action	Measure	Lead officer	Good performance	Frequency of reporting	Target															Data notes (where measure has not progressed in accordance with the target set provide details of what is being done to improve performance)	
Outcome	Lead Accountability (Strategic Director)								Overall status	DOT	Annual				Quarterly					Monthly				
											Year end 2015/16	Year end 2016/17	Year end 2017/18	Year end 2018/19	Q4 Jan - Mar 2018	Q1 Apr - June 2018	Q2 Jul - Sep 2018	Q3 Oct - Dec 2018	Q4 Jan - Mar 2019	Jan-19	Feb-19	Mar-19		
A. Maximised use of assets and resources and services demonstrate value for money	Judith Badger, Strategic Director Finance and Customer Services	5.A1	Maximising the local revenues available to fund council services	% Council Tax collected in the current financial year	Graham Saxton - Finance and Customer Services	High	Monthly	97% (Top Quartile Met Authorities)			97.3%	97.3%	97.0%	96.8% (cumulative)	97% (cumulative)	27.4%	53.73% (cumulative)	79.99% (cumulative)	96.8% (cumulative)	89.0% (cumulative)	93% (cumulative)	96.8% (cumulative)	The final performance for 18/19 is 96.8% compared to the target of 97% and the 17/18 performance level of 97.0%. Although the collection percentage is down the actual collection figure (including precepts) is £8.4million up on the amount collected in 2017/18. Rotherham collection performance in 17/18 saw it retain its position as 4th highest performing Metropolitan Council (out of 36) with the Met Council average for the year being 95.4%. National performance for 18/19 will not be released until June 2019 and it is therefore not known yet if Rotherham will retain its top quartile position however based on 17/18 figures a position of 8th best Met and therefore still top quartile is likely. Impacts on the Collection Rate are likely to have been influenced by a higher than inflation increase in Council Tax for 2018/19, including the Adult Social Care Precept, changes to the Council Tax Support Scheme and the continued impact of welfare reforms.	
		5.A2		% non-domestic (business) rates collected in the current financial year	Graham Saxton - Finance and Customer Services	High	Monthly	98% (Top Quartile Metropolitan Authorities)			98.1%	98.3%	98.5%	98.5% (cumulative)	98.5% (cumulative)	28.9%	55.42% (cumulative)	80.78% (cumulative)	98.5% (cumulative)	89.7% (cumulative)	94.4% (cumulative)	98.5% (cumulative)	The final performance for 18/19 is 98.5% which is 0.5% up on target and the same performance as for 17/18. National performance for 18/19 will not be released until June 2019 and it is therefore not known yet if Rotherham will achieve a top quartile Met position. However based on 17/18 figures when 98.5% equated to 11th highest met performance it is likely that top quartile will not be achieved.	
B. Effective Governance Arrangements and decision making processes are in place	Shokat Lal, Assistant Chief Executive	5.B1	The Scrutiny function is effective; engages members and improve outcomes for Rotherham residents and communities	Number of pre-scrutiny recommendations adopted	James McLaughlin, Assistant Chief Executive's Directorate	High	Quarterly	90%			Not available - not previously been required	100%	96%	95%	96%	83%	100%	96%	100%				All recommendations from scrutiny were either accepted or partially accepted by Cabinet during period from January to March 2019. Overall performance has decreased slightly from 2018-19.	
C. Staff listen and are responsive to customers to understand and relate to their needs	Shokat Lal, Assistant Chief Executive	5.C1	Treating customer complaints with respect and dealing with them in an efficient and outcome-focussed way	% of complaints closed and within timescale (cumulative)	Jackie Mould Assistant Chief Executive's Directorate	High	Monthly	85%			80%	89%	79%	87%	83%	88%	79% (cumulative)	83% (cumulative)	87% (cumulative)	89%	88%	90%	Q4 performance improved and is over the target of 85%. As previously reported, performance measures in R+E have worked. The commitment in Safeguarding, Children and Families in CYPs has also drastically improved performance, 100% in March. (unprecedented). This has been matched in Housing and Finance. Adults and ACX performance is mixed based on low numbers received. The Q4/Annual Performance for 2018/19 performance is yet to be validated.	
		5.C2	Resident satisfaction - Assessing overall public opinion on the way the council is working and responding to customers	% of residents who feel that the Council keeps them informed	Christopher Burton, Assistant Chief Executive's Directorate	High - very or fairly satisfied	6 monthly	>53%			44% June 2015 49% December 2015	43% June 2016 48% December 2016	49% June 2017 53% February 2018 very or fairly well informed	53% (Wave 8 December 2018) very or fairly well informed		52% (Wave 7 June 2018) very or fairly well informed		53% (Wave 8 December 2018) very or fairly well informed				The latest score from the residents' survey is 53% which is in line with the target of being 53% or greater. The previous three survey results have been the three highest recorded for this question since the survey began, the previous results were all below 50%. The latest score is a full ten percentage points higher than in June 2016. The next survey will take place in June 2019.		
	Judith Badger, Strategic Director Finance and Customer Services	5.C3	Enable customers to be active and interact with the Council in an efficient way, accessing more services online	% of transactions a) online	Luke Sayers - Finance and Customer Services	High	6 monthly	28%			36%	21%	25% (average total for the year)	37% (average total for the year)	24%			50%		24%			The Annual performance figure is based on the average totals for quarter 2 and 4. New online customer processes are continually being added to the website and the general direction of online transactions continues to increase. Online transactions were particularly high in quarter 2 due to changes to the waste collection service. Moving forward in 2019/20 performance data will be provided quarterly.	
D. Effective members, workforce and organisational culture	Shokat Lal, Assistant Chief Executive	5.D1	Staff and managers have an opportunity to reflect on performance, agree future objectives and are aware of how they contribute to the overall vision	% PDR completion	Shokat Lal, Assistant Chief Executive	High	Quarterly	95%			96%	96%	93%	96% (cumulative)	93% (cumulative)	69%	94% (cumulative)	95% (cumulative)	96% (cumulative)				The annual target has been exceeded	
		5.D2	Sickness is managed and staff wellbeing supported	Days lost per FTE	Shokat Lal, Assistant Chief Executive	Low	Monthly	10.3			10.43 Days (excluding schools)	10.97 Days (excluding schools)	10.26	11.40 days (excluding schools)	10.26 days (excluding schools)	10.28 days (excluding schools)	10.64 days (excluding schools)	11.09 days (excluding schools)	11.40 days (excluding schools)	11.1	11.3	11.4	Sickness absence increased from Q2 to Q4 2018/19, with increases across all Directorates. A range of activities to address the increase will be put in place during Q1 2019/20 including: - Analysis of absence data to provide insight into high priority areas, best practice and areas for improvement - A range of interventions to upskill managers with a focus on their responsibilities, policy, processes and support available - Additional control and challenge through Service Level case conferences and scrutiny at DLTs	
		5.D3	Reduced use of Interims, temporary and agency staff through effective and efficient recruitment	Reduction in Agency cost	Shokat Lal, Assistant Chief Executive	Low	Monthly	10% reduction			£6.8m	£10.2m	£8.33m	£6.831m	£8.331m (-18%) (cumulative)	£1.929m (-39% cumulative)	£4.091m (-22% cumulative)	£5.810m (-13% annual forecast)	£6.831m (-18%)				Annual reduction target has been achieved	
		5.D4		Reduction in the proportion of the children's social care establishment who are agency staff.	Jon Stonehouse, CPYS	Low	Monthly	10%				22.8% (67.5)	18.6% (60)	4.93% (14)	18.6% (60)	14.6% (46)	10.74% (31.1)	7.20% (21.5)	4.93% (14)	7.1% (21)	5.9% (17)	4.9% (14)	The percentage of agency staff within CYPs is at a positive all-time low of 4.9%. This is significantly below the national average of 16%.	
		5.D5	Members are able to fulfil their roles as effective community leaders	% members receive a personal development interview leading to a structured learning and development plan	James McLaughlin, Assistant Chief Executive's Directorate	High	Annual	95%			80%	87%	100%	None taken place - see data notes						None taken place - see data notes				No interviews took place in 2018-19 during which time the Member and Democratic Support Panel has reviewed the approach to personal development plans for Members. An agreed approach for personal development for Members will be implemented during 2019-20 and embedded for the induction process following the whole Council election in May 2020.
		5.D6	The Council complies with good practice in equalities	% of actions from the Equalities Peer review that have been implemented	Jackie Mould Assistant Chief Executive's Directorate	High	Quarterly	60%							71%				56.4% (cumulative)	71% (cumulative)				The % complete for this measure has been recalculated following changes to calculation methodology. Earlier measures have been removed as they are not comparable to the target or the Q3 and Q4 figures.

TIMELINE OF KEY ACHIEVEMENTS/ACTIVITIES

The timeline below shows some of the key achievements and activities which have taken place over quarter 4 (January – March 2019).



Priority 1: Every child making the best start in life

Ofsted 'Focussed Visit'

An Ofsted 'Focussed Visit' took place in March 2019, reviewing the permanence planning for looked after children. The visit concluded that looked after children in Rotherham are receiving a "strong service" that has "significantly improved". The report was published on 15th April 2019 and stated:



"Children looked after by Rotherham Borough Council who need permanence in their lives are receiving a strong service. Progress is evident since the last inspection in 2017, when services for children looked after were judged to require improvement. (nb whilst there is no grading received from a Focussed Visit this comment would indicate that the LAC Service was now providing a 'Good' service to looked after children).

Effective strategic planning by senior leaders has significantly improved permanence planning for children in care in a coherent and sustainable fashion. Senior leaders have successfully made use of the Council's existing strengths, such as performance reporting, together with increased management oversight of children's individual circumstances, to achieve sustained improvement.

All children in care whose cases were reviewed by inspectors had a plan for permanence firmly in place. This means that there is a real focus on securing their long-term future through both a wide range of different legal orders and finding a variety of places for them to live."

This follows the full Ofsted inspection which took place in November 2017 concluding that the service for children looked after and needing permanence 'requires improvement to be good'. Following the inspection a programme of work was planned and delivered. As a result of better permanence planning, 254 children were discharged from care over the course of 2018/19 - 60 more than the previous year and 31 % of those were discharged via a plan for permanence.

As a result of the 'Focused Visit', further actions to enhance the quality of service offered to looked after children have been identified. The Council has also been approached by three other local authorities, due to the positive outcomes of the visit, to see if there is any learning in order to improve their own permanence planning processes.

Priority 1: Every child making the best start in life

Rotherham Child and Adolescent Mental Health Service (CAMHS) Trailblazer

In December 2018 NHS England announced that Rotherham and Doncaster Clinical Commissioning Groups had been successful in their joint bid to pilot the national CAMHS Trailblazer to support around 16,000 children and young people within Rotherham. The Trailblazer is focused around low-moderate mental health needs including anxiety, low mood, managing ADHD, self-harm, bullying and peer support (including peer support for parents). It consists of two elements:

- Mental Health Support Teams in schools
- A four week waiting time pilot to access specialist CAMHS.

The Mental Health Support Teams (MHSTs) in schools will provide evidence-based early intervention and support for children and young people with mild to moderate mental health problems. The MHSTs will build upon a well-established locality model of systemic working where Children and Young People's Mental Health Practitioners are already working within educational settings. Two MHSTs will work alongside twenty Rotherham schools that represent a diverse range of needs, and varied levels of confidence and understanding around mental health and emotional wellbeing. Each MHST will work with a group of educational settings including primary, secondary, special schools, pupil referral units and post-16 provision and colleges.

There are three key roles of the MHSTs as defined by the Department for Education, these are:

- Deliver evidence-based interventions, 1:1 and to groups of children and young people, building on the support already in place not replacing it.
- Support the senior mental health lead to introduce or develop a whole school approach.
- Give timely advice to school staff, and liaise with external services to help children and young people get the right support and stay in education.

In total the MHSTs will consist of eight Education Mental Health Professionals (EMPHs), four Specialist Mental Health Practitioners, one Clinical Lead and one Temporary Project Lead. All posts are now fully recruited to; the EMPHs are in training at Manchester University and will be in placement with schools from June 2019, and the teams will be fully operational from December 2019.

Council officers are working closely with Rotherham NHS Clinical Commissioning Group and Rotherham Doncaster and South Humber NHS Foundation Trust (RDaSH) to help develop and implement the pilot in the participating Rotherham schools.

The four-week waiting time pilot aims to reduce the waiting time from referral to treatment down to four weeks. RDaSH are recruiting to a number of roles to help achieve this aim, including two Child Well-being practitioners, one Psychologist, one assistance psychologist and one systemic family practitioner.

Priority 2: Every adult secure, empowered and responsible

Transformation of Learning Disability Services - The 'My Front Door' Project

In May 2018, Cabinet approved the vision and strategy for people with a learning disability. Plans were laid out to show how the Council will improve people's lives, aspirations and opportunities. The 'My Front Door' Project was created to guarantee the transformation of learning disability services is person centred ensuring people with a learning disability get access to a wider range of support options which are part of their local community. It also addresses access to employment, leisure time, friendships and travelling as independently as possible around the borough. Ultimately the project will make sure all people with a learning disability have access to community-based services that promote independence, wellbeing and social inclusion.

Activity in relation to the 'My Front Door' Project, which has taken place between September 2018 to April 2019, has primarily focused on finding the individuals attending Oaks Day Centre new daytime solutions to ensure they had access to a wider range of support options. New daytime solutions include employment, work experience, volunteering, activities in the community and socialising with friends. It is anticipated that, by the end of May, all individuals who attended the Oaks Day centre will have had a reassessment/ review and new support plans in place.

Mr P is a gentleman who has attended Oaks Day Centre for over 50 years and understandably, along with his family, has been worried about the proposed changes for day services as his routine of many years has changed. With support from staff he now attends Social Eyes (a community based service) for three days a week where he has been able to continue with his friendship groups. He has also been accessing Shared Lives for two days, where he has developed a mutually positive relationship with his Shared Lives Carers and this has led to Mr P wanting to change his current respite arrangements to Shared Lives. It is clear that Mr P and his family have expressed that they are now very happy with this support.

S is a young woman who lives at home with her mum. She has a severe learning disability and very routine-based behaviours and had started to refuse to go on the bus to her day service and stopped attending. Through direct payments she was able to access Angel Nook, a local community based service, which her family were able to transport her to. Her family reported that she has settled in and it has made a difference to her mood and she looks forward to going. It has also impacted positively at home as she has become more cooperative with her personal care routines, whereas it was a struggle before.

Priority 3: A strong community in a clean, safe environment

‘Team of the Year’ awarded to Council and South Yorkshire Police staff responsible for the Co-located Neighbourhoods Initiative

On 11th March 2019, the South Yorkshire Police Rotherham District Annual Awards evening was held at the New York Stadium. The ‘Team of the Year’ was awarded to the project team, which consisted of Council and South Yorkshire Police staff, who had managed and delivered the Co-located Neighbourhood Teams Initiative.

The winning team, led by the Council’s Head of Housing and Estate Management and staff from Corporate Facilities Management and Digital Services from the Council and South Yorkshire Police, attended the ceremony to celebrate their hard work and collect their award.

The initiative brings together local policing teams and the Council’s Housing Management, Anti-Social Behaviour and Community Protection Service’s under one roof in hubs in Rawmarsh, Maltby and Central Rotherham. The teams have been working jointly since January 2019 to address a range of local areas issues including crime, anti-social behaviour and protecting vulnerable people and locations.

The teams are supported by the Central Neighbourhoods Service, which consists of the South Yorkshire Police Vulnerable Persons Team and a range of partners agencies, who provide support in dealing with complex cases.

The neighbourhood teams come together on a regular basis to hold tasking meetings and briefings, which enables activity to be fully coordinated across agencies; information to be appropriately shared and for joint problem solving to strengthen a flourish. This is providing greater efficiencies in the use of resources, greater use of criminal and civil powers and more timely interventions. Recent activity has included the identification of numerous properties being used for cannabis cultivation, apprehending persons wanted on warrants, closure orders on properties where anti-social behaviour or criminal activity is being perpetrated etc.

By being co-located, staff within the teams are building stronger operational relationships and understanding of how constituent organisations work and how team work can be strengthened. This approach is designed to significantly improve outcomes for both individuals and the wider community, by dealing effectively with those who seek to cause harm within our communities.

Now established, the next steps are for the team’s within the hubs to strengthen their connections with other services and agencies, including Children and Adults Social Care Teams, Health practitioners and Mental Health Services, to build on the multi-agency approach and joint problem solving.

The new hubs support the Council’s approach to neighbourhood working and ensure the Council meets its commitment to creating strong communities in clean and safe environments.



Priority 4: Extending opportunity, prosperity and planning for the future

Get up to speed event

Get up to Speed with STEM (Science, Technology, Engineering & Maths) is an annual showcase event held at Magna Science Adventure Centre in Rotherham. It offers the chance to see some of the UK's most exciting science, technology & engineering inventions and meet the people who design, build and operate them.

The event has grown over the past nine years, attended by over 13,000 people, around 80 % of whom were young people, families and teachers, interested in STEM.

The 2019 event, held on 27th March, has been hailed as the most successful to date, with the event now recognised as the largest of its



kind in the region. Ninety exhibitors from the Sheffield City Region and beyond helped inspire over 3,000 young people, sharing information on their businesses and career stories, alongside graduates from the two local Universities. This sat alongside a series of hands-on attractions, helping young people to engage with local and national engineering/manufacturing companies and technology.

With the Advanced Manufacturing Park and Advanced Manufacturing Innovation District going from strength to strength, events such as this are vital to inspire our next generation of young people to consider careers in technology, so we can continue to strengthen the skills of the local workforce and enable our young people to participate in a highly skilled economy.

The partnership event is not for profit (led by the work-wise Charitable Foundation) and requires ongoing support to be able to run each year. The Council supports the event through Officer time (not financially), in order to be able to retain and attract new businesses, engage Rotherham schools and



showcase the Borough in a positive light.

The 2020 event is to be run in the borough on the 25th March for its 10th Anniversary.

Please see www.getuptospeed.org.uk for further information.

Priority 4: Extending opportunity, prosperity and planning for the future

Rotherham Interchange to reopen after £12m refurbishment

Rotherham Interchange reopened on Sunday 3rd March, following a £12 million refurbishment scheme.

The new interchange is a key part of the Council's plans to regenerate Rotherham Town Centre through the town centre masterplan.

The ten-month closure incorporated 150,000 hours of construction work, using 10,000 litres of paint, and installing 11,000 floor tiles, 10km of electric cables, 3,800m² of cladding, 350 sheets of glass and twenty-one crates of solar panels to provide the building's energy needs.

Platform C of the Interchange and the car park above will reopen in Spring 2019, with new surfacing, larger parking bays and better pedestrian routes. 3,800m² of external cladding has been replaced and 10 electric vehicle charging points installed.

The Leader of Rotherham Council, Cllr Chris Read, said the newly-refurbished facility was a key part of the vision to regenerate Rotherham town centre: "This facility is one of the major gateways into the town. It will enhance where we live, and benefit people arriving into the town centre via public transport. The refurbishment of the interchange follows the opening of the University Centre last summer. Both projects are major components of the town centre Masterplan, along with promoting sustainable travel, so it's great to see the Masterplan progressing as planned."

SYPT Executive Director, Stephen Edwards, said the investment aims to encourage bus use, by providing a welcoming and accessible environment that supports the connection of people to places in the Borough and beyond: "The improved Rotherham Interchange will provide a better, brighter place



for public transport users as well as those visiting, living and working in the town. Seventeen million people travelling through the Interchange each year, using 1,299 buses a day, will now benefit from new seating, lighting, information displays, electrics and flooring, CCTV and free public wi-fi."

Dan Jarvis, Mayor of the Sheffield City Region, said: "I'm delighted to be opening the £12m refurbished Rotherham Interchange. Public transport provides vital access to employment, education, public services and social activities, so it's great to see these huge improvements that will make a real difference to people travelling around our region each and every day.

"A reliable, safe and efficient public transport system is also essential if we are to encourage people to make fewer journeys by car. That's why, this week, I've launched a Bus Review to examine how our bus network is run and identify the improvements that can be made to ensure services are fit for purpose. The outcome of this review should mean more environmentally friendly buses, more routes and more passengers."

Priority 5: A modern, efficient council

End of intervention at Rotherham Council

In September 2018 Ministers removed the three remaining Commissioners from the Council. As a condition of the return of powers, it was made a requirement that the Council commissioned an independent review of progress and performance before the end of the intervention period.

The three former Commissioners, senior advisor from the LGA and Director of Children's Services at Lincolnshire County Council undertook an independent review from 6th-8th February 2019. The outcome of the independent review was published on 27th March 2019 and the former Commissioners endorsed the ending of the intervention, saying "the pace of improvement across the Council has increased beyond [their] expectations, which bodes well for future prospects", adding that "the political and managerial leadership of the Council have re-established the Council's moral compass. There is clarity on the Council's values and ethos and a whole council commitment to safeguarding young people. This gives confidence that the council will be vigilant in protecting the vulnerable, will avoid back-sliding or failure to address adverse issues as they arise."

Rotherham Council's period of government intervention formally came to an end on 31st March 2019, as confirmed by the Secretaries of State for Housing, Communities and Local Government; Department for Education. In a joint letter to the Council Leader and Chief Executive released on the Government website the Secretary of State for Communities James Brokenshire and Children's Minister Nadhim Zahawi said: "We are writing to confirm that we are content to let the Directions in Rotherham Metropolitan Borough Council lapse on 31 March 2019. Further to the recent Independent Review, led by former Lead Commissioner Mary Ney we see no evidence that suggests that Government should seek to extend these Directions or put in place new ones.

"We would like to take this opportunity to thank you both for your leadership, helping to transform Rotherham from a failing authority to one that is reinvigorated and fully autonomous."

This is a significant step in the Rotherham Improvement Journey. Since February 2015, Rotherham Council has been operating under the intervention of Commissioners who were appointed by central government following the serious failings across the authority regarding child sexual exploitation.

Council Leader Cllr Chris Read said: "Over the last four years, Rotherham Council has undergone a transformation. The recent report reflects that huge progress that has been made over that period of time, not just in Children's Services, but also the way we approach the big challenges that we face. The end of the intervention is an important milestone, and one that should give residents confidence in the changes that we have made. But we take nothing for granted, and we continue to work hard to deliver the services that people rely on."

Chief Executive Sharon Kemp added: "The review highlighted that the progress made since September has surpassed the expectations of the former Commissioners and that the Council has regained its moral compass.

"We are obviously pleased that the review confirms the progress made and makes clear the Council remains committed to its continuous improvement."

The Council acknowledges the challenges identified with regard to the delivery of the medium term financial plan and performance targets and will continue to closely monitor these.

SUMMARY OF 2018/19 ACHIEVEMENTS AND ACTIVITIES AND ANNUAL TIMELINE

Priority 1: Every child making the best start in life



The overall **Children in Need (CiN)** population has reduced by 295 children since March 2018 (1678 and now stands at 1383 at the end of 2018/19.

Overall the number of children in need per 10k of population (DfE definition) has dropped to 331.7 bringing Rotherham below the national average per 10k of population.



Right Child Right Care has played a significant role in the reduction of children in care. As at the end of phase 1 (Dec

18), the project had succeeded in supporting 72 children in a work-stream to be discharged from care, a further 37 discharges via the 'ripple effect' with a further 13 plans remaining on track but not being completed in full until 2019.

Overall this indicates a success rate of 61 % or 78 % with the ripple effect taken into account.



The numbers of young people currently assessed as medium/high risk of **CSE** has stabilised through 2018/2019 with a slight increase in the last quarter reflecting activity in the borough.

Overall Quality Assurance through the pathway of involvement around CSE demonstrates that there is good understanding around CSE and that this model of intervention supports young people and works to mitigate risks around them.



The number of children with a **Child Protection Plan (CPP)** has continued to reduce over the last 12 months by 142 since March 2018, to 506 children at the end of March 2019.

The trend for the number of children per 10K population with a Child Protection Plan (CPP) remains significantly higher (88.9) than that of statistical neighbours (54.5) and the national average (45.3). However, the numbers of children becoming subject to a plan each month has reduced since June 2018 as expected.



An **Ofsted** Focussed Visit took place in March 19, reviewing the permanence planning arrangements for looked after children concluded that LAC in

Rotherham are receiving a "Strong service" that has "Significantly improved."

Priority 2: Every adult secure, empowered and responsible



Successful management with partners of 'Winter Pressures' supporting people's independence skills and timely discharge from hospital – 90 fewer people supported in **residential/nursing** care as more living at home.



18/19 biennial **Carer's Survey** results show positive improvement from 2 years ago, with all 5 measures equal or better than 16/17 national averages. In a time when many changes are being made to how Carer's are supported, the measure of "Overall satisfaction of Carers with social services" has improved to 72.2 % a rise of 3.7 % over the previous Carer's survey (conducted in 2016/2017) as well as above national (70.6 %) and regional (71.4 %) benchmark averages.



Improved safeguarding and alerting processes with **Safeguarding training** delivered to over 360 staff Adult Care, Housing, Contractors and Commissioners.



External recognition received from **Care Quality Commission**, as all Adult Social Care registered services provided by the Council, currently rated GOOD.



Strengthened **Single Point of Access** for Adult Social Care by providing a multi-disciplinary team in collaboration with partners in Health and the Voluntary Sector. Increasing the number of customers supported at the first point of contact.

Priority 3: A strong community in a clean, safe environment



The number of repeat victims of **Anti-Social Behaviour (ASB)** has been reduced from 309 in 2017/18 to 138 in 2018/19 and exceeded the target (80 or fewer repeat callers) by 57% over the year.

The perceptions of ASB have however continued to rise and targeted work is taking place to address the areas of most concern highlighted from the survey.



Implemented new **waste and recycling** services across Rotherham to time and budget, with the new waste and recycling services now being delivered to over 110,000 households.

Over 150,000 new wheeled bins have been delivered, including: 115,000 new pink lidded general waste bins, over 35,000 new brown garden waste bins, and around 2,000 replacement green bins for recycling to households who did not previously have them.

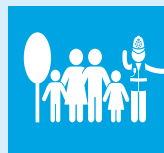


Repaired 201 roads totalling 44 miles and 526,893 m² - The Council is committed to improving roads across the borough as part of its 2020 Roads Programme through effective engagement with members and following good highway management principals, as set out in the Councils Highways Policy and Strategy.



Visitors enjoyed the Council's **culture and leisure facilities**:

- Engaged with 465,734 people at culture and leisure facilities to help adults and children in Rotherham learn, develop skills and get a job, against a target of 320,000
- Over 4,000,000 people visited the Council's Culture and Leisure facilities during 2018/19 in comparison to 3,216,546 in 2017/18 and against a cumulative target of 3,000,000
- The library service attracted 20,653 borrowers
- First time in 10 years that the previous year's target has been exceeded.



Adopted new **neighbourhood working** arrangements, including co-located Council staff and local policing teams, to tackle anti-social behaviour and community protection under one roof in Rawmarsh, Maltby and Central Rotherham.



Building Stronger Communities

- 25 projects delivered through the Controlling Migration Fund programme, by a range of providers. The projects were aimed at tackling cohesion and meeting the changing needs of communities in light of migration.

Around 400 pupils and students also attended a special event in September 2018 to learn about the 'harms of hate'.

Priority 4: Extending opportunity, prosperity and planning for the future



112 **new homes** were built in the borough as a direct result of the Council's efforts, against a target of 109. Examples include Braithwell Road, Maltby where 21 houses were built for private sale through the "Rother Living" brand and Zamor Crescent, Thurgroft through strategic facilitation of a land deal for Together Housing delivering 39 affordable units.



Rotherham Council was recognised as the highest performing **planning** authority nationally in the Government's "Review of Local Planning Service" statistics. Our Planning Team also won the Royal Town Planning Institute 'Planning Team of the Year' Award in May 2018.



Muse appointed as the Council's development partner for the leisure development on Forge Island and new University Centre Rotherham (UCR) opened to students offering degrees and higher-level qualifications, as part of the **Town Centre Masterplan**.



New McLaren Composites

Technology Centre officially opened. The £50m innovation and manufacturing facility aims to become a world-leader in lightweight carbon fibre and composites technology.

Once fully operational the centre will create more than 200 jobs and provide an estimated £100 million of GVA (gross value added) benefit to the local economy by 2028.



Construction of the **Gulliver's Valley theme park** and resort started and Sheffield City Region confirmed £1.5m funding, enabling a number of elements, including accommodation to be brought forward to phase 1 of the scheme.



Narrowed the gap to the UK average on the rate of working age population **economically active** in the borough.

Priority 5: A modern, efficient council



Top quartile for Council **Tax collection** - fourth highest performing metropolitan council (out of 36).



Council **intervention** came to an end - period of government intervention formally came to an end in March 2019, as confirmed by the Secretaries of State for Housing, Communities and Local Government; Department for Education.



87% of **customer complaints** closed and within timescale, against a target of 85% following targeted work to improve performance within Regeneration and Environment and Children and Young People's Services.



Budget for the next two years agreed by councillors at the Council meeting to address the funding gap of £30m which it needs to address over the next two years. Included commitment to an additional £17 million over the next two years to meet the needs of looking after the borough's most vulnerable children and families.

By 2020 the Council will have had to cut more than £200 million from its budget.

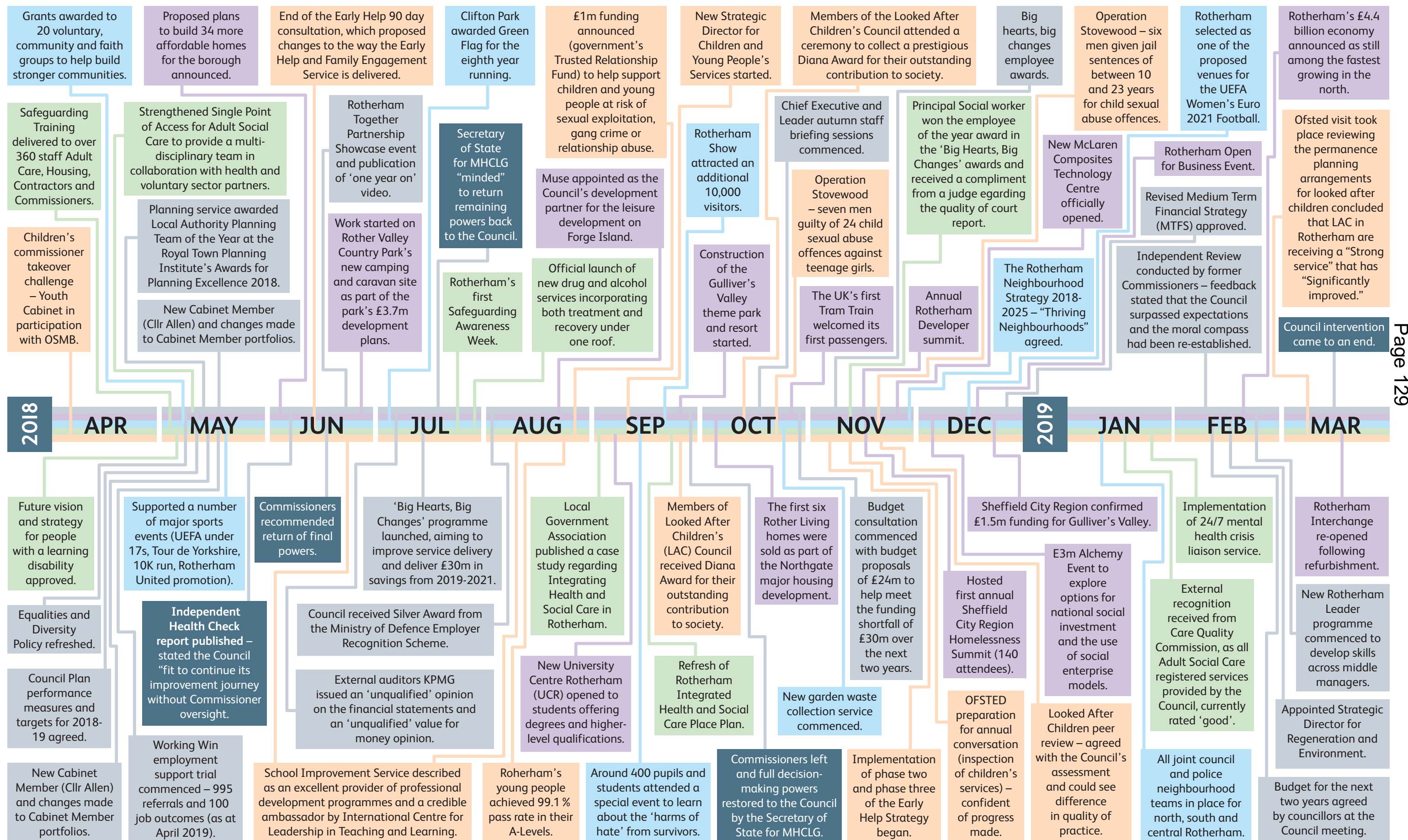


Reduction in **agency costs**:

- Agency expenditure reached £6.831m by the end of the year. This represents a reduction of £1.5m (18%) from the previous year and exceeds the 10% reduction target.
- The percentage of agency staff within CYPS is at a positive all-time low of 4.9% which is significantly below the national average of 16%. There has been a steady reduction in numbers over the last 12 months.

THE ROTHERHAM COUNCIL IMPROVEMENT JOURNEY APRIL 2018 – MARCH 2019

The following timeline shows the key achievements in the improvement journey of Rotherham Council since the health check which took place in February 2018.



Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an equality analysis.

Directorate: Assistant Chief Executive's Directorate	Service area: Performance, Intelligence and Improvement
Lead person: Simon Dennis (Corporate Risk Manager) and Tanya Palmowski (Performance Officer)	Contact number: (ext 22764)

1. Title:

Is this a:



Strategy / Policy



Service / Function



Other

If other, please specify

2. Please provide a brief description of what you are screening

The 2017-2020 Council Plan is the core document that underpins the Council's overall vision, setting out headline priorities and measures that will demonstrate its delivery.

To ensure that the delivery of actions and their impact is assessed, formal quarterly performance reports are presented in public at Cabinet meetings, with an opportunity for pre-Scrutiny consideration if required. This report is the fourth and final report in the 2018-2019 reporting cycle covering quarter four (1st January 2019 to 31st March 2019). The report also includes a summary of key achievements and activities which

have taken place during the year 2018/19.

The quarterly reports provide an overview of progress and exceptions, highlighting good and improved performance as well as areas of concern. The report also includes wider information, key facts and intelligence such as customer feedback, quality assurance, external regulation and specific case study information to demonstrate what has been achieved to deliver the vision.

At the end of the fourth and final quarter (January to March 2019) 34 measures had either met or had exceeded the target set in the Council Plan. This represents 58% of the total number of measures where data is available or where targets have been set. This is the highest percentage of performance measures that the Council has hit for a number of years and represents a significant improvement in performance.

Ensuring that the Council meets its equalities and human rights duties and obligations is central to how it manages its performance, sets its priorities and delivers services across the board. The Council Plan includes a measure to ensure the Council complies with good practice in equalities - % of actions from the Equalities Peer review that have been implemented. Performance reported for quarter four indicates that 71% of actions have been implemented (against a target of 60%).

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		x
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		x
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>		x
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future</i>		x

<i>challenge)</i>		
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		x
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		x
If you have answered no to all the questions above, please explain the reason		
The quarterly report provides an overview of performance in relation to the Council Plan which is a strategic plan for the whole organisation. The actions and targets within the plan are delivered by council services through various strategies, policies and programmes of work. It is therefore the responsibility of the relevant directorate/service to complete an equality analysis where this is applicable.		

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals prior to carrying out an **Equality Analysis**.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below and use the prompts for guidance.

- **How have you considered equality and diversity?**

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- **Actions**

(think about how you will promote positive impact and remove/reduce negative impact)

Date to scope and plan your Equality Analysis:

Date to complete your Equality Analysis:	
Lead person for your Equality Analysis (Include name and job title):	

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Jackie Mould	Head of Performance, Intelligence and Improvement	7 th June 2019

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	7 th June 2019
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Cabinet
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	18 th June 2019

Committee Name and Date of Committee Meeting

Cabinet – 08 July 2019

Report Title

Financial Outturn 2018/19

Is this a Key Decision and has it been included on the Forward Plan?

Yes

Strategic Director Approving Submission of the Report

Judith Badger, Strategic Director of Finance and Customer Services

Report Author(s)

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Graham Saxton, Assistant Director – Financial Services
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Ward(s) Affected

Borough-wide

Report Summary

The report outlines the final revenue and capital outturn position for 2018/19.

The Revenue Budget 2018/19 was approved by Council on 28th February 2018. A budget of £216.876m was set for General Fund services; this excludes schools budgets and Housing Revenue Account (HRA). The final outturn position was a balanced budget which required £3.2m less use of corporate reserves than planned for. The original budget proposed a planned use of corporate reserves of £5.2m as part of a budget contingency of £10.0m. Additional funding received in year, use of earmarked grants and balances and flexible use of capital receipts has resulted in a reduced call on the planned reserves leaving a balance of £3.2m available to support the budget in later years.

A summary of the outturn position for each Directorate is shown in the table in Section 2.1 below together with the actions and measures taken to deliver a balanced budget. The Council continues to face demand pressures, in particular in respect of social care. The Council has provided additional budget for social care over the next two financial years, but the outlook is still challenging.

The Council's General Fund minimum balance has been increased from £11.269 to £16.812m, as a result of the planned use and profiling of reserves balances as set out in the Council's Reserves Strategy reported in the Budget and Council Tax Report 2019/20. The reserve is held to protect the Council against unforeseen events and realisation of contingent liabilities.

The Housing Revenue Account had an underspend of £1.4m. This reduced the overall amount required from reserves to balance the budget. The final drawdown from the HRA reserve was just under £11m.

The schools outturn position which is funded by the ring-fenced Dedicated Schools Grant had an underspend of £1.968m therefore increasing schools balances at the end of 2018/19 for the Council's maintained schools and pupil referral units to £3.369m.

The capital outturn shows slippage and underspend of £8.1m against the estimated spend for 2018/19 included within the Capital Programme. Of this, £7.073m relates to slippage on projects which has been factored into the revised capital programme 2019/20 – 2022/23.

Recommendations

1. That the revenue outturn position for 2018/19 be noted.
2. That approval be given to the transfer of the £1.4m HRA underspend to the HRA reserve.
3. That the carry forward of the combined schools balance of £3.369m in accordance with the Department for Education regulations be noted.
4. That the reserves position set out in section 2.33 be noted.
5. That the capital outturn and funding position as set out in sections 2.41-2.69 be noted.
6. That Cabinet refer the report to Council to note the updated financial position as detailed in the report and for approval of the updated Capital Programme as set out in paragraphs 2.65 to 2.69 and Appendices A to D.

List of Appendices Included

Appendices A to D – Capital Programme 2019/20 to 2022/23.

Background Papers

Revenue Budget and Council Tax Setting Report for 2018/19 to Council on 28th February 2018.

May Financial Monitoring Report to Cabinet 9th July 2018

July Financial Monitoring Report to Cabinet 17th September 2018

September Financial Monitoring Report to Cabinet 19th November 2018

December Financial Monitoring Report to Cabinet 18th February 2019

February Financial Monitoring Report to Cabinet 15th April 2019

Consideration by any other Council Committee, Scrutiny or Advisory Panel
Overview and Scrutiny Management Board – 03 July 2018

Council Approval Required

Yes

Exempt from the Press and Public

No

Financial Outturn 2018/19

1. Background

- 1.1 This report sets out the Council revenue, capital, HRA and schools outturn position in 2018/19. It also describes the details of the Council's reserves balances as at the end of the financial year. The Council set a revenue budget for 2018/19 of £216.876m and a capital programme of £99.750m.
- 1.2 The report illustrates the Council's financial position on a management accounts basis which is used to monitor performance throughout the financial year. The Audit Committee considered the Council's draft unaudited Statement of Accounts 2018/19 on 18th June 2019 and will consider the final Statement of Accounts on 30th July 2019 following the audit of the accounts by the Council's external auditors Grant Thornton. The Statement of Accounts is prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 and appropriate accounting standards. As such, the reporting in the Statement of Accounts is different in format to the management reporting.
- 1.3 In understanding the outturn position it is helpful to set out the financial context of the Council.
- 1.4 The Council has made savings of £177m between the period 2011/12 to 2018/19 in response to the Government's austerity measures which has seen substantial cuts to local authority funding. The Council's Medium Term Financial Strategy identified a funding gap of £30m over the period 2019/20-2020/21. In setting its budget for 2019/20, the Council approved proposals for a balanced two-year budget over the aforementioned period. This requires the delivery of budget savings of £24m over the two years. Together with further efficiencies and additional funding announced by Government this meant that the Council could bridge the £30m funding gap.
- 1.5 However, the challenge is significant in light of increased demand for services and funding uncertainty for the local government sector. Notwithstanding, the Council will continue to examine service change and improvement work across the Council in meeting the challenges faced.
- 1.6 In common with other local authorities across the country, there continues to be increasing demand pressures on social care services. Throughout 2018/19 these continued to place additional pressures on the Council's financial position. This was closely monitored throughout the year and appropriate mitigations were implemented to ensure that total expenditure remained within the overall budget for 2018/19 set by Council in February 2018.
- 1.7 The Council has a programme to identify, track and deliver a savings programme over the medium term in order to maintain a balanced budget. The process draws on an approach that ensures that both investment and savings options are not considered in isolation and contribute to the principles and priorities as set out in the Council Plan and Medium Term Financial Strategy.

The Council's 'Big Hearts, Big Changes' programme will help the Council to address the financial challenges.

- 1.8 The Council's Medium Term Financial Strategy has been revised and updated and supports the Council's ambition of financial sustainability over the medium term.

2. Key Issues

- 2.1 The table below provides a summary of the Revenue Outturn for 2018/19. This is followed by a summary of the position by Directorate which includes an explanation of the key variances.

Table 1 Summary Outturn 2018/19 by Directorate

	Budget 2018/19	Outturn 2018/19	Variance (over (+)/under (-)
	£'000	£'000	£'000
Children and Young People's Services	58,591	74,237	+15,646
Adult Care, Housing and Public Health	74,139	78,800	+4,661
Regeneration and Environment	44,330	44,228	-102
Finance and Customer Services	15,571	15,415	-156
Assistant Chief Executive	6,965	6,150	-815
Central Services	12,479	7,647	-4,832
Budget Contingency	4,800	0	-4,800
TOTAL	216,875	226,477	+9,602
Actions to address budget overspend			
Use of Directorate balances	0	-3,916	-3,916
Flexible Use of Capital Receipts	0	-1,115	-1,115
Business Rates National Levy Account Surplus	0	-969	-969
Funding for EU Exit	0	-105	-105
Education PFI planned use of reserve	0	-1,480	-1,480
Use of Reserves – Budget Contingency	0	-2,017	-2,017
Total Actions to Address Budget Overpend	0	-9,602	-9,602
Net Financial Outturn	216,875	216,875	0

2.2 Children and Young People's Services

- 2.3 The Directorate (excluding schools) has an overspend of £15.646m. The Directorate has faced significant financial pressures on placement budgets and in the delivery of key social work services due to the number of children in the care system. The budget pressures are mainly in social care and are a combination of staffing and placements pressures and other associated costs.

- 2.4 The staffing pressures in respect of children's social care totalling £788k are due to the number of agency workers across the service during the financial

year. Business support costs of £852k are due to delays in implementing the new staffing structure. These are offset by staff savings in Early Help (£635k) and various other service areas (£55k) reducing the staffing overspend to £950k, when discounting DSG funded services.

- 2.5 The major pressure relates to placement costs which had a net overspend of £13.162m, with additional budget associated pressures on transport (car allowances, public transport and vehicles) £757k, section 17 & 23 payments £269k and interpretations £238k.

2.6 High Needs Block

- 2.7 The High Needs Block (HNB) allocation 2018/19 was £31.167m and has been under significant pressure for a number of years due to rising numbers of children supported in specialist provision and the rising costs of Education Health Care plans. Consequently, the central DSG reserve has changed from a £1m reserve deficit in 2015/16 to £9.7m deficit at March 2018. The outturn at the end of March 2019 is an in-year overspend of £5.4m of which £5.1m is the High Needs Block (see table below for details) with minor movements of £0.3m across the other blocks.

Table 2 High Needs Outturn 2018/19

	Budget	Outturn	Variance
Special Schools	13,008,458	13,191,042	182,584
Primary Schools	172,990	172,990	0
Secondary Schools	317,213	293,052	-24,161
Top Up Funding	3,134,231	3,825,295	691,064
Alternative Provision	4,380,556	4,532,930	152,374
Out of Authority Placements	6,614,024	10,834,217	4,220,193
Inclusion Services	2,128,650	2,000,465	-128,185
Other Education Services	337,605	341,080	3,475
CCP & FE Places	1,073,499	1,073,499	0
Total	31,167,226	36,264,570	5,097,344

2.8 **Adult Care, Public Health and Housing**

- 2.9 The final outturn position for the Directorate was an overspend of £4.661m. This was an improvement on the position which had been previously forecast, mainly driven through effective budget management, plus internal/external challenge to the necessity of spend and value for money tests against the Better Care Fund plan for 2018/19.

- 2.10 Whilst there were no new budget savings for Adult Care agreed as part of the 2018/19 budget setting process, there were £3.224m of savings agreed in previous years to take effect in 2018/19, in addition to the £5.422m agreed, but not delivered in 2017/18. This left £8.646m of savings to be delivered in 2018/19 of which £4.438m was delivered as planned.
- 2.11 There was also a net increase in the number of service users resulting in a budget pressure and cost to the service of circa £1.75m per annum.
- 2.12 The main reason for the delayed delivery of savings is the complexity of cases, with some service users having a significant change in need since their last assessment. Also, contributing to the delay is historical assessment practice across all cohorts; in terms of over reliance on residential care, poor application of self-directed support and over provision of care hours. In addition, Reviewing Team resources had to be diverted due to external market failure on several occasions.
- 2.13 The pressures incurred were partially offset by higher than expected staff turnover within Commissioning and Assessment & Care Management and also by maximisation of external funding.
- 2.14 There was additional income for the Housing General Fund relating to contractual gain share and adaptations on private sector housing. This assisted in reducing the potential Directorate overspend.
- 2.15 The Public Health ring fenced specific grant was reduced to £16.304m for 2018/19. Public Health budget savings of £653k were agreed as part of the budget setting process for 2018/19. These were fully achieved in year.
- 2.16 Within Public Health there were some budget pressures within Sexual Health and Tobacco Control but these were offset by underspends on Drugs & Alcohol and Children's Obesity contracts, together with staff vacancies across the service.
- 2.17 **Regeneration and Environment**
- 2.18 The Directorate had an underspend of £0.1m in line with forecasts of achieving a balanced budget. This included the one-off benefit of capitalising £340k of works, the underlying budget variance therefore was an overspend of £238k.
- 2.19 A summary of the main variances are:

- **Community Safety and Street Scene (CSS) - £0.356m overspend**

Streetscene Services were £1.1m overspent. This overspend, was offset by improved performance in Highway Network Management by £0.6m. The significant change was from the opportunity to complete Highway improvements, funded from capital grants, which helped bring about a positive contribution from Highway Network Management.

The majority of the overspend was incurred on the cost of the Corporate Transport Unit, principally Home to School transport. Spending on a

combination of elements including vehicle hire, plus day-to-day running costs of vehicles. Escalating referrals for transporting clients for CYPS and Adult Services explains the increases in costs, but also day-to-day charges from transport contractors have increased above inflation in-year.

- **Culture Sport and Tourism (CST) - £0.360m underspend** - CST ended the year favourably with a planned underspend of £0.36m in order to support the out-turn position. Activities that led to underspending against budget included a higher than expected gain share payment from the Leisure PFI contract which is expected to be a one-off. Customer Services underspent by £0.3m. Libraries and Leisure Facilities also underspent by £0.1m each although Green Spaces and CST Management overspends balanced off those latter underspends. Despite running a varied programme of activity, the theatre and some leisure activities have not been able to achieve budgeted income this year, where increases were set as part of the ASR process. Cost restraint on non-pay budgets helped to achieve a better financial outcome.

- **Planning Regeneration and Transport (PRT) - £0.260m overspend**- The budget under severest pressure was the facilities management (FM) budget that overspent by £0.8m. However, activity undertaken by the construction design service to maximise income and achieve benefits from the YORhub Framework led to an equally favourable outcome of £0.9m overachieved income. The reason for the overspend in FM is chiefly down to the timing in achieving required savings of £1m, albeit progress on this is making headway. Elsewhere in PRT, Facilities Services budgets were affected by the pressures within the School Meals Service, as a result the service underachieved against target by £0.3m. This, however, was offset by an over-recovery on planning fee income.

2.20 Finance and Customer Services

2.21 There was an underspend of £0.156m in the Directorate. This included the one-off benefit of capitalising £113k of equipment costs. The underlying budget variance was therefore an underspend of £43k. Details of the main variances are set out below.

- **Legal Services - £1.2m overspend** – Significant challenges continued during the year from the continued demand for legal support with child protection hearings and court cases relating to Looked After Children. Whilst the recruitment to vacancies has recently been productive, throughout the year there has been a reliance on locum solicitors alongside a temporary arrangement with Sheffield City Council and associated costs.

The budget set for 2019/20 was based on anticipated demands of social care proceedings on legal services so whilst it is envisaged that there will continue to be pressures on the service, the financial impact should be manageable. Work is ongoing to identify ways of reducing demand for legal advice, coupled with a management restructure within the department, with the aim of better controlled use of resources.

- **Customer Information and Digital Services - £0.479m underspend** – an underspend largely as a result of vacancies being held pending a complete

review of Digital Services management and staffing structures being implemented and to support the overall financial position of the Directorate.

- **Financial Services - £0.269m underspend** - within Finance, reduced volume and value of school staff absence claims from the Schools Traded Service led to a less than expected overspend on this scheme. The pressure in-year was offset by vacancy control across the wider finance function.
- **Revenues and Benefits - £0.677m underspend** – in the main this is due to vacancy control, and maximisation of grant funding.

2.22 Assistant Chief Executive

2.23 There was an underspend of £0.815m, in the main due to vacancy control and savings from the HR restructure. Further details are:

- **Human Resources - £0.704m underspend** – this is largely due to vacancy control and the ability to capitalise salary costs relating to the implementation of the new HR and Payroll system. There were pressures in the service due to loss of income, however, these were offset by income from salary sacrifice schemes and additional income from new payroll contracts.
- **Policy and Partnerships - £0.167m underspend** – there were cost pressures on the Complaints Team as a result of the use of external investigators, however, these were offset by vacancy control and additional income from Public Health for the Department for Education mapping exercise.
- The underspends were partly offset by the costs of additional support for the development of budget options for 2019/20 and 2020/21 and change management support to the Adult Care Directorate to deliver transformational change.

2.24 Central Services

2.25 There was an underspend of £4.832m, this was mainly as a result of further savings identified from treasury management activity, a review of PFI funding and payment profiles, additional business rates relief grant income and savings from early payment of pension costs to SYPA.

2.26 HOUSING REVENUE ACCOUNT (HRA) OUTTURN 2018/19

2.27 The Housing Revenue Account (HRA) is a statutory ring-fenced account that the Council must maintain in respect of the income and expenditure incurred in relation to council dwellings and associated assets. The original approved budget included a revenue contribution to capital expenditure of £9.97m and a contribution of £4.528m from reserves to provide an overall balanced budget.

- 2.28 There were some pressures encountered during the year, which were primarily:
- An increased cost of borrowing due to an increase in bank interest rates
 - Reduced fee income as a result of lower than anticipated Right to Buys

2.29 However, these pressures were more than offset by a number of favourable movements, which resulted in a final year end underspend of £1.4m against the approved revenue budget. The main areas of underspend are as follows:

- Additional rental income due to quicker turnaround of void properties
- Additional income on Furnished Homes
- Increased court costs income
- Reduced bad debt provision required as a result of improved collection rates
- Underspends on staffing

2.30 The final capital spend requiring revenue funding was £17.82m, £7.85m greater than anticipated in the original budget. This was largely due to 2 factors:

- New developments approved after the original budget had been set
- Re-profiled spend on approved schemes

2.31 The £1.4m revenue underspend reduced the overall amount required from reserves to balance the budget. The final drawdown from the HRA reserve was just under £11m.

2.32 SCHOOLS OUTTURN 2018/19

School balances at the end of 2018/19 for the Council's maintained schools and pupil referral units was £3.369m. This is a £1.968m increase compared to the previous year and takes account of schools that have converted to academies during 2018/19.

2.33 RESERVES

2.34 As mitigation of some in-year overspending, use of £3.9m of earmarked grants and balances was utilised to support the delivery of a balanced budget.

2.35 In addition to the use of earmarked balances referred to above, there was a planned use of reserves of £5.2m in the budget for 2018/19 approved by Council in February 2018. However, due to the identification of additional savings from Central Services budgets, additional government funding and use of capital receipts flexibility, only £2m was required, leaving a balance of £3.2m available as a budget contingency for use in 2019/20 or later years.

2.36 The Budget and Council Tax Report 2019/20 set out the Reserves Strategy, which includes a planned increase in the Council's General Fund Minimum Balance to £21m by 2020/21 and a move to four main Corporate Reserves. The end of year balances for Earmarked Reserves, as shown in Table 3 below, supports the Council's plan for robust, risk assessed balances as set out in the Reserves Strategy.

2.37 The Corporate Reserve balances are shown in the table below and make up the Council's total earmarked reserves. Total General Fund revenue reserves balance at 31 March 2019 are £38.124m compared to £46.508m in the previous year.

2.38 The Council's General Fund minimum balance has been increased to £16.812m as a result of planned use and profiling of reserves balances as set out in the Council's Reserves Strategy.

Table 3 Total Earmarked Reserves as at 31 March 2019

	Balance as at 1 April 2018 £m	Transfer to/(from) in the year £m	Balance as at 31 March 2019 £m
General Fund Reserves			
Transformation	2.733	0	2.733
Furnished Homes	3.050	(3.050)	0
Insurance Fund	0.350	0	0.350
Business Rates	4.000	0	4.000
Pensions	4.925	0	4.925
PFI – Waste	0.234	(0.234)	0
PFI – Leisure	2.393	(2.393)	0
PFI – Education (Schools)	8.161	(5.021)	3.140
Looked After Children	1.000	(1.000)	0
Corporate Revenue Grants Reserve	5.664	(3.463)	2.201
Budget Contingency	0	3.182	3.182
Balances Earmarked to Directorates	2.619	(2.619)	0
Housing Transformation Fund	0	0.702	0.702
Other Minor Earmarked Reserves	0.110	(0.031)	0.079
Total General Fund Reserves	35.239	(13.927)	21.312
General Fund Minimum Balance	11.269	5.543	16.812
Total General Fund	46.508	(8.384)	38.124
DSG Grant Reserve	(9.687)	(5.427)	(15.114)

2.39 Capital Reserves

2.40 These reserves are held to finance capital expenditure. Capital Receipts are proceeds from the sale of an asset which are used to finance capital expenditure. The Capital Grants Unapplied Reserve holds grants and contributions received towards capital projects until the expenditure funded by that grant has been incurred, whilst the Major Repairs Reserve holds the unspent amount of HRA balances for capital financing purposes.

Table 4 Capital Reserves as at 31 March 2019

	Balance as at 31 March 2019	Committed Resources	Un- earmarked as at 31 March 2019

	£m	£m	£m
Capital Receipts			
General Fund	11.875	11.875	0
HRA	13.472	6.076	7.396
Sub-Total	25.347	17.951	7.396
Capital Grants – Unapplied			
General Fund (not service specific)	0	0	0
General Fund (service specific)	17.922	17.922	0
HRA	1.017	1.017	0
Sub-Total	18.939	18.939	0
Major Repairs Reserve – HRA	10.596	10.596	0
Total	54.882	47.486	7.396

2.41 CAPITAL OUTTURN 2018/19

2.42 The Capital Programme for 2018/19 was £99.750m split between the general fund £57.862m and HRA £41.888m. As at the financial year end 31 March 2019, the capital programme had expenditure of £91.642m, with underspend and slippage of (£8.108m). The breakdown of the outturn position by Directorate is shown below, together with a summary of the key variances between budget and outturn, and some key achievements in the year.

Table 4 Capital Outturn 2018/19

Directorate	2018/19 Budget £m	2018/19 Outturn £m	2018/19 Variance £m
General Fund Capital			
Children and Young Peoples Services	9.822	7.427	-2.395
Assistant Chief Executive	1.338	0.921	-0.417

Adult Care & Housing	4.069	4.321	0.252
Finance & Customer Services	5.187	1.965	-3.222
Regeneration & Environment	35.446	32.074	-3.372
Capitalisation Direction	2.000	1.676	-0.324
Total General Fund Capital	57.862	48.384	-9.478
Total HRA Capital	41.888	43.258	1.370
Total RMBC Capital Programme	99.750	91.642	-8.108

2.43 Children and Young People's Services

2.44 The CYPS capital programme outturn had £2.395m of underspend and slippage against the approved budget of £9.822m.

There were a number of variances contributing to the outturn at the year end with a number of Schools schemes required slippage of budget into 2019/20 following delays starting on site, with finalising designs, and through the decision to amalgamate a number of contracts to create efficiency savings. In addition there was a saving made on some delivered works due to value engineering.

As part of the outturn position the following key outputs have been delivered:

- Primary Schools: one new school build commenced at Harthill Primary, additional classrooms commenced at Wath CofE and design works started at Rawmarsh and Sandhill Academy.
- Secondary Schools: a new classroom block was constructed at Wales Academy & Wath Comprehensive
- Special: Additional classrooms built at Abbey and Newman Schools and one new swimming pool at Newman School.
- Relocation of a childrens centre from Flanderwell Primary to Highgreave Primary.
- Investment in over twenty schools through the capitalised enhancement programme.
- Work commenced or completed across six careers properties, via Pathways to Care.

2.45 Adult Care & Housing

2.46 The Adult Care & Housing capital programme outturn was an additional spend of £0.252m against the approved budget of £4.069m. The main variance contributing to this position was:

- The Furnished Homes scheme had additional expenditure of £0.118m. This project is a home furnishing rental scheme, whereby the capital financing costs of borrowing to fund the scheme are met by the rental streams generated. The scheme is demand led and self-financing with the additional borrowing requirement picked up by the rental streams.

- The Private Sector Adaptations scheme spent a further £0.097m resulting from the late award to the Council of additional top up grant funding (Disabled Facilities Grant), that had to be utilised before the year end. This project provides adaptations to properties to assist in allowing vulnerable people to remain within their own home.

As part of the outturn position the following key outputs have been delivered:

- 7 Community centre conversions completed delivering 16 new units.
- 189 Major Adaptations completed (Fair Access) to properties, including, but not limited to, hoists, level access showers, extensions, ramps, and stairlifts.
- 2,425 Assistive Technology Equipment issued to vulnerable people to help them remain in their homes, including but not limited to, riser/recliner chairs, bed sensors, automatic door openers, and radio guardian monitors.

2.47 Assistant Chief Executive

2.48 The Assistant Chief Executive capital programme outturn had £0.417m of underspend and slippage against the approved budget of £1.338m. The main variance contributing to this position was:

- Ward budgets have been re-profiled by £0.153m to allow for the finalisation of projects not completed in 2018/19.
- Some works for the replacement HR system fell within 2019/20. As a result £0.264m has been re-profiled.

2.49 Finance & Customer Services

2.50 The Finance & Customer Services capital programme outturn had £3.222m of underspend and slippage against the approved budget of £5.187m. The main variance contributing to this position was:

- The ICT refresh programme has been delayed whilst the service undertake a review of the Council's requirements in respect of the new telephony and software platforms (Office 365). These new systems are now expected to be implemented during 2019/20.

2.51 Regeneration & Environment

2.52 The Regeneration & Environment capital programme outturn had £3.372m of underspend and slippage against the approved budget of £35.446m. The main variance contributing to this position was:

- **Corporate Property Unit:** Operational Buildings capital investment programme has slippage of £0.331m, In addition CYPS Corporate property has slippage of £0.267m.
- **Transport & Highways:** The main slippage in this area is on the Clean Air Zone Electric Charging Points, £0.650m. This slippage will be carried forward. The tender process was being finalised at the year-end with a view to spend completing in the early part of 2019/20.

In addition there is significant slippage on Crinoline Bridge, £0.222m, College Road NPIF, £0.319m, Traffic Signal Renewal, £0.193m, and Traffic Signal Red-light camera digital upgrade, £0.173m.

- **Cultural Heritage & Sports:** Brinsworth Library requires an additional £0.043m to complete the funding of the tendered cost of the scheme. The updated Capital Programme proposes that this is met by the transfer of £0.043m from the Libraries Strategic Review project.
- **Street Scene Services:** The major scheme in this area, Bin Wagons/Bins had a £0.351m slippage at the year end. This budget will be carried forward into the new year to meet the procurement of the 1,100 litre steel bins to be completed.

As part of the outturn position the following key outputs have been delivered:

- £9.881m invested into improving the Borough's Carriageways, unclassified roads, and pavements including utilising the £1.651m grant from the Department for Transport that was awarded in Autumn 2018.
- Procurement of bin wagons and almost all the required bins as part of the Council's approved Waste Management Strategy.
- Purchase of grounds maintenance assets to remove the need to lease, ensuring budgeted savings within revenue are delivered.
- Delivery of the Rother Valley Country Park Caravan Park.

2.53 Transformation Programme (Capitalisation Direction)

2.54 The expenditure that the Council can capitalise under this direction is limited to the level of new-year Capital Receipts. A budget of £2.000m is included in the Capital Programme as an estimate of the availability to fund revenue expenditure that meets the criteria of being transformational spend. The Council's policy is to use new-year capital receipts to fund transformational costs that would otherwise be held within revenue expenditure accounts, releasing pressure on the revenue budget. The total receipts for 2018/19 was £1.676m.

2.55 Housing Revenue Account (HRA)

2.56 The HRA capital programme outturn was a £1.370m overspend against the approved budget of £41.888m. The main variance contributing to this position was:

- Site Clusters - this scheme is to deliver 217 units of new build housing across 7 sites, with a mixed tenure, including new Council Housing and private for sale properties. Due to significant cost increases from sites and inflation on materials, there were additional costs of £2.869m in 2018/19. The revised cost and funding profile of the scheme was approved by Cabinet on 18th March 2019.

- Communal Areas - Efficiencies were gained within the tender process and during on-site delivery, therefore £0.964m less budget was required to complete the scheme of works.
- Rothwell Grange SOAHP - £0.213m underspent in year, due to site issues. However the scheme is now in contract and work will commence in summer 2019.
- Lapwater Drive Estate Communals – The pre-tender estimate of £1.000m was reduced as a number of efficiencies were gained both through tender process and during on-site delivery totalling £0.219m.
- Maltby all Hallows Communals – The pre-tender estimate of £1.000m was reduced as a number of efficiencies were gained both through tender process and during on-site delivery totalling £0.571m.

As part of the outturn position the following key outputs have been delivered:

- 7 Community centre conversions completed delivering 16 new units.
- 27 new units delivered for social housing, comprising of 4 houses from site clusters (Gaitskell), 6 Bungalows for the elderly (2 sites, 4 at Aston and 2 at Treeton), 17 new purchased units under the strategic acquisitions programme.
- 450 Major Adaptations completed (Fair Access)
- 18 live environmental schemes completed within the year.
- 4,290 properties received investment during the financial year.

2.57 Funding of the Capital Programme 2018/19

2.58 The £91.643m of capital expenditure was funded as shown in the table below:

Table 5 Funding of the Capital Programme 2018/19

Funding Stream	Outturn £m
Grants and Contributions	20.407
Unsupported Borrowing	20.701
Capital Receipts	5.574
Capital Receipts - Flexible Use	1.686
Revenue Contributions	0.016
Total Funding - General Fund	48.384
Grants and Contributions	2.886
Housing Major Repairs Allowance	19.665
Useable Capital Receipts	2.902
Revenue Contributions	17.805
Total Funding - HRA	43.258
Total	91.643

2.59 Capital Receipts

2.60 The Council is continuing to undertake a comprehensive review of its assets and buildings portfolio with the aim of rationalising both its operational and non-operational asset holdings. This may contribute future capital receipts which are earmarked to support the revenue budget, using the capital receipts

flexibilities in place until 2021/22 to fund expenditure relating to transforming Council services to generate future revenue efficiency savings.

2.61 In 2018/19 General Fund Capital receipts of £2.315m were generated as shown in the table below. Although, £0.629m of this was for loan repayments, these cannot be used to support the revenue budget as only those receipts by the disposal of property, plant and equipment can be used under the capital receipts flexibilities available until 2021/22.

Table 6 – General Fund Capital Receipts Received in 2018/19

Description	Total as at 31st March 2019 £m
Land at White Hill Lane, Brinsworth	0.025
Plot 2 Bighton Link Road	0.100
Land at Dalton Lane	0.156
Simmonite Road (International Centre, Kimberworth)	0.018
Doncaster Gate	0.151
20 Percy Street	0.051
2 Goodwin Crescent	0.081
92 Creswick Road	0.116
36 Nelson Street	0.117
Wood View Former Children's Home	0.160
21 Scholes Lane	0.181
Land at William Street	0.200
Greasborough Road	0.325
Other De-minimus	0.006
Sub total - Useable In-Year Capital Receipts	1.686
Repayment of Loans	0.629
Total Capital Receipts	2.315

2.62 The useable capital receipts available to support the capital programme outturn of £1.686m, were fully utilised to support transformational projects within the Council.

2.63 The Flexible Use of Capital Receipts Strategy for 2019/20, approved at Council in February 2019, sets out the proposed use of capital receipts which are generated in 2019/20. In line with the Council's overall budget and financial strategies, the priority use of capital receipts was agreed as funding the costs associated with staff leaving the Council through service reconfiguration and funding the one-off revenue costs being incurred to support the Council's service development and delivery of efficiencies and savings.

2.64 The Strategy further outlines this one-off support as the costs of remodelling the workforce particularly within Children's Services, Adult Social Care and Regeneration & Environment.

2.65 Updated Capital Programme 2019/20 to 2022/23

2.66 The Capital Programme 2019/20 totals £130.484m split between the general fund £79.762m and HRA £50.722m, this has increased overall by £15.653m from the position reported to Cabinet on 15 April 2019. The movement is based on the latest profiles of expenditure against schemes, following the 2018/19 outturn position, factoring in slippage from 2018/19 of £7.073m, and the addition of new inclusions to the capital programme, through grant approvals or as part of specific cabinet reports, totalling £8.580m.

2.67 Additional grant funded schemes are added to the Capital Programme on an ongoing basis in accordance with the Financial and Procurement Procedure Rules. In addition a number of new capital proposals, requiring additional HRA funding, have been added to the capital programme, following approval of project specific cabinet reports. Grant and HRA schemes added since the report to Cabinet in April are listed below.

2.68 The updated Capital Programme attached as Appendices A to D reflects the 2018/19 Outturn, these additions and current capital scheme expenditure profiles.

Table 7: New Grant and HRA Funded Schemes

Directorate/Scheme	2019/20 £M	Post 2019/20 £m
Children and Young Peoples Services		
Waverley New Primary School – This new primary school is to be funded by a significant S106 contribution from the new housing development at Waverley, supported by Basic Need Grant. Designs and site surveys have been undertaken for the new school but actual start on site is not expected to commence until June 2019. The current forecast scheme costs are £9.420m, in support of these costs, the S106 contribution has increased, as part of the development agreement, the S106 agreement is index linked to the All In Tender price. The S106 contribution has therefore increased by £2.544m. The S106 contributions to the scheme have been profiled to 2019/20, with the supporting contributions from the Councils existing Basic Need Grant used to fund the latter stages of the project.	3.309	(0.764)
LA Maintained Schools Grant has been increased following confirmation of the grant available for 2019/20.	0.331	0

Capitalised Enhancements Grant estimates have been entered into the programme for 2021/22 and 2022/23.	0	2.100
Regeneration and Environment		
Local Safety Scheme adjusted following confirmation of grant award for 2019/20	(0.059)	0
Housing Revenue Account		
Site Clusters New Build Programme has seen its contribution from the HRA increased following a Cabinet report in March 2019, the increase was required due to significant cost increases in materials and in relation to site issues.	2.546	1.119
Town Centre New Housing: the project is developing housing on Council-owned sites in the town centre, in order to stimulate wider private sector investment as well as creating employment and training opportunities and generating income to the Council through New Homes Bonus, council tax, rental income and sales receipts. To assist in getting the schemes fully designed, planning in place and the sites fully assessed for deliverability, £0.472m has been made available within the HRA Capital Programme.	0.472	0
A report was submitted to cabinet in 9 July 2018 to fund the delivery of 12 bungalows for older people with support needs, as part of a project to trial modern methods of construction. This total budget of £1.981m is to be funded by these new grants and additional HRA contribution. Sheffield City Region Housing Fund Homes England Grant HRA Contribution	0.442 0.468 1.071	0 0 0
Total Additions	8.580	2.455

Table 8: Updated Capital Programme 2019/20 to 2022/23

Directorate	2019/20 Budget £m	2020/21 Budget £m	2021/22 Budget £m	2022/23 Budget £m	Total Budget £m
General Fund Capital					

Children and Young People's Services	17.358	8.464	3.989	4.508	34.319
Assistant Chief Executive	0.625	0.210	0.210	0.210	1.255
Adult Care & Housing	4.764	5.993	11.976	4.005	26.737
Finance and Customer Services	7.042	4.828	1.775	1.775	15.420
Regeneration and Environment	47.973	43.288	21.790	6.355	119.405
Capitalisation Direction	2.000	2.000	2.000	0.000	6.000
Total General Fund Capital	79.762	64.783	41.739	16.853	203.137
Total HRA Capital	50.722	26.113	22.275	22.275	121.385
Total RMBC Capital Programme	130.484	90.896	64.014	39.128	324.522

Forecast funding position of Capital Programme 2019/20

2.69 The £130.484m of capital expenditure is funded as shown in the table below;

Table 9: Funding of the approved Capital Programme

Funding Stream	2019/20 Budget £m
Grants And Contributions	33.321
Unsupported Borrowing	38.217
Capital Receipts	6.224
Capital Receipts - Flexible Use	2.000
Total Funding - General Fund	79.762
Grants And Contributions	2.815
Housing Major Repairs Allowance	18.306
Capital Receipts	13.046
Revenue Contribution	16.555
Total Funding - HRA	50.722
Total	130.484

3. Options considered and recommended proposal

3.1 This detail is set out in Section 3 above.

4. Consultation on proposal

4.1 None identified

5. Timetable and Accountability for Implementing this Decision

- 5.1 The Strategic Director - Finance and Customer Services is responsible for implementing any actions arising from the supported recommendations in this report. These should be actioned at the earliest opportunity to aid the monitoring of the 2019/20 Revenue Budget and Capital Programme.

6. Financial and Procurement Advice and Implications

- 6.1 As set out in the sections above.

7. Legal Advice and Implications

- 7.1 None identified.

8. Human Resources Advice and Implications

- 8.1 None identified.

9. Implications for Children and Young People and Vulnerable Adults

- 9.1 None identified.

10. Equalities and Human Rights Advice and Implications

- 10.1 None identified.

11. Implications for Partners

- 11.1 None identified.

12. Risks and Mitigation

- 12.1 There are increasing cost pressures associated with the rising demand for social care services. The Council will invest £17.5m to support these pressures over the next two financial years. The Council will continue to closely monitor its financial position throughout the year and if required management will implement appropriate mitigations.

- 12.2 There is funding uncertainty for the local government sector beyond 2019/20 pending the outcomes of the Government Spending Review 2019 and the Fair Funding Review, which will implement changes to the way in which local government is currently funded. The Council's Medium Term Financial Strategy will be revised and updated later in the year to reflect the outcomes of these reviews.

13. Accountable Officer(s)

Judith Badger, Strategic Director of Finance and Customer Services
Graham Saxton, Assistant Director of Financial Services
Paul Stone, Head of Corporate Finance.

Approvals obtained on behalf of:-

	Named Officer	Date
Chief Executive	Sharon Kemp	24/06/19
Strategic Director of Finance & Customer Services (S.151 Officer)	Judith Badger	21/06/19
Assistant Director of Legal Services (Monitoring Officer)	Bal Nahal	21/06/19
Assistant Director of Human Resources (if appropriate)	Lee Mann	17/06/19
Head of Procurement (if appropriate)	Karen Middlebrook	17/06/19

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This report is published on the Council's [website](#).

Capital Programme General Fund 2019/20 to 2022/23

Directorate	Current Year		Future Years		Total Project
	Budget £		Budget £		Budget £
Adult Care & Housing	4,763,764		21,973,684		26,737,448
Children & Young Peoples Serv	17,358,178		16,960,361		34,318,539
Finance & Customer Services	9,042,015		12,378,000		21,420,015
Assistant Chief Executive	625,430		630,000		1,255,430
Regeneration & Environment	47,972,634		71,432,724		119,405,358
Total	79,762,021		123,374,769		203,136,790

Funding:

Funding Stream	Current Year		Future Years		Total Project
	Budget £		Budget £		Budget £
Grants And Contributions	33,321,472		70,546,464		103,867,936
Prudential Borrowing	38,216,814		42,398,971		80,615,785
Revenue Contribution	2,000,000		4,000,000		6,000,000
Usable Capital Receipts	6,223,735		6,429,334		12,653,069
Total	79,762,021		123,374,769		203,136,790

Capital Programme General Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
Adult Care & Housing	Adult Services	Adult Services	Adults Grants Unallocated	CUZBUN	Adults Grants Unallocated	0	0	0	0	0
			Adults Grants Unallocated			0	0	0	0	0
			Assistive Technology	CU0700	Assistive Technology Equipment	780,000	680,000	680,000	680,000	2,820,000
				CU0502	Digital Support - Supported Living	0	0	0	0	0
				CU0503	Webroster mobile units	0	16,593	0	17,091	33,684
				CU0504	Social Care Mobile App LIQLOG	222,000	0	0	0	222,000
			Assistive Technology			1,002,000	696,593	680,000	697,091	3,075,684
			REWS Equipment	CU0701	REWS Capital	190,000	190,000	190,000	190,000	760,000
			REWS Equipment			190,000	190,000	190,000	190,000	760,000
			Adult Services			1,192,000	886,593	870,000	887,091	3,835,684
			Adult Services			1,192,000	886,593	870,000	887,091	3,835,684
	Neighbourhood Capital Programm	Fair Access to All	Aids and Adaptations (Private	CNF101	Adapts - WDP - Private Major	453,546	0	0	0	453,546
				CNF102	Adapts - MFS - Private Major	249,379	0	0	0	249,379
				CNF103	Adapts - OTHERS - Private Majr	1,027,225	0	0	0	1,027,225
				CNF201	Adapts - WDP - Private Minor	290,732	0	0	0	290,732
				CNF202	Adapts - MFS - Private Minor	175,708	0	0	0	175,708
				CNFBUN	Private Adapts Bud Unall	0	1,900,000	1,900,000	1,900,000	5,700,000
			Aids and Adaptations (Private			2,196,590	1,900,000	1,900,000	1,900,000	7,896,590
			Fair Access to All			2,196,590	1,900,000	1,900,000	1,900,000	7,896,590
		Neighbourhood Regeneration & Re	Bellows Road	CP0600	Bellows Road	68,641	0	0	0	68,641
			Bellows Road			68,641	0	0	0	68,641
			Canklow Clearance	CP0100	Canklow Clearance Project	0	0	0	0	0
			Canklow Clearance			0	0	0	0	0
			Extra Care Housing	CPZBUN	Extra Care Housing Scheme	0	2,000,000	8,000,000	0	10,000,000
			Extra Care Housing			0	2,000,000	8,000,000	0	10,000,000
			Monksbridge Demolition	CP0401	Monksbridge, Dinnington	71,800	0	0	0	71,800
			Monksbridge Demolition			71,800	0	0	0	71,800
			Neighbourhood Regeneration & Re			140,441	2,000,000	8,000,000	0	10,140,441
			Neighbourhood Capital Programm			2,337,031	3,900,000	9,900,000	1,900,000	18,037,031
	Neighbourhood Improvements - N	Neighbourhood Improvements Non	Fuel Poverty Vulnerable People	CP0802	Fuel Poverty-Vulnerable People	28,733	0	0	0	28,733
			Fuel Poverty Vulnerable People			28,733	0	0	0	28,733
			Furnished Homes CPTL	CPA001	Furnished Homes New CPTL	1,134,000	1,134,000	1,134,000	1,134,000	4,536,000
				CPA002	Furnished Homes Replace CPTL	72,000	72,000	72,000	0	216,000
			Furnished Homes CPTL			1,206,000	1,206,000	1,206,000	1,134,000	4,752,000
			N'bourhood Grants Unallocated	CPXBUN	N'Hoods Grants Unallocated	0	0	0	84,000	84,000
			N'bourhood Grants Unallocated			0	0	0	84,000	84,000
			Neighbourhood Improvements Non			1,234,733	1,206,000	1,206,000	1,218,000	4,864,733
			Neighbourhood Improvements - N			1,234,733	1,206,000	1,206,000	1,218,000	4,864,733
			Adult Care & Housing			4,763,764	5,992,593	11,976,000	4,005,091	26,737,448
Assistant Chief Executive	Democratic Services	Democratic Services	Democratic Services	CPC001	Rother Valley South CPTL	0	0	0	0	0
				CPC003	Rotherham North CPTL	0	0	0	0	0
				CPC004	Rotherham South CPTL	0	0	0	0	0

Capital Programme General Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				CPC005	Wentworth North CPTL	0	0	0	0	0
				CPC007	Wentworth Valley CPTL	0	0	0	0	0
				CXB100	ACE - Thurcroft Creatives - creation of a piece	8,900	0	0	0	8,900
				CPC008	Capt'l Inv't Ward Anst wdssets	10,500	10,000	10,000	10,000	40,500
				CPC009	Capt'l Inv't-Ward - Dinnington	10,415	10,000	10,000	10,000	40,415
				CPC010	Capt'l Inv't-Ward - Wales	14,960	10,000	10,000	10,000	44,960
				CPC011	Capt'l Inv't-Wd-Brinwth/catffe	19,635	10,000	10,000	10,000	49,635
				CPC012	Capt'l Inv't-Ward - Holderness	18,510	10,000	10,000	10,000	48,510
				CPC013	Capt'l Inv't-Ward - RotherVale	14,292	10,000	10,000	10,000	44,292
				CPC014	Capt'l Inv't-Ward - Keppel	14,317	10,000	10,000	10,000	44,317
				CPC015	Capt'l Inv't-Ward - Roth West	19,706	10,000	10,000	10,000	49,706
				CPC016	Capt'l Inv't-Ward - Wingfield	18,291	10,000	10,000	10,000	48,291
				CPC017	Capt'l Inv't-Ward - Bostn Ctle	14,494	10,000	10,000	10,000	44,494
				CPC018	Capt'l Inv't-Ward - Roth East	19,879	10,000	10,000	10,000	49,879
				CPC019	Capt'l Inv't-Ward - Sitwell	16,032	10,000	10,000	10,000	46,032
				CPC020	Capt'l Inv't-Ward - Hooper	17,807	10,000	10,000	10,000	47,807
				CPC021	Capt'l Inv't-Ward - Swinton	13,789	10,000	10,000	10,000	43,789
				CPC022	Capt'l Inv't-Ward - Wath	13,228	10,000	10,000	10,000	43,228
				CPC023	Capt'l Inv't-Ward - Rawmarsh	20,319	10,000	10,000	10,000	50,319
				CPC024	Capt'l Inv't-Ward - Silverwood	17,670	10,000	10,000	10,000	47,670
				CPC025	Capt'l Inv't-Ward - Valley	22,290	10,000	10,000	10,000	52,290
				CPC026	Capt'l Inv't-Ward - Maltby	18,761	10,000	10,000	10,000	48,761
				CPC027	Capt'l Inv't-Ward - Hellaby	18,199	10,000	10,000	10,000	48,199
				CPC028	Capt'l Inv't-Ward - Wickersley	19,619	10,000	10,000	10,000	49,619
			Democratic Services			361,613	210,000	210,000	210,000	991,613
		Democratic Services				361,613	210,000	210,000	210,000	991,613
	Democratic Services					361,613	210,000	210,000	210,000	991,613
	Human Resources	Human Resources	Human Resources	CXA001	Replace HR & Payroll system	263,817	0	0	0	263,817
			Human Resources			263,817	0	0	0	263,817
		Human Resources				263,817	0	0	0	263,817
						263,817	0	0	0	263,817
	Human Resources					263,817	0	0	0	263,817
	Assistant Chief Executive					625,430	210,000	210,000	210,000	1,255,430
Children & Young Peoples Serv	CYPs - RMBC	Other CYPs	Children & Families	CE1014	Thrybergh CC Satellite CPTL	0	0	0	0	0
				CE1026	Thurcroft Jnr Childcare dev	0	0	0	0	0
				CE1027	Flanderwell Pri Childcare dev	0	0	0	0	0
				CE1030	Replacement minibus-LibertyHse	0	0	0	0	0
				CE1031	Harthill Primary School Contribution	0	0	0	0	0
				CE1032	Grafton & Cranworth Contact Centres	0	0	0	0	0
				CED900	Adaptations - Foster Care	1,338,628	640,000	640,000	640,000	3,258,628
				CEL900	Early Education Place Grant	103,491	0	0	0	103,491
			Children & Families			1,442,119	640,000	640,000	640,000	3,362,119
		Other CYPs				1,442,119	640,000	640,000	640,000	3,362,119

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Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
		Schools	Schools - Capitalised Enh	C0006N	Aston Lodge Primary	0	0	0	0	0
				C0018N	East Dene Primary	0	0	0	0	0
				C0023N	Maltby Academy Secondary	0	0	0	0	0
				C0027N	Redscope Primary	0	0	0	0	0
				C0028N	Redscope Primary	0	0	0	0	0
				C0034N	St Thomas CofE	0	0	0	0	0
				C0035N	Swallownest Primary	0	0	0	0	0
				C0052N	Kitchen Canopies Asbestos surv	0	0	0	0	0
				C0056N	Badsley Pri Curtain wall Ph 2	0	0	0	0	0
				C0060N	Brins Manor Inf Damp Works	0	0	0	0	0
				C0077N	Thorpe Hes Pri Kitchen Canopy	0	0	0	0	0
				C0081N	West Melton Pr Legionella reme	0	0	0	0	0
				C0083N	Kimb'worth Pri 15/16projCEN002	0	0	0	0	0
				C0084N	Broom Valley CC Boiler replac	0	0	0	0	0
				C0085N	Rawmarsh Rye Inf Boiler replac	0	0	0	0	0
				C0086N	Maltby Lillyhall Boiler replac	0	0	0	0	0
				C0090N	Clifton School Drainage work	0	0	0	0	0
				C0091N	Aston Fence J & I School	0	0	0	0	0
				C0092N	Blackburn PS R'place Windows	0	0	0	0	0
				C0093N	Bramley S'side I.S. H'ting Fea	10,000	0	0	0	10,000
				C0094N	Brinsworth Howrth P.S Roofing	0	0	0	0	0
				C0095N	Broom Valley C.P Hot Water Sys	0	0	0	0	0
				C0096N	Fernham P.S Ext'd Tiolet area	0	0	0	0	0
				C0097N	Newman Sch Inc NAR Re-roof	238,373	0	0	0	238,373
				C0098N	Redscope PS Struct Wall tie	0	0	0	0	0
				C0100N	Sitwell I.S F Alrm, E Light Rm	0	0	0	0	0
				C0101N	St Anns J&I Sch Re-roof	126,675	0	0	0	126,675
				C0102N	Stepping Stones CC Em'cy Light	0	0	0	0	0
				C0103N	Swallownest P.S F&T, Re-roof	0	0	0	0	0
				C0104N	Wales P.S Rep Fascia & Soffit	0	0	0	0	0
				C0105N	The Willows Valleys & Gutters	0	0	0	0	0
				C0106N	The Willows Compliant Ramp	0	0	0	0	0
				C0107N	St Ann's J&I Kit- Ext Fan	0	0	0	0	0
				C0108N	Badsley Pri Kit/Din New Flr	0	0	0	0	0
				C0109N	East Dene Pr - Asbestos Remove	0	0	0	0	0
				C0110N	Thurcroft Infant	0	0	0	0	0
				C0111N	Thrybergh Academy	0	0	0	0	0
				C0112N	Clifton Community School - Academy	0	0	0	0	0
				C0113N	West Melton	0	0	0	0	0
				C0114N	Thrybergh Academy Asbestos Removal	0	0	0	0	0
				C0128N	St Anns J&I Fire Alarm, etc	78,510	0	0	0	78,510
				C0129N	St Anns J&I Bolier & Heater	179,785	0	0	0	179,785

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Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				C0131N	Thurcroft Infant- Kitchen Can	67,663	0	0	0	67,663
				CE7006	Newman Special School - 10 additional place	56,499	0	0	0	56,499
				CE7007	Newman Sch -St Barnibus C Hall	13,739	0	0	0	13,739
				CE7008	The Willows - 1 C'room Ext	287,056	0	0	0	287,056
				CENBUN	Capitalised Enhancements Unall	1,135,030	1,000,000	1,000,000	1,000,000	4,135,030
				CENF02	CEN FWT Remedials CNTL CPTL	80,000	0	0	0	80,000
				Schools - Capitalised Enh		2,273,330	1,000,000	1,000,000	1,000,000	5,273,330
			Schools - Prims - Major	CE1005	New Central Prim School	0	0	0	0	0
				CE1016	Kiveton Park Inf -Nursery Prov	0	0	0	0	0
				CE1018	Dalton Foljambe Primary	0	0	0	0	0
				CE1019	Brampton Cortw'd Inf class rm	0	0	0	0	0
				CE1020	Laughton J&I add classrooms	0	0	0	0	0
				CE1021	Wath CoFE Primary Classroom Pr	5,300	0	0	0	5,300
				CE1022	R'marsh Sandhill Pri add class	548,029	0	0	0	548,029
				CE1024	Maltby Hall Infants-Demolition	0	0	0	0	0
				CE1028	Waverley New Primary School	7,239,000	1,429,000	135,000	0	8,803,000
				CE1029	Bramley S'side Jnr mod classrm	0	0	0	0	0
				Schools - Prims - Major		7,792,329	1,429,000	135,000	0	9,356,329
			Schools - PRUs	CE8902	Riverside (Catcliffe) PRU CPTL	49,530	0	0	0	49,530
				CE8904	Rowan Centre PRU adaptations	0	0	0	0	0
				Schools - PRUs		49,530	0	0	0	49,530
			Schools - Secs - Major	CE5001	Wickersley SSC Expansion.	0	0	0	0	0
				CE5002	Wales School add. classrooms	155,850	0	0	0	155,850
				CE5003	Wath Comp add. classrooms	0	0	0	0	0
				CE5004	Aston Acad replace classrooms	2,191,175	1,800,000	0	0	3,991,175
				CE5005	Wickersley Remedial Cladding Works	0	0	0	0	0
				CE5BUN	Secondary BUDGET UNALLOC	980,760	2,385,114	865,000	1,000,000	5,230,874
				Schools - Secs - Major		3,327,785	4,185,114	865,000	1,000,000	9,377,899
			Schools - Spcls - Major	CE7000	Wingfield Academy - SEND provi	0	0	0	0	0
				CE7001	Thrybergh Academy - SEND provi	0	0	0	0	0
				CE7002	Newman School swimming pool	740,058	0	0	0	740,058
				CE7004	Cherry Tree Hse- Refurb (SEND)	0	0	0	0	0
				CE7005	Abbey School SEND 2 add C/Room	76,672	0	0	0	76,672
				CE7BUN	Special BUDGET UNALLOC	700,100	200,666	0	0	900,766
				Schools - Spcls - Major		1,516,830	200,666	0	0	1,717,496
			Schools PFI Life Cycle Program	CE5900	Schools PFI Life Cycle Program	725,216	808,994	1,173,564	1,718,023	4,425,797
			Schools PFI Life Cycle Program			725,216	808,994	1,173,564	1,718,023	4,425,797
			Schools			15,685,020	7,623,774	3,173,564	3,718,023	30,200,381
			CYP5 - RMBC			17,127,139	8,263,774	3,813,564	4,358,023	33,562,500
DFC	DFC - RMBC	DFC - RMBC all	CEXBUN	DFCG Unallocated		231,039	200,000	175,000	150,000	756,039
		DFC - RMBC all				231,039	200,000	175,000	150,000	756,039
	DFC - RMBC					231,039	200,000	175,000	150,000	756,039

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Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
	DFC					231,039	200,000	175,000	150,000	756,039
Children & Young Peoples Serv						17,358,178	8,463,774	3,988,564	4,508,023	34,318,539
Finance & Customer Services	F&CS	F&CS	F&CS - REFCUS	CTR805	Transformation Projects	2,000,000	2,000,000	2,000,000	0	6,000,000
			F&CS - REFCUS			2,000,000	2,000,000	2,000,000	0	6,000,000
			F&CS - RMBC	CTR004	Acq Mayors Car	0	0	0	0	0
			F&CS - RMBC			0	0	0	0	0
		F&CS				2,000,000	2,000,000	2,000,000	0	6,000,000
	F&CS					2,000,000	2,000,000	2,000,000	0	6,000,000
	ICT	Disabled - ICT	Disabled - ICT	CTT001	Tech Refresh-Other ICT	0	0	0	0	0
			Disabled - ICT			0	0	0	0	0
		Disabled - ICT				0	0	0	0	0
		ICT 2	ICT 2	CTT208	Finl Systms Upgrdes-ICT2	200,000	0	0	0	200,000
				CTT211	RMBCWebsite Enhncmnt-ICT2	0	0	0	0	0
				CTT213	Customer Access-hard ICT2	0	0	0	0	0
				CTT283	Spend Analytics (BI) - ICT2	790	0	0	0	790
				CTT286	Iken Upgrade	10,000	0	0	0	10,000
				CTT287	Planned print leased machines	10,000	0	0	0	10,000
				CTT288	Fleet of MFD printers	0	0	0	0	0
				CTT291	Social Care IT System - CNTL C	0	0	0	0	0
				CTT294	ICT RESILIENCE	9,341	0	0	0	9,341
			ICT 2			230,131	0	0	0	230,131
		ICT 2				230,131	0	0	0	230,131
	ICT Refresh	ICT Refresh	CTT218	ICT Digital Strategy		317,083	0	0	0	317,083
			CTT219	Computer Refresh		1,436,398	910,000	910,000	910,000	4,166,398
			CTT220	Network Equipment Refresh Proj		595,146	630,000	630,000	630,000	2,485,146
			CTT221	Replacement of server equip		333,245	235,000	235,000	235,000	1,038,245
			CTT222	Telephony System Replacement		1,242,000	0	0	0	1,242,000
			CTT223	Storage area network replace		610,734	0	0	0	610,734
			CTT224	Mobile Applications - Liquid Logic		1,615,000	3,053,000	0	0	4,668,000
			CTT226	E5 Development		0	0	0	0	0
			CTT227	South Yorkshire Superfast Broadband		0	0	0	0	0
			CTT225	Microsoft 365		0	0	0	0	0
			CTT296	SY superfast broadband		662,278	0	0	0	662,278
			ICT Refresh			6,811,884	4,828,000	1,775,000	1,775,000	15,189,884
		ICT Refresh				6,811,884	4,828,000	1,775,000	1,775,000	15,189,884
	ICT					7,042,015	4,828,000	1,775,000	1,775,000	15,420,015
Finance & Customer Services						9,042,015	6,828,000	3,775,000	1,775,000	21,420,015
Regeneration & Environment	Community Safety & Street Scene	Network Management	Drainage	CGF005	Wath Flood Alleviation	18,986	0	0	0	18,986
				CGF008	AstonAughtonSwnest PropProtPh2	0	0	0	0	0
				CGF009	Herringthorpe V Flood Defence	8	0	270,000	0	270,008
				CGF010	Whiston Brook Flood Storage	9,827	0	0	0	9,827
				CGF011	Parkgate FAS	10,000	0	0	0	10,000

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Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				CGF012	Rotherham to Kilnhurst FAS	239,064	0	0	0	239,064
				CGF013	Maltby Surface Water FAS	20,560	0	0	0	20,560
				CGF014	Eel Mires Dike FAS	23,150	0	0	0	23,150
				CGF015	Flood Alleviation (ERDF)	450,000	2,750,000	40,000	0	3,240,000
			Drainage			771,595	2,750,000	310,000	0	3,831,595
			Highways Delivery	CGR001	Carriageway Resurfacing	2,485,850	2,485,850	2,485,850	2,485,850	9,943,400
				CGR005	Highway Maintenance	0	0	0	0	0
				CGR006	Unclassified Roads	0	0	0	0	0
				CGR007	DFT Pothole Grant 1718	0	0	0	0	0
				CGR008	Unclassified Rds 17/18 ? 19/20	4,668,305	0	0	0	4,668,305
				CGR010	Capitalisation Carriageways	500,000	500,000	500,000	500,000	2,000,000
				CGR011	Multi Hog vehicle	300,000	300,000	300,000	300,000	1,200,000
				CGR012	Three Tippers vehicles	0	0	0	0	0
				CGR013	Cap Rights of way	34,000	34,000	34,000	34,000	136,000
				CGR014	Pavement Improvements	0	0	0	0	0
				CGR015	Winter Damage Pothole/Flood	5,944	0	0	0	5,944
			Highways Delivery			7,994,099	3,319,850	3,319,850	3,319,850	17,953,649
			Street Lighting	CGL002	Replacemnt/Upgrade Street Lght	159,367	0	0	0	159,367
				CGL004	St Lighting Invest to Save	0	0	0	0	0
				CGL005	St Lighting LTP 15/16 - 19/20	179,700	179,700	179,700	179,700	718,800
				CGL006	Upgrade PLL lighting to LED	554,310	0	0	0	554,310
				CGL007	Capitalisation Lighting	150,000	150,000	150,000	0	450,000
				CGL009	Replace Obsolete Strt Lighting	40,000	40,000	40,000	40,000	160,000
				CGL008	Cap benches signs bollards	80,386	75,000	75,000	75,000	305,386
			Street Lighting			1,163,763	444,700	444,700	294,700	2,347,863
			Network Management			9,929,457	6,514,550	4,074,550	3,614,550	24,133,107
		Safer Neighbourhoods	Safer Neighbourhoods	CN0100	Carhill Landfill Site	45,000	0	0	0	45,000
				CN0105	Wath Landfill Site	17,275	0	0	0	17,275
				CN0106	CCTV Investment	0	0	0	0	0
				CN0200	Air Quality residual	0	0	0	0	0
			Safer Neighbourhoods			62,275	0	0	0	62,275
		Safer Neighbourhoods				62,275	0	0	0	62,275
	Street Scene Services	Waste Management		CGY002	PFI Residual Waste Facility	0	0	0	0	0
				CGY004	Bins	502,088	150,775	150,775	150,775	954,413
				CGY005	Bin Wagons	0	0	0	0	0
				CGY013	Fleet Mgt System	54,000	0	0	0	54,000
				CGY014	Fleet Mgt Vehicle Purchase	2,051,000	0	0	0	2,051,000
				CLC011	Cap damaged litter bins	8,000	8,000	8,000	8,000	32,000
				CLC012	Equipment & Bins	495,324	0	0	0	495,324
				CGC014	Fleet Mgt Vehicle Purchase	0	0	0	0	0
				CLC013	Replacement mobile CCTV cams	0	0	0	0	0
		Waste Management				3,110,412	158,775	158,775	158,775	3,586,737

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Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
		Street Scene Services				3,110,412	158,775	158,775	158,775	3,586,737
		Community Safety & Street Scene				13,102,144	6,673,325	4,233,325	3,773,325	27,782,119
	Culture, Sport & Tourism	Cultural Heritage & Sports	Heritage Services	CLM005	Ready to Borrow	0	0	0	0	0
			Heritage Services			0	0	0	0	0
		Libraries		CLL001	Brinsworth Library	251,718	0	0	0	251,718
				CLL003	Libraries Infrastructure	0	0	0	0	0
				CLL002	Strat Review of Libraries	34,753	0	0	0	34,753
			Libraries			286,471	0	0	0	286,471
		Cultural Heritage & Sports				286,471	0	0	0	286,471
	Leisure & Community Service	Green Spaces		CLA001	Allotments	100,000	0	0	0	100,000
				CLC005	RVCP Grass Cutter	0	0	0	0	0
				CLC006	RVCP Electric Boats	0	0	0	0	0
				CLC007	Capital RVCP Broadband	0	0	0	0	0
				CLC008	RVCP Caravan Park	0	0	0	0	0
				CLC009	Clifton Car Park & Tennis Crts	0	0	0	0	0
				CLC010	Grounds Maint Eq Purchase	23,460	0	0	0	23,460
				CLC014	Clifton park Slide	53,000	0	0	0	53,000
				CLC015	RVCP Automated Parking	91,000	0	0	0	91,000
				CLC016	RVCP Safety Boats	84,000	0	0	0	84,000
				CLC017	Allotments	0	0	0	0	0
				CLD001	Treeton St Helen Church Yard	450,000	0	0	0	450,000
				CLR004	Firsby Reservoir Phase 2	0	0	0	0	0
				CLS002	Leisure PFI Equip lifecycle	0	0	0	0	0
				CLS003	Leisure PFI Aston car park	0	0	0	0	0
				CLS004	Leisure PFI lifecycle	286,942	482,000	848,000	461,000	2,077,942
				CLU010	Alexandra Park Play Area	3,804	0	0	0	3,804
				CLU011	Thurcroft POS - Play	0	0	0	0	0
				CLU012	Sanctuary Fields s106	4,745	0	0	0	4,745
				CLU014	Wath Park Childrens Play	0	0	0	0	0
				CLU015	S106 Packman Way for play prov	20,000	0	0	0	20,000
				CLU017	Clifton Park Bollards	0	0	0	0	0
				CLU018	Barkers Park Changing Rooms Re	10,888	0	0	0	10,888
				CLU019	The Wickets MUGA	82,711	0	0	0	82,711
				CLU020	CCTV Investment	50,000	0	0	0	50,000
		Green Spaces				1,260,550	482,000	848,000	461,000	3,051,550
		St Cleansing		CLB002	Town Centre Cleansing Machines	0	0	0	0	0
		St Cleansing				0	0	0	0	0
		Leisure & Community Service				1,260,550	482,000	848,000	461,000	3,051,550
	Culture, Sport & Tourism					1,547,021	482,000	848,000	461,000	3,338,021
	Planning, Regen & Transport	Corp Property Unit	Corporate Property Cap Proj	CGY016	Wellgate Cpark Ret. Wall	46,000	0	0	0	46,000
				CSD004	Demo Swinton Off&SwimmingPool	0	0	0	0	0
				CSD005	Charnwood House Demo	0	0	0	0	0

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Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				CSD006	Greasbrough TH Demo	0	0	0	0	0
				CSD007	St Johns Green CC Demo	0	0	0	0	0
				CSD008	Psalters Lane Demo	0	0	0	0	0
				CSD009	Maltby Library Demo	4,055	0	0	0	4,055
				CSD010	Copeland Lodge Demo	18,614	0	0	0	18,614
				CSR003	Bailey House Condition+	59,028	0	0	0	59,028
				CSR004	Swinton Civic Hall	0	0	0	0	0
				CSR007	LEDs Riverside House	0	0	0	0	0
				CSR012	Suitability&Relocations in RH	0	0	0	0	0
				CSR013	All Saints Public Toilet Work	0	0	0	0	0
				CSR014	Wath Montgomery Square (Asb)	0	0	0	0	0
				CSR015	Eric Manns relo Evolve team	0	0	0	0	0
				CSR016	Chatham Villas	0	0	0	0	0
				CSR018	Dalton YC - Refurb	0	0	0	0	0
				CSR019	Kiveton YC - Alterations	0	0	0	0	0
				CSR021	Rawmarsh CSC - Alterations	0	0	0	0	0
				CSR023	The Place - Alterations	0	0	0	0	0
				CSR024	Winterhill Early Help - ICT Up	3,145	0	0	0	3,145
				CSR025	Catcliffe Primary Early Help	8,557	0	0	0	8,557
				CSR026	Chatham Villas ph2 - Altertn's	0	0	0	0	0
				CSR027	Nelson Street Refurb	0	0	0	0	0
				CSR028	Wath YC	0	0	0	0	0
				CSR029	Wingfield YC - EH team	0	0	0	0	0
				CSR030	RotherValley CP-Heating	0	0	0	0	0
				CSR031	Maltby Library Relocation	0	0	0	0	0
				CSR032	Barbers Depot-Shutters	0	0	0	0	0
				CSR033	Wath Library -Concrete	0	0	0	0	0
				CSR034	Bailey House-WorksD12	0	0	0	0	0
				CSR035	Hellaby Roof	0	0	0	0	0
				CSR036	Markets Imps -O16	2,789	0	0	0	2,789
				CSR037	Barbot Hall Ind	0	0	0	0	0
				CSR039	Bailey House Roof	0	0	0	0	0
				CSR040	Civic Theatre-refurb	0	0	0	0	0
				CSR041	Vic Park-Drainage	20,000	0	0	0	20,000
				CSR043	OpsBuildings-Caps	0	0	0	0	0
				CSR045	Middle Lane South, Clifton	0	0	0	0	0
				CSR046	Cranworth Centre	0	0	0	0	0
				CSR047	Relocation Visitor's Centre	0	0	0	0	0
				CSR048	Greasbrough Library Project	0	0	0	0	0
				CSR049	Rawmarsh Dale Rd Com Centre	0	0	0	0	0
				CSR050	Sch Caretakers Premises	0	0	0	0	0
				CSR052	Crowden OPC lift/fire	0	0	0	0	0

Capital Programme General Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				CSR053	Ops Buildings Cap Inv - Co Location	0	0	0	0	0
				CSR054	Rain Building -Upgrade Fire Alarm Panel	0	0	0	0	0
				CSR055	Hellaby Depot CCTV	0	0	0	0	0
				CSR056	Herringthorpe Stadium	0	0	0	0	0
				CSR057	All Saints Fountain - Legionella works	4,000	0	0	0	4,000
				CSR058	Various Resurfacing Works	87,539	0	0	0	87,539
				CSR059	Bailey Hse Extnl Wrks & Lights	119,619	0	0	0	119,619
				CSR060	Garden Hut, Bryely Road	0	0	0	0	0
				CSR061	Miscellaneous Minor Works	250,000	0	0	0	250,000
				CSR062	Market Stalls Project Work	4,963	0	0	0	4,963
				CSR063	Aston CSC Air Con	0	0	0	0	0
				CSR064	Grafton/Cranworth Contact Cent	180,000	0	0	0	180,000
				CSRXX1	Hellaby Depot CCTV	0	0	0	0	0
				CSRXX2	Herringthorpe Stadium	0	0	0	0	0
				CSRXX3	All Saints Fountain - Legionella works	0	0	0	0	0
				CSRBUN	Ops Buildings Cap Inv	886,419	549,000	550,000	550,000	2,535,419
				CSXBUN	Corps CYPS BUN	239,433	0	0	0	239,433
				CSY001	Commercial Property Cap	403,050	75,000	75,000	75,000	628,050
				CSY002	Riverside House part lease	400,000	0	0	0	400,000
			Corporate Property Cap Proj			2,737,211	624,000	625,000	625,000	4,611,211
						2,737,211	624,000	625,000	625,000	4,611,211
			Corp Property Unit							
		RIDO	Business Growth	CS5001	Private-Twn Ctr Business Vit	58,579	0	0	0	58,579
				CS5002	RMBC-Town Ctr Business Vit	12,768	0	0	0	12,768
			Business Growth			71,347	0	0	0	71,347
			Inv & Economic Initiatives	CSA005	Acq Forge Island	0	0	0	0	0
				CSA006	Acq. of Riverside Precinct	144,568	0	0	0	144,568
				CSA007	Magistrates Court Demo	0	0	0	0	0
				CSA009	Town Centre Masterplan Cap	0	0	0	0	0
				CSA010	NHS Land Acquisition Swinton TC	0	0	0	0	0
				CSA011	Land Aqu Millfold Hse&Henley G	370,000	0	0	0	370,000
				CSA012	Town Centre Masterplan Imp	425,277	0	0	0	425,277
				CSA013	Forge Island Flood Defence	4,024,668	0	0	0	4,024,668
				CSA014	Flood Alleviation (ERDF supported)	0	0	0	0	0
				CSABUN	Town Centre Investment	0	9,341,399	0	0	9,341,399
				CSC006	Bassingthorpe Farm	252,286	100,000	0	0	352,286
				CSC007	Pithouse West Investigations	11,117	0	0	0	11,117
				CSC008	Beighton Link Growth Fund	5,400,000	0	0	0	5,400,000
				CSC009	Century Phase II	3,070,670	0	0	0	3,070,670
				CSC010	Bassingthorpe Farm Land Acq	910,000	0	0	0	910,000
				CSCBUN	Growth Fund	0	0	0	0	0
				CSP003	High Street Public Realm	0	0	0	0	0
			Inv & Economic Initiatives			14,608,586	9,441,399	0	0	24,049,985

Capital Programme General Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
		RIDO				14,679,933	9,441,399	0	0	24,121,332
		Transportation & Highways	Bridges	CGB001	Bridge Assessments	0	0	0	0	0
				CGB010	Canklow River Bridge	0	0	0	0	0
				CGB011	Talbot Road Bridge	0	0	0	0	0
				CGB012	Brookhouse Rail Bridge	0	0	0	0	0
				CGB014	Clough Road Bridge	0	0	0	0	0
				CGB017	Bessemer Way Bridge	0	0	0	0	0
				CGB020	Barrow Hill Retaining Wall	0	0	0	0	0
				CGBBUN	Bridges unallocated	581,152	329,450	329,450	329,450	1,569,502
			Bridges			581,152	329,450	329,450	329,450	1,569,502
			Connectivity	CGCBUN	Unallocated Connectivity	432,694	341,000	341,000	341,000	1,455,694
			Connectivity			432,694	341,000	341,000	341,000	1,455,694
			Local Safety Schemes	CGY015	Comm Aspects of Rd Sfty	150,000	150,000	150,000	0	450,000
				CGLBUN	Unallocated Local Safety S	345,000	375,000	375,000	375,000	1,470,000
			Local Safety Schemes			495,000	525,000	525,000	375,000	1,920,000
			LSTF & Smarter Choices	CGSBUN	Unallocated Smarter Choices	50,000	0	0	0	50,000
			LSTF & Smarter Choices			50,000	0	0	0	50,000
			Major Schemes	CGA011	A618 Growth Corridor Phase 1	0	0	0	0	0
				CGA012	A618 Growth Corridor Phase 2	600,000	0	0	0	600,000
				CGA013	Parkway Widening ph2	3,720,000	23,802,000	14,438,000	0	41,960,000
				CGA014	Waverley Link Rd Main Works	0	0	0	0	0
				CGA015	College Road NPIF	4,159,365	125,000	0	0	4,284,365
				CGA016	Community Aspects of Road Safety	0	0	0	0	0
				CGA017	A618 Growth Corridor Phase 2 design	0	0	0	0	0
				CGB008	Old Flats Bridge Pinch Point	0	0	0	0	0
				CGB023	Crinoline Bridge Repairs	542,147	0	0	0	542,147
				CGC047	A630 Pool Green Roundabout	62,094	0	0	0	62,094
				CGF007	Holmes Tail Goit Pumping Stn	1,510,946	0	0	0	1,510,946
				CGN002	A57 (T) M1 NATA	0	0	0	0	0
				CGN020	SYITS infrastructure	4,096	0	0	0	4,096
				CGN051	SYITS Com Database	0	0	0	0	0
				CGN055	A630 Sheffield Parkway widenin	1,929,335	0	0	0	1,929,335
				CGN056	Waverley Link Road	0	0	0	0	0
				CGN078	Bawtry Rd Bramley mor to ch In	111,462	0	0	0	111,462
				CGN079	Wellgate Carpark Retaining Wall	0	0	0	0	0
				CGU003	Chantry Bridge Bus Priority	0	0	0	0	0
				CGS005	Traffic Signal Refurb Prog	34,515	0	0	0	34,515
				CGS006	Traff Signal renewal Prog	493,931	500,000	0	0	993,931
				CGS007	Trafsig redlight cam digi upgra	0	0	0	0	0
				CGW060	Cont pedxings job1 Fenton Rd	0	0	0	0	0
				CGW061	Cont pedxings job2 A631 Bawtry	120,000	0	0	0	120,000
				CGW062	Cont pedxings job3 A633 High S	0	120,000	0	0	120,000

Capital Programme General Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				CGY010	Com Infra Levy (CIL) software	0	0	0	0	0
				CGX021	Clean Air Zones - Early Measures	2,050	0	0	0	2,050
				CGY012	Clean Air Zones Elec Chrg Pts	647,538	0	0	0	647,538
			Major Schemes		13,937,479	24,547,000	14,438,000	0	52,922,479	
			Network Management	CGNBUN	Unallocated Network Man	410,000	325,000	450,000	450,000	1,635,000
			Network Management		410,000	325,000	450,000	450,000	1,635,000	
			Sustainable Tran Exemplar Prog	CGTBUN	Unallocated Step 2	0	0	0	0	0
			Sustainable Tran Exemplar Prog		0	0	0	0	0	
		Transportation & Highways		15,906,325	26,067,450	16,083,450	1,495,450	59,552,675		
		Planning, Regen & Transport		33,323,469	36,132,849	16,708,450	2,120,450	88,285,218		
Regeneration & Environment						47,972,634	43,288,174	21,789,775	6,354,775	119,405,358
Summary						79,762,021	64,782,541	41,739,339	16,852,889	203,136,790

Capital Programme HRA Fund 2019/20 to 2022/23

Directorate	Current Year		Future Years		Total Project
	Budget £		Budget £		Budget £
HRA	50,722,112		70,663,269		121,385,381
Total	50,722,112		70,663,269		121,385,381

Funding:

Funding Stream	Current Year		Future Years		Total Project
	Budget £		Budget £		Budget £
Grants And Contributions	2,814,500		976,500		3,791,000
Major Repairs Allowance	18,305,908		56,809,000		75,114,908
Revenue Contribution	16,555,213		11,619,795		28,175,008
Usable Capital Receipts	13,046,491		1,257,974		14,304,465
Total	50,722,112		70,663,269		121,385,381

Capital Programme HRA Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget	
						Budget £	Budget £	Budget £	Budget £	Budget £	
HRA	Neighbourhood Capital Programm	Fair Access to All	Aids and Adaptations (Public S	CJF301	Adapts - WDP - Public Major	926,524	0	0	0	926,524	
				CJF302	Adapts - MFS - Public Major	620,798	0	0	0	620,798	
				CJF303	Adapts - OTHERS - Public Major	416,479	0	0	0	416,479	
				CJF401	Adapts - WDP - Public Minor	172,558	0	0	0	172,558	
				CJF402	Adapts - MFS - Public Minor	113,641	0	0	0	113,641	
				CJFBUN	Public Adapts Bud Unall	0	2,000,000	2,000,000	2,000,000	6,000,000	
			Aids and Adaptations (Public S		2,250,000	2,000,000	2,000,000	2,000,000	8,250,000		
			Fair Access to All		2,250,000	2,000,000	2,000,000	2,000,000	8,250,000		
		Improving Council Housing & Ho	Asbestos	CJQ101	Asbestos-Testing & Removal	530,000	400,000	400,000	400,000	1,730,000	
			Asbestos		530,000	400,000	400,000	400,000	1,730,000		
			Beeversleigh	CJS103	Beeversleigh Doors.Misc	0	0	0	0	0	
			Beeversleigh		0	0	0	0	0		
			District Heating	CJ0602	District Heating Conversions	100,000	0	0	0	100,000	
				CJJ515	Vine Close-Pipework to dwell's	0	0	0	0	0	
				CJJ519	Vale Road	30,000	0	0	0	30,000	
				CJJ520	Hampstead Green DH	0	0	0	0	0	
				CJJ522	Grange Estate Heat Meters	0	0	0	0	0	
				CJJ525	Mansfield DH	120,000	0	0	0	120,000	
				CJTBUN	District Heating Bud Unall	200,000	450,000	450,000	450,000	1,550,000	
			District Heating		450,000	450,000	450,000	450,000	1,800,000		
			Electrical Board & Bond		CJJ301	WDP - Board and Bond	0	0	0	0	0
			Electrical Board & Bond		0	0	0	0	0	0	
			Environmental Programme	CJE220	Dawson Croft-Car Park Works	0	0	0	0	0	
				CJE226	Woodlands Close	0	0	0	0	0	
				CJE227	Wingfield Road Phase 2 Enviro	0	0	0	0	0	
				CJE228	Markfield Drive Phase 2 Enviro	0	0	0	0	0	
				CJE229	Albert Street Phase 2 Enviro	0	0	0	0	0	
				CJE232	Badsley Moor Lane Boundary Imp	0	0	0	0	0	
				CJE233	Warwick St Access.bin storage.	0	0	0	0	0	
				CJE234	Fleming Way Park impts	0	0	0	0	0	
				CJE235	Wellfield Lodge bin storage im	0	0	0	0	0	
				CJE236	Leverton Creation of parking b	0	0	0	0	0	
				CJE237	Pike Rd Bin store imp	0	0	0	0	0	
				CJE238	St Philips Access improvements	140,000	0	0	0	140,000	
				CJE239	Staple Green pathway imp	0	0	0	0	0	
				CJE240	Tristford parking imp	0	0	0	0	0	
				CJE241	Christchurch Rd Parking prov'n	0	0	0	0	0	
				CJE242	Library Close access-surfacing	0	0	0	0	0	
				CJE243	High Nook Pk, Dinn'ton impts	30,000	0	0	0	30,000	
				CJE244	Lyme tree Play Area design	0	0	0	0	0	
				CJE247	H'thorpeVlly Rd hway resurface	0	0	0	0	0	
				CJE248	School Close Wales Enviro	0	0	0	0	0	

Capital Programme HRA Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
				CJE249	Hawksworth Road Enviro	20,000	0	0	0	20,000
				CJE250	Church Close Enviro	0	0	0	0	0
				CJE251	St Johns Green Princint	100,000	0	0	0	100,000
				CJE252	Woodland Drive	42,000	0	0	0	42,000
				CJE253	Hayfield Walk	51,000	0	0	0	51,000
				CJE255	Cedar Drive	40,000	0	0	0	40,000
				CJE256	Plowmans Way	40,000	0	0	0	40,000
				CJE257	Hepworth Drive	30,000	0	0	0	30,000
				CJE258	Brameld Road	20,000	0	0	0	20,000
				CJE259	Robinets Road Fencing	5,000	0	0	0	5,000
				CJE260	Birdwell Road Parking	11,000	0	0	0	11,000
				CJEBUN	Environmental Bud Unall	271,000	800,000	800,000	800,000	2,671,000
				Environmental Programme		800,000	800,000	800,000	800,000	3,200,000
				External Insulation	CJN401	Thermal Improvments	500,000	500,000	500,000	2,000,000
					CJN402	Fitzwilliam - Swinton Thermal	0	0	0	0
				External Insulation		500,000	500,000	500,000	500,000	2,000,000
				Garage Site Investment	CJ0806	Unsustainable Garage Sites	250,000	250,000	250,000	1,000,000
				Garage Site Investment		250,000	250,000	250,000	250,000	1,000,000
				General Structures	CJM301	Capital Structural Work	975,000	0	0	975,000
				General Structures		975,000	0	0	0	975,000
				IHMS (IT System)	CJ1003	HIMS Computer System	700,000	500,000	0	1,200,000
				IHMS (IT System)		700,000	500,000	0	0	1,200,000
				Major Voids Capital Prog	CJC101	WDP - Major Voids	1,400,000	1,400,000	1,400,000	5,600,000
					CJC102	MFS - Major Voids	1,400,000	1,400,000	1,400,000	5,600,000
				Major Voids Capital Prog		2,800,000	2,800,000	2,800,000	2,800,000	11,200,000
				Refurbishments	CJA102	MFS - Site Prelims	450,000	0	0	450,000
					CJA113	Rawmarsh External	0	0	0	0
					CJA117	Kimberworth Roofing	808,336	0	0	808,336
					CJA118	Wharnccliffe Flats RoofRWG Balc	0	0	0	0
					CJA119	Aston/Org/Swall Extnals Ph 1	1,671,376	0	0	1,671,376
					CJA120	Thrybergh Externals Phase 1	1,978,868	0	0	1,978,868
					CJA121	Dawsons Croft Communals	0	0	0	0
					CJA122	Soil Stacks	150,000	0	0	150,000
					CJA123	Beeversleigh Concrete Repairs	200,000	0	0	200,000
					CJA401	MFS - Internal-MFS C5 1A	938,420	0	0	938,420
					CJA710	The Lanes Balconies	0	0	0	0
					CJA714	Vine Close Communals	0	0	0	0
					CJA715	Munsb'gh Roof,Chim,FSB,RWG	0	0	0	0
					CJA718	Rock'ghm&Wing'd Asb'tos Gutts	0	0	0	0
					CJA719	Durham Place Bungalows	0	0	0	0
					CJA720	Rockingham House Lift	0	0	0	0
					CJA721	Lapwater Drive Est Communals	0	0	0	0

Capital Programme HRA Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget	
						Budget £	Budget £	Budget £	Budget £	Budget £	
				CJA722	Hampstead Green Communals	0	0	0	0	0	
				CJA723	Maltby all Hallows Communals	0	0	0	0	0	
				CJA725	Sprinkler Systems	287,000	0	0	0	287,000	
				CJA726	Communals	1,100,000	0	0	0	1,100,000	
				CJA727	Alderson Close Curtain Wall	100,000	0	0	0	100,000	
				CJA728	Blocks & Balconies	425,000	0	0	0	425,000	
				CJA729	Bin Stores	2,571,805	0	0	0	2,571,805	
				CJA801	Design & Appraisal	75,000	0	0	0	75,000	
				CJABUN	Refurb Bud Unall	1,010,120	13,500,000	13,575,000	13,575,000	41,660,120	
				CJB101	Replacement Windows	1,008,343	0	0	0	1,008,343	
				Refurbishments		12,774,268	13,500,000	13,575,000	13,575,000	53,424,268	
			Replacement of Central Heating	CJJ101	WDP - Ad Hoc Boiler Repl'ts	1,320,000	1,500,000	1,500,000	1,500,000	5,820,000	
				CJJ102	WDP-Fires(gas2elec/elec2elec)	45,000	0	0	0	45,000	
				CJJ103	WDP - Magna Cleans	25,000	0	0	0	25,000	
				CJJ104	WDP - Hard Wire Stats	35,000	0	0	0	35,000	
				CJJ105	WDP-Boilers Scheme 1	800,000	0	0	0	800,000	
				CJJ108	MFS - Boiler Swaps on Voids	75,000	0	0	0	75,000	
				Replacement of Central Heating		2,300,000	1,500,000	1,500,000	1,500,000	6,800,000	
			Replacement of Communal Doors	CJD101	Communal Doors (High Security)	50,000	0	0	0	50,000	
			Replacement of Communal Doors		50,000	0	0	0	50,000		
			Sheltered Housing Communal Are	CJR101	Community Centre Improvements	0	0	0	0	0	
				CJR103	Comm Centre Conv-Sorrel Sykes	0	0	0	0	0	
				CJR104	Comm Centre Conv-Arbour Drive	0	0	0	0	0	
				CJR107	Comm Centre Conv-Ash Grove	0	0	0	0	0	
				CJR108	Comm Centre Conv-Dorothy Tayl	0	0	0	0	0	
				CJR109	Comm Centre Conv-Caperns Rd	0	0	0	0	0	
				CJR110	Comm Centre Conv-Normanville	0	0	0	0	0	
				CJR111	Comm C'tre Conv-Victoria Court	0	0	0	0	0	
				CJR112	Robert Street, Com cent conv	0	0	0	0	0	
				CJR113	Station Rd, T'ton Comcent conv	0	0	0	0	0	
				CJR114	Ann Rhodes Com cent conv	0	0	0	0	0	
				CJRBUN	Community Centre Imps-Bud Unal	0	0	0	0	0	
				Sheltered Housing Communal Are		0	0	0	0	0	
			Improving Council Housing & Ho		22,129,268	20,700,000	20,275,000	20,275,000	83,379,268		
			New Housing Provision	Site Clusters	CJP001	Site Cluster Braithwell	5,237,046	602,931	0	0	5,839,977
					CJP002	Site Cluster Rotherview Road 1	1,415,723	342,470	0	0	1,758,193
					CJP003	Site Cluster Rotherview Road 2	3,772,442	912,573	0	0	4,685,015
					CJP004	Site Cluster Conway	980,011	0	0	0	980,011
					CJP005	Site Cluster Farnworth	886,907	0	0	0	886,907
					CJP006	Site Cluster Gaitskell	23,159	0	0	0	23,159
					CJP007	Site Cluster Shakespear	677,810	0	0	0	677,810
				Site Clusters		12,993,098	1,857,974	0	0	14,851,072	

Capital Programme HRA Fund 2019/20 to 2022/23

Directorate	Service Area	Service Area	Sub Service	Project Code	Project	Current Year	2020/21	2021/22	2022/23	Total Budget
						Budget £	Budget £	Budget £	Budget £	Budget £
			SOAHP delivery	CJP008	Bellows Road SOAHP	5,211,038	0	0	0	5,211,038
				CJP009	Rothwell Grange SOAHP units	4,165,194	1,388,398	0	0	5,553,592
				CJP010	Braithwell Rd SOAHP Bungalows	666,572	166,897	0	0	833,469
				CJP011	Arundel Ave Bungws SOAHP	0	0	0	0	0
				CJP012	SOAHP Bungalows - 4 units	0	0	0	0	0
				CJP100	Millfold Site	139,354	0	0	0	139,354
				CJP101	Sheffield Road Site	181,685	0	0	0	181,685
				CJP102	Henleys Site	151,285	0	0	0	151,285
				CJP200	MMC Bungalows	1,981,640	0	0	0	1,981,640
			SOAHP delivery		12,496,768	1,555,295	0	0	14,052,063	
			Stock Conversions	CJH101	Grange Road Flats Conversion	0	0	0	0	0
			Stock Conversions		0	0	0	0	0	
			Strategic Acquisitions	CJ0117	SA Waverley	0	0	0	0	0
				CJ0120	Catherine Ave & St Marys Drive	0	0	0	0	0
				CJ0122	Waverley HC5 Avant	0	0	0	0	0
				CJ0123	Queens Ave KivetonPk 12 units	261,257	0	0	0	261,257
				CJ0124	Pennypiece Lane	591,721	0	0	0	591,721
				CJHBUN	LA Strat Acquisit'ns Bud Unall	0	0	0	0	0
			Strategic Acquisitions		852,978	0	0	0	852,978	
		New Housing Provision		26,342,844	3,413,269	0	0	29,756,113		
	Neighbourhood Capital Programm		50,722,112	26,113,269	22,275,000	22,275,000	121,385,381			
HRA						50,722,112	26,113,269	22,275,000	22,275,000	121,385,381
Summary						50,722,112	26,113,269	22,275,000	22,275,000	121,385,381

Initial Equality Screening Assessment (Part A)

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an equality analysis.

Directorate: Finance and Customer Services	Service area: Finance
Lead person: Paul Stone	Contact number: 01709 822013

1. Title:

Is this a:

☐

Strategy / Policy

☒

Service / Function

☐

Other

If other, please specify

2. Please provide a brief description of what you are screening

The Council has a framework of budgetary monitoring and reporting that ensures budget management is exercised within annual cash limits.

The framework ensures that the forecast outturn position is reported regularly to Members during the year, including details of the final outturn position.

This Cabinet report outlines the final revenue and capital outturn position for 2018/19.

Given that the revenue and capital budgets have been approved by Council in February 2018, when equality assessments would have been considered at that time in respect of the budget proposals, there are no further issues in respect of equality and diversity.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		x
Could the proposal affect service users?		x
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		x
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals prior to carrying out an **Equality Analysis**.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below and use the prompts for

guidance.	
<ul style="list-style-type: none"> • How have you considered equality and diversity? n/a	
<ul style="list-style-type: none"> • Key findings n/a	
<ul style="list-style-type: none"> • Actions n/a	
Date to scope and plan your Equality Analysis:	n/a
Date to complete your Equality Analysis:	n/a
Lead person for your Equality Analysis (Include name and job title):	n/a

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Graham Saxton	Assistant Director – Financial Services	18 June 2019

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	18 th June 2019
If relates to a Key Delegated Decision, Executive Board, Council or a Significant Operational Decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	

Committee Name and Date of Committee Meeting

Cabinet – 08 July 2019

Report Title

May Financial Monitoring Report 2019/20

Is this a Key Decision and has it been included on the Forward Plan?

Yes

Strategic Director Approving Submission of the Report

Judith Badger, Strategic Director of Finance and Customer Services

Report Author(s)

Paul Stone, Head of Corporate Finance
01709 822013 or paul.stone@rotherham.gov.uk

Ward(s) Affected

Borough-Wide

Report Summary

The report sets out the financial position as at the end of May 2019 and is based on actual costs and income for the first two months of 2019/20 and forecast for the remainder of the financial year. Financial performance is a key element within the assessment of the Council's overall performance framework and is essential to achievement of the objectives within the Council's Policy Agenda. To that end, this is the first in a series of monitoring reports for the new financial year which will continue to be brought forward to Cabinet on a regular basis. The next report will also include an update on the Capital Programme.

As at May 2019, the Council has a forecast year-end overspend of £4.5m on the General Fund.

Recommendations

That Cabinet:

1. That the current General Fund Revenue Budget forecast of £4.5m overspend be noted.
2. That it be noted that actions will continue to be taken to mitigate the forecast overspend.

List of Appendices Included

None.

Background Papers

Revenue Budget and Council Tax Setting Report 2019/20 to Council on 27th February 2019.

Consideration by any other Council Committee, Scrutiny or Advisory Panel

Overview and Scrutiny Management Board

Council Approval Required

No

Exempt from the Press and Public

No

May Financial Monitoring Report 2019/20

1. Background

- 1.1 As part of its performance and control framework the Council is required to produce regular and timely reports for the Strategic Leadership Team and Cabinet to keep them informed of financial performance so that, where necessary, actions can be agreed and implemented to bring expenditure in line with the approved budget for the financial year.
- 1.2 Delivery of the Council's Revenue Budget, Medium Term Financial Strategy (MTFS) and Capital Programme within the parameters agreed by Council is essential if the Council's objectives are to be achieved. Financial performance is a key element within the assessment of the Council's overall performance framework.
- 1.3 This report is the first in a series of financial monitoring reports to Cabinet for 2019/20, setting out the projected year-end revenue budget financial position in light of actual costs and income for the first two months of the financial year.

2. Key Issues

- 2.1 Table 1 below shows, by Directorate, the summary forecast revenue outturn position.

Table 1: Forecast Revenue Outturn 2019/20 as at May 2019

Directorate	Budget 2018/19 £m	Forecast Outturn 2019/20 £m	Forecast Variance over/under (-) £m
Children and Young People's Services	65.4	69.7	4.3
Adult Care, Housing & Public Health	74.7	76.4	1.7
Regeneration & Environment Services	42.9	42.9	0.0
Finance and Customer Services	15.9	15.9	0.0
Assistant Chief Executive	6.9	6.9	0.0
Central Services	15.3	13.8	-1.5
TOTAL	221.1	225.6	4.5
Dedicated Schools Grant			2.3
Housing Revenue Account (HRA)	82.0	81.9	-0.1

- 2.2 The following sections provide further information regarding the key reasons for forecast under or overspends within Directorates, and the progress of savings delivery.

2.3 Children and Young People Services Directorate (£4.3m forecast overspend)

- 2.3.1 Children and Young People Services are implementing a two-year budget recovery plan to reduce the budget pressures from previous years (£15.6m in 2018/19) and deliver budget savings.
- 2.3.2 The budget pressure at the end of May is £4.3m, and whilst the Looked After Children number of 650 is just below the budget profile for this period, the placement mix of having too many placements in residential care is leading to budget pressures.
- 2.3.3 The direct employees budgets stands at £39.2m and is a combination of core and grant funded services. The projected underspend at the end of May is £245k of which £44k is a general fund underspend, with underspends of £109k on DSG related services and £92k on traded service. There are eight agency workers in children's social care at the end of May, which is on target with the agency reduction plan.
- 2.3.4 The staffing budget reflects the work undertaken to date on delivery of the Early Help & Social Care Pathways savings proposal and other staff savings across the CYPS directorate. Further proposals are currently being developed to deliver the 2020/21 budget savings and contribute towards mitigating the current 2019/20 budget pressures.
- 2.3.5 A significant element of the CYPS non-pay budgets relates to placements which has a net budget of £30.4m with a current projected spend of £34.2m. The financial pressure of £3.8m is due to pressures on residential placements (£3.2m) and a reduction in the estimated income from the Clinical Commissioning Group (£600k). The placement forecast assumes that from June 2019 to March 2020, the placement budget assumptions (placement reductions and transitions to lower cost placement types) will be achieved for the rest of the financial year. There are several risks linked to achievement of this placement budget profile which are:
 - Impact of delays in implementing the fostering strategy which is a key aspect of the financial recovery plan.
 - Estimated admissions and discharges from care being in line with expectations.
 - Costs of placements increasing above inflationary expectations.
- 2.3.6 The £3.2m residential pressures are due to being 11 placements above profile (£2.2m) and an increase in the average net cost of residential placements (£1m) which is due to the increase in complexity of children in residential care.
- 2.3.7 The other major budget pressures have also been incurred linked to the current number of Looked After Children this financial year. Transport has a forecast overspend of £530k whilst section 17 & 23 payments are projected to overspend by £65k. Detailed spend analysis is being undertaken to monitor section 17 and 23 payments with a task and finish group in place and undertaking work to support a reduction in spend.

2.4 Dedicated Schools Grant

- 2.4.1 The High Needs Block (HNB) is £34.3m (including the £2.8m transfer from the schools block) and remains under significant pressure due to rising numbers of children supported in specialist provision and the rising costs of Education Health Care (EHC) plans. Consequently, the central DSG reserve has changed over a three-year period from a £1m reserve deficit at the end of 2015/16 to £15.1m deficit at the end of the 2018/19 financial year (£5.1m overspend in 2018/19).
- 2.4.2 The forecast at the end of May 2019 shows an in-year pressure of £2.3m based on minimal anticipated growth and therefore if the pressures on EHCs continue to grow at current rates this will incur further financial pressures.
- 2.4.3 Both the Early Years and the Schools' block are expected to be broadly in line with allocations in 2019/20.
- 2.4.4 The key areas of focus to reduce the current High Needs Block pressures are:
- A revised Special School funding model;
 - A review of high cost, external education provision to reduce cost and move children back into Rotherham educational provision;
 - Develop additional SEN provision in Rotherham linked to mainstream schools and academies;
 - Work with schools and academies to maintain pupils in mainstream settings wherever possible;
 - A review of inclusion services provided by the Council

2.5 Regeneration and Environment Directorate (Forecast balanced budget)

- 2.5.1 The Regeneration and Environment Directorate is forecasting a balanced budget position.
- 2.5.2 The Regeneration and Environment Directorate has approved savings of £1.7m to deliver in 2019-20, however when taking into account savings brought forward from previous years, the total is £4.2m to deliver in 2019/20. This is a challenging position for the Directorate, and in order to meet this challenge, the Directorate will continue the tight financial discipline that enabled it to outturn with an underspend of £0.1m in 2018/19.
- 2.5.3 The first budget monitoring cycle has highlighted some uncertainties and pressures. At this point in the financial cycle it is anticipated that mitigating actions within the Department will ensure that the budget remains in balance overall.
- 2.5.4 A number of understood and previously reported pressures are included within the forecast. These are delays in the delivery of savings from previous years including Corporate Property (£0.7m) and Corporate Transport Unit (£0.3m), but it also includes demand led cost pressures in Corporate Transport (£0.8m), Development and Building Control (£0.1m) and in Markets (£0.3m). In addition, within RIDO, the timing in the commissioning of investment property will result in an in-year pressure of £0.3m (this is the

Beighton Link development). For 2019-20, the Rother Valley Country Park Caravan Park is now operational. Achieving the budgeted income carries some risk because the facility is a new operation in the market.

2.6 Adult Care and Housing (£1.7m forecast overspend)

- 2.6.1 The overall general fund Directorate forecast is an overspend of £1.7m for the first budget monitoring report of 2019-20. This assumes full delivery of savings identified by implementing the new target operating model, part year savings from re-assessments/right size care packages and some savings from the review of Learning Disability services.
- 2.6.2 Adult Care Services are forecast to overspend by £1.7m, largely as a result of demand for services. In 2018/19 there were c.640 people who required a new service and c.800 ended service. This reduction was less than expected with around 250 more people in receipt of services than anticipated. People are presenting with increasingly complex needs; and the average number of hours for a domiciliary care package is increasing.
- 2.6.3 The budget includes savings of £5.668m, of which £3.127m is estimated to be delivered giving a shortfall of £2.541m in 2019/20. A number of mitigating actions have been identified, including maximising the use of one-off resources, which are expected to bridge the gap this financial year.
- 2.6.4 Some of the forecast savings are lower than originally planned and will take longer to deliver. The reassessment savings have been re-profiled based on the reassessments delivered in 2018/19, and the forecast activity over the next three financial years (2019/20 to 2021/22). My Front Door has been re-profiled for the amended In-House Services timeline. Other savings are on track to be delivered as planned.
- 2.6.5** Neighbourhood Services' (Housing) latest forecast is an overall balanced position. There is a small anticipated overspend within Strategic Housing and Development staffing budget due to lower than anticipated staff turnover, however, this is offset by a forecast underspend within the Adaptations team due to a staff vacancy.

2.7 Public Health (Forecast balanced budget)

- 2.7.1 The Public Health ring fenced specific grant was reduced by a further £0.4m to £15.9m for 2019/20.
- 2.7.2 The latest forecast is a balanced position. This includes a budgeted transfer from the Public Health Grant reserve of £0.2m in order to set a balanced budget.
- 2.7.3 A budget savings agreed as part of the budget setting process totalling £0.056m in respect Sexual Health contract is forecast to be fully achieved in year.

2.8 Finance and Customer Services (Forecast balanced budget)

- 2.8.1** The Finance and Customer Services Directorate is forecasting a balanced outturn position. Savings are being accrued within the Revenues and Benefits service but these will, in the first instance, contribute to the delivery of the 2019/20 saving for the Customer and Digital Programme across FCS and ACX Directorates.
- 2.8.2** Within Customer Information and Digital Services, there are pressures on Schools Connect Trading to reflect the continued loss of schools/academies subscribing to services, which is resulting in a forecast loss of £0.084m. The service will mitigate the pressures through vacancy control.
- 2.8.3** Whilst Legal Services faces continued demand for legal support with child protection hearings and court case costs relating to Looked After Children, legal disbursements are currently forecasting a balanced position. The number of cases during the year remains volatile and will continue to be monitored closely.

2.9 Assistant Chief Executive (Forecast balanced budget)

- 2.9.1** The Assistant Chief Executive's Directorate are forecasting a balanced outturn position. Savings are being accrued within the HR service but these will in the first instance contribute to the delivery of the 2019/20 saving for the Customer and Digital Programme across FCS & ACX Directorates.
- 2.9.2** There are pressures on the software licences budget but these are offset by vacancy control. Further, there are income pressures due to loss of consultancy business from schools and academies, however the over-achievement of income from salary sacrifice schemes has delivered a budget benefit.

2.10 Central Services (£1.5. forecast underspend)

- 2.10.1** A forecast underspend of £1.5m is projected, largely as a result of further savings from treasury management activity.

2.11 Housing Revenue Account (HRA) (forecast £0.1m underspend)

- 2.11.1** The Housing Revenue Account is a statutory ring-fenced account that the Council has to maintain in respect of the income and expenditure incurred in relation to its council dwellings and associated assets. The overall HRA forecast is an underspend of £0.1m which will reduce the transfer from the HRA reserve from a budgeted £12.1m to £12.0m.
- 2.11.2** The forecast underspend relates to higher than anticipated staff turnover within Supervision and Management.
- 2.11.3** The HRA budget includes a revenue contribution to capital expenditure of £14.7m which is forecast to budget at this stage.

3. Options considered and recommended proposal

- 3.3 With regard to the current forecast overspend of £4.5m at this early stage of the new financial year, further management actions are being identified with the clear aim of bringing expenditure into line with budgets and the impact of these actions will be included in future financial monitoring reports to Cabinet.

4. Consultation on proposal

- 4.3 The Council consulted extensively on budget proposals for 2019/20. Details of the consultation are set out in the Budget and Council Tax 2019/20 report approved by Council on 27th February 2019.

5. Timetable and Accountability for Implementing this Decision

- 5.3 Strategic Directors, Managers and Budget Holders will ensure ongoing tight management and close scrutiny of spend this financial year.
- 5.4 Financial Monitoring reports are taken to Cabinet meetings during the year. The next Financial Monitoring Report with the position at the end of July 2019 will be considered by Cabinet in September 2019.

6. Financial and Procurement Advice and Implications

- 6.3 There is currently a projected overspend of £4.5m as set out in Section 2 of this report.
- 6.4 If budget and planned savings and spend reductions are not delivered as intended, there will be an impact on the Council's reserves, as any expenditure in excess of budget impacts reserves levels. Control over spending is therefore critical to both maintaining the robust Reserves Strategy and Medium Term Financial Strategy. All savings are being closely monitored and tracked, with all areas at risk of shortfall subject to identify alternative options.
- 6.5 Failure to achieve planned savings and to contain revenue expenditure within the agreed budget for this financial year will have further implications for financial years 2019/20 and 2020/21, in the context of the proposals set out in the Budget and Council Tax Report 2019/20.
- 6.6 There are no direct procurement implications arising from the report.

7. Legal Advice and Implications

- 7.1 No direct legal implications.

8 Human Resources Advice and Implications

- 8.1 No direct implications.

9 Implications for Children and Young People and Vulnerable Adults

- 9.1 The report includes reference to the cost pressures on both Children's and Adult Social care budget.

10 Equalities and Human Rights Advice and Implications

- 10.1 No direct implications.

11 Implications for Partners

- 11.1 No direct implications.

12 Risks and Mitigation

- 12.1 At a time of economic difficulty and tight financial constraints, managing spend in line with the Council's budget is paramount. Careful scrutiny of expenditure and income across all services and close budget monitoring therefore remain a top priority if the Council is to deliver both its annual and medium term financial plans while sustaining its overall financial resilience.
- 12.2 The Budget and Council Tax 2019/20 report approved by Council in February 2019, set out proposals for a balanced budget over the next two financial years. However, details of the Government's Spending Review and Fair Funding Reviews are still awaited. The outcomes will need to be reflected in a revised Medium Term Financial Strategy and where appropriate, a revised budget strategy will be developed.

13 Accountable Officer(s)

Graham Saxton, Assistant Director – Financial Services
Paul Stone, Head of Corporate Finance

Approvals obtained on behalf of:-

	Named Officer	Date
Chief Executive	Sharon Kemp	24/06/19
Strategic Director of Finance & Customer Services (S.151 Officer)	Judith Badger	21/06/19
Assistant Director of Legal Services (Monitoring Officer)	Bal Nahal	20/06/19
Assistant Director of Human Resources (if appropriate)	N/A	N/A
Head of Procurement (if appropriate)	N/A	N/A

Report Author: Paul Stone, Head of Corporate Finance
01709 822013 or paul.stone@rotherham.gov.uk

This report is published on the Council's [website](#).

Initial Equality Screening Assessment (Part A)

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an equality analysis.

Directorate: Finance and Customer Services	Service area: Finance
Lead person: Paul Stone	Contact number: 01709 822013

1. Title:

Is this a:

☐

Strategy / Policy

☒

Service / Function

☐

Other

If other, please specify

2. Please provide a brief description of what you are screening

The Council has a framework of budgetary monitoring and reporting that ensures budget management is exercised within annual cash limits.

Each month the Budget Manager is receives timely information on income and expenditure to enable them to fulfil their budgetary responsibilities. Following the review of the budget information, each budget manager provides a forecast of their projected outturn position on each service. The Strategic Director subsequently provides a consolidated forecast for their directorate to the Chief Finance Officer and relevant Cabinet Member.

A budget monitoring report, which includes an up-to-date outturn forecast, information about significant variances from approved budgets and proposals for dealing with them, is submitted to Cabinet at least 6 times a year.

Whilst the framework described above relates to revenue budgets, the capital programme is also similarly monitored and reported alongside the Council's revenue position.

The financial monitoring position report summarises the key variances for each directorate and considers the key financial pressures and risks.

Given that the revenue and capital budgets have been approved by Council in February 2019, when equality assessments would have been considered at that time in respect of the budget proposals, there are no further issues in respect of equality and diversity.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		x
Could the proposal affect service users?		x
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		x
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?		x

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals prior to carrying out an **Equality Analysis**.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below and use the prompts for guidance.

- **How have you considered equality and diversity?**

n/a

- **Key findings**

n/a

- **Actions**

n/a

Date to scope and plan your Equality Analysis:	n/a
Date to complete your Equality Analysis:	n/a
Lead person for your Equality Analysis (Include name and job title):	n/a

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Graham Saxton	Assistant Director – Financial Services	14 June 2019

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	28 th May 2019
If relates to a Key Delegated Decision, Executive Board, Council or a Significant Operational Decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	

Public Report
Overview and Scrutiny Management Board

Committee Name and Date of Committee Meeting

Overview and Scrutiny Management Board – 17 July 2019

Report Title

High Needs Block Update and Recovery Plan

Is this a Key Decision and has it been included on the Forward Plan?

No

Strategic Director Approving Submission of the Report

Jon Stonehouse, Strategic Director of Children and Young People's Services

Report Author(s)

Neil Hardwick, Head of CYPS Finance

neil.hardwick@rotherham.gov.uk

Ward(s) Affected

Borough-Wide

Report Summary

This report builds upon previous reports to OSMB setting out the position in terms of high needs provision and presents the proposals for the High Needs Recovery Plan.

Recommendations

1. That members note the proposals set out for the High Needs Recovery Plan.
2. That OSMB note the financial model within the High Needs Recovery Plan.
3. To inform OSMB of the arrangements for the management of the Dedicated Schools Grant deficit.

List of Appendices Included

None

Background Papers

DfE DSG Deficit Recovery Plan Guidance; SEMH Strategy Paper (Cabinet February 2018) & Special Educational Needs and Disabilities (SEND) Sufficiency Strategy (Cabinet May 2019)

Consideration by any other Council Committee, Scrutiny or Advisory Panel**Council Approval Required**

No

Exempt from the Press and Public

No

Children's Services Financial Monitoring and Review 2018/19

1. Background

1.1 Nationally there are growing concerns about the level of funding within the High Needs Block;

- The Association of Directors of Children's Services (ADCS) undertook a survey of financial pressures and reported that of 85 local authorities in 2016/17 only 17 reported their spend was in line with the grant and that the remaining 68 authorities had an aggregated overspend of £139.5m.
- Overspends are being reported in most Council's. At a recent regional finance officers network meeting all authorities were reporting current and estimated future high needs overspends and an expectation of reserves being fully utilised within the 2018/19 financial year.

1.2 The National Association of Headteachers (NAHT) reports;

- A shift of 5% of pupils from mainstream to specialist provision between 2010 and 2017.
- Curriculum reform is stated to be posing significant challenges to pupils with SEND.
- An increase of 17% in SEND pupils attending independent schools between 2010 and 2017
- An increase of 46% in the number of pupils educated in alternative provision or Pupil Referral Units (PRU) between 2013/14 and 2017.
- An increase of 151% in pupils being home educated or educated outside a school setting
- A 27% increase in appeals to SEND Tribunals between 2015/16 and 2017/18, with an 81% increase in the number heard. Almost 80% of the outcome of the appeals were in favour of the appellant

2. Key Issues

2.1 Rotherham faces considerable pressure in continuing to meet the needs of pupils with Special Educational Needs and Disabilities (SEND). There are increasing numbers of pupils with an Education, Health and Care Plan (EHCP) and in-borough special school provision is currently over-subscribed.

2.2 Wherever possible children and young people should have their needs met in

their chosen mainstream setting, educated alongside their peers within their local community. However for children with more complex needs specialist settings are sometimes more appropriate. Whether they are educated in mainstream schools or through specialist provision, these children and young people have a right to have their educational needs delivered. Funding for specialist education provision is provided from the High Needs Budget – part of the Dedicated Schools Grant (DSG).

- 2.3 Rotherham is a relatively low funded authority and has seen significant pressures on the High Needs Block for many years. The High Needs Budget allocation has increased year on year but, partly due to Rotherham's low funding baseline compared to neighbouring boroughs and nationally, the budget uplifts have not been sufficient to match the acceleration in demand and increase in the cost of provision.
- 2.4 During recent years Rotherham has faced growing pressure on the High Needs Budget which has resulted in year on year deficits. In 2015/16 the High Needs in-year deficit were £1.004m; in 2016/17 it was £4.632m in 2017/18 it was £5.098m and in 2018/19 it was £5.097m which has contributed to a net deficit in the DSG Central Reserve of £15.1m.

High Needs Block Outturn

- 2.5 The High Needs Block allocation (HNB) 2018/19 was £31.167m and has been under significant pressure for a number of years due to rising numbers of children supported in specialist provision and the rising costs of Education Health Care plans.

The outturn at the end of March 2019 is an in-year overspend of £5.1m (see table below for details)

High Needs Budget Monitoring Outturn as at March 2019			
	Budget	Outturn	Variance
Special Schools	13,008,458	13,191,042	182,584
Primary Schools	172,990	172,990	0
Secondary Schools	317,213	293,052	-24,161
Top Up Funding	3,683,243	4,779,604	1,096,361
Alternative Provision	4,380,556	4,532,930	152,374
External Residential	1,744,054	2,812,683	1,068,629
Independent Sector Providers	3,950,637	5,859,633	1,908,996
Other LA places	340,636	1,019,438	678,802
Inclusion Services	2,128,650	2,000,465	-128,185
Other Education Services	367,290	529,232	161,942
CCP & FE Places	1,073,499	1,073,499	0
Total	31,167,226	36,264,568	5,097,342

- 2.6 The projected over spend is as a result of a number of factors; an increase in Education Health and Care Plans, increase in the number of post 16 young people with an EHCP who are now the responsibility of the LA to fund, potentially up until age 25 and an increase in the number of children accessing higher cost provision.
- 2.7 The overspend reflects system wide issues in how the funding is determined. Whilst the allocation moved to a formulaic basis in 2018/19 and now includes proxy indicators of SEND within the population a large element of the grant remains fixed on historic spend.

Key issues resulting in overspending:

2.8 High needs places for 2018/19

- a. £7.663m was budgeted to be spent on high needs places across the special schools and PRU's (excluding sixth form places). During 2018/19 additional place based funding totalling £555k was awarded due to individual settings breaching their commissioned place number.
- b. It should also be noted that the local authority has been required to pay additional place based funding to external providers where Rotherham children & young people have been placed in excess of the providers commissioned place number. Such instances were assessed on a case by case basis involving officers from Finance and Inclusion & Assessment Service.

2.9 EHCP Growth

Over the last four years the number of Education Health and Care Plans (EHCPs) has risen significantly and in particular the number of post 16 EHCPs.

	2016	2017	2018	2019	2020	2021
Total EHCP's (Year End)	1,253	1,572	1,831	2,076	2,373	2,664
Of which EHCP's Post 16	283	584	682	695	869	999

2.10 High Needs Block Financial Performance

- a. In Rotherham the Schools Budget, which includes the High Needs Block is set at zero i.e. expenditure is set at the level of grant received. The high needs block has been under financial pressure in recent years and moved from an overspend of £1.35m in 2013/14 to an overspend of £5.1m in 2018/19

- b. Up until 2015/16 overspends have met from funding held in the Dedicated Schools Grant Reserve, this is now fully expended and with no funding in addition to the grant, it is necessary to realign expenditure to the resources available.

Year Over / (Under) Spend	£m
2013/14	1.348
2014/15	1.010
2015/16	1.005
2016/17	4.632
2017/18	5.098
2018/19	5.097

- c. The financial performance of the high needs block is impacted by both the level of grant and the level of expenditure. The High Needs NFF allocates funding against a basket of national indicators chosen because their correlation to the incidence of SEND in the population.

2.11 SEN Provision (current and projected use based on current use)

- a. Based upon current projections, with further transfers between the schools and high needs blocks, assuming a cash flat DSG settlement, an increase in EHC numbers (28%) and the continuation of current provision use, the expected financial position to 2021/22 is a cumulative £31.5m deficit.
- b. In addition to this SEN transport overspent by £990k in 2018-19 and is expected to overspend this year by £1.2m (as at May 2019). The budget for this sits outside the CYPs budget and is managed with in the Regeneration & Environment and Transport Department.

EHCP - Provision forecasting in line with Rotherham's 0-25 population projection changes

	Rotherham Provision								Out of Area Provision								No Provision/ No Setting recorded	Overall Totals
	Rotherham Schools / Academy	Maintained PRUs	Other - Parent Arranged (DfEE)	Other - LEA Arranged (DfEE)	Special School Provision In Rotherham	Post 16+ provision / FE in Rotherham	Reg Early Years Setting in Rotherham	Rotherham Provision Totals	Special School / Provision OOA	PRU OOA	Hospital School OOA	Schools and Independent Schools OOA	Other - LEA Arranged (DfEE) OOA	Other - Parent Arranged (DfEE) OOA	Post 16+ provision / FE OOA	Out of Area Provision Totals		
2015	415	14	4		527			960	68	1	1	11	1	1		83	60	1103
2016	420	24	5	8	551	83	2	1093	72	1		14		1	17	105	55	1253
2017	439	25	9	3	586	264	4	1330	90			24			63	177	65	1757
2018	529	61	7	7	643	302	2	1551	109		2	25			88	224	57	1832
2019	583	115	16		678	392	2	1784	109			20			108	236	36	2056
2020	611	120	16		715	502	2	1965	124		2	27			143	297	40	2303
2021	657	143	18		757	597	2	2174	136		3	30			172	341	36	2551
2022	703	165	21		799	692	1	2381	148		3	33			201	384	32	2799
2023	749	188	23		842	785	1	2588	159		3	36			229	428	28	3045
2024	796	211	25		886	879	1	2799	171		4	38			258	471	25	3296
2025	844	234	28		930	974	1	3012	183			41			287	512	21	3545
2026	892	257	30		975	1069	1	3225	195			44			316	555	17	3798
2027	942	280	33		1022	1165	1	3442	208			47			345	600	14	4057
2028	992	304	35		1069	1262		3661	220			50			375	645	10	4317

Current Provision Overview

2.12 Rotherham currently has a range of high quality provision for children with special educational needs and disabilities:

- **Mainstream Primary and Secondary Schools:** All mainstream schools provide a 'core' offer of support and to include children with additional needs.
- **Rotherham Special Schools:** There are six area special schools in Rotherham. They support pupils with significant learning difficulties and other complex needs from age 2 or 3 up to 19. Our Special Schools also have sixth form provision for pupils aged 11 to 19 years.
- **Units and Resource Bases:** There is a variety of resource base provision across the Borough in mainstream schools. These include primary and secondary provision and include bases for Speech and Language, Autism, Moderate Learning Difficulties and Hearing Impairments
- **Post 16:** The local FE Colleges and Independent Specialist providers have developed their curriculum offer to meet the needs of SEND learners.

2.13 Revenue Budget Projections

2.14 Modelling shows that through the expansion of provision and the development of new provision it is possible to reduce the high needs overspend and in time, result in expenditure being brought into line with the grant.

2.15 The longer term picture is not positive, on introduction the DfE stated that the formula would be reviewed in four years, currently the intentions for transition to the full formula are unknown. In moving to full formula two elements of the formula – historic spend and funding floor – give rise for concern. Historic spend equates to 42% of the 2019/20 formula (£12.8m) meaning that under half of the formula is unresponsive to changes in population needs and remains based on levels of spend from 2013/14 and pre SEND reform.

2.16 The following table sets out the revenue plan which sets out expectations on future high needs DSG, expenditure, potential savings and the cost of delivering the project.

High Needs Forecast	2019-20	2020-21
	£000	£000
High Needs DSG	-31,440	-32,446
Funding from Schools Block	-2,853	-2,853
TOTAL FUNDING	-34,293	-35,299
Estimated Expenditure	37,415	39,367
Total Potential Savings	-1,554	-3,342
Revised Expenditure	35,861	36,025

Note 1

Note 2

Annual Funding Gap	1,568	726
CUMULATIVE FUNDING GAP - DSG REPORTED DEFICIT	16,682	17,408

Note 1 - Assuming funding increase relating to funding factors

Note 2 Assumed block redirection will continue

Dependent on matching individual education need to the timing and the cost of new provision.

2.17 There are a number of financial risks associated with the proposed recovery plan that will be carefully monitored throughout its delivery;

- The plan is based upon the difference in the average unit costs of types of provision, it should be anticipated that actual savings will differ.
- Whilst additional places will be developed for Rotherham pupils, conditions for the use of Dedicated Schools Grant do not allow for places to be specifically reserved for Rotherham pupils. It will be essential that the delivery of additional places matches pupil needs to reduce the risk of unfilled places being commissioned by other local authorities.
- The plan is dependent in moving pupils to lower cost placements able to continue to meet their needs. There is a risk that an insufficient number of pupils will be able or willing to move provision.

2.18 Rotherham has transferred funding from the schools to the high needs block in 2018/19 at 0.5% and in 2019/20 it was 1.5% based on the level of the DSG deficit and financial pressures this transfer may need to continue in the short term.

3. Options considered and recommended proposal

3.1 In order to reduce the overspend on the High Needs Block a recovery plan has been developed with a set of focused activities:

- Provide additional resource units and other local provision
- Utilise all existing placements in the borough
- Review Inclusion Services offer and staffing to better meet the strategic priorities around sufficiency and inclusion.
- Review other LA placements
- Review of external placements
- Review Top Up arrangements
- Review funding arrangement for additional places
- Strengthen parent and carer understanding of the local provision offer particularly in the early stages of the Education, Health and Care Plan process to reduce out of authority parental preference.
- To continue to work with schools to maintain pupils in mainstream settings wherever possible.

Developing and Expanding Provision

- 3.2 Over the next four year a provisional plan has been developed that will significantly grow Rotherham's SEN provision:

Provision	September 2018	September 2019	September 2020	September 2021	Total Places
Resource Units		10 Secondary ASC	20 Primary ASC 10 Primary MLD 15 Secondary SEMH 15 Secondary ASD		70
Special Schools	10 SLD 20 Complex Needs 10 Early Years Transition Places	10 MLD	10 Complex Needs		60
Pupil Referral Units	10 Primary ASC 15 High Level SEMH Therapeutic	15 High Level SEN Therapeutic			40
Total Places	65	35	70		170

* 5 complex needs commissioned places from September 2019

* New provision Post 19 – 25 places from September 2019

Capital Requirement

- 3.3 The high needs recovery plan is dependent upon a capital investment to develop additional local VFM provision through the expansion of special schools, development of resource units and additional PRU places.
- 3.4 Funding has been allocated in the capital programme to deliver the schemes and includes a specific grant for SEN provision which was received in 2018/19, this was £0.5m over three years but subsequently increased to £0.848m.
- 3.5 To date 65 additional places have been created, with a further 105 planned, per the table above.

Deficit Management

- 3.6 The deficit will be managed but not funded by RMBC.
- 3.7 The 2019/20 Operational Guidance issued by the DfE sets out a requirement to report annually to the DfE to bring DSG expenditure in line with the grant where a DSG deficit exceeds 1% and includes the requirement to discuss this with the Schools Forum .
- 3.8 The DfE have recently issues guidance on completion of the DSG Deficit Recovery Plan (to be completed by 30 June 2019) which includes:

- The budget pressures encountered including changes in demand for special provision, how the demand has been met and if there have been any reductions in the provision for mainstream pupils with high needs.
- The local factors that have caused an increase in high needs costs to exceed the level of grant, and plans to change the pattern of provision and evidence of the extent to which the plan is supported by schools and other stakeholders.
- A detailed recovery plan to bring its DSG reserve back into balance within three years.
- If the deficit cannot be recovered within three years why and how it can contain in year expenditure within the grant within three years.
- Previous movements between blocks and why they have not been adequate to counter new cost pressures.
- Assumptions on assumed future transfers between blocks of the DSG, if permitted in future years, and evidence of support from the Schools Forum and wider school community

3.9 After submission of the DSG Deficit Recovery Plan by local authorities the ESFA will review each local authorities plan between July to September and engage with local authorities.

3.10 Plans will be reviewed against a checklist of criteria regularly to ensure authorities are on track to bring deficits back into balance. Where an authority is unable to reduce their deficits in line with their approved plan, we will contact them to provide further support. The recovery plan will be a continuation of any disapplication block movement requests, as evidence will need to be provided to demonstrate how the block transfer has impacted spend.

3.11 ESFA confirm the outcome from review of the plan.

4. Consultation on proposal

4.1 The DSG Deficit recovery plan has been approved by School Forum, CYPS DLT and the section 151 Officer as part of the submission requirements to the Department for Education.

5. Timetable and Accountability for Implementing this Decision

5.1 The DSG Deficit Recovery plan is a 3 year financial recovery plan with the purpose of the DSG High Needs Block operating within the annual allocation at the end of the 3 year period.

6. Implications for Partners

- 6.1 The DSG deficit recovery plan has been completed in partnership with the School Forum. The successful implementation of the recovery plan relies on the support of schools and academies within the borough.

7. Risks and Mitigation

- 7.1 The recovery plan is based on an estimated growth in Education Health Care plans and development of new provision within the borough as outlined in the SEMH and SEND Sufficiency strategies. There is a risk that EHC growth may change or level of needs which will therefore impact on the achievability of the plan,

8. Accountable Officer(s)

Jon Stonehouse, Strategic Director, CYPS
Neil Hardwick, Head of Finance, CYPS

Report Author: Neil Hardwick, Head of CYPS Finance
neil.hardwick@rotherham.gov.uk
This report is published on the Council's [website](#).

BRIEFING	TO:	Overview & Scrutiny Management Board
	DATE:	17 th July 2019
	LEAD OFFICER <i>(Full name, title and Directorate)</i>	Tim O'Connell Head of RiDO Regeneration and Environment
	TITLE:	Forge Island Update

Background

1.

This briefing provides an update on progress toward delivery of the Forge Island regeneration scheme.

*An **exemption from the Press and Public** is sought for Appendix A to this briefing under paragraph 3 (Information relating to the financial or business affairs of any particular person (including the authority holding that information)) of Part I of Schedule 12A of the Local Government Act 1972 is requested, as this report contains sensitive commercial information with regards to costing for works and commercial agreements which could disadvantage the Council in any negotiations if the information were to be made public.*

It is considered that the public interest in maintaining the exemption would outweigh the public interest in disclosing the information, as the parties' commercial interests could be prejudiced by disclosure of commercial information.

On the 17th December 2018 Cabinet resolved: -

- (1) That the entering into a development agreement and the granting of the long lease of the Forge Island development site to the selected developer, Muse Developments Ltd. be approved.
- (2) That the outlined financial approach to deliver the Forge Island development be approved and the Strategic Director for Regeneration and Environment be authorised to approve the final proposal in consultation with the Cabinet Member for Jobs and the Local Economy; subject to confirmation by the Strategic Director for Finance and Customer Services that the final proposal is affordable within the Budget and Financial Strategy and within the following parameters:
 - The initial rents the Council is entitled to receive from occupiers are greater than the initial head lease rent and

- The financial modelling over the 35 year period shows that the Council's anticipated income from the development exceeds the total anticipated head lease costs.
- That the Assistant Director of Legal Services be authorised to agree the final legal documentation.

The key milestone of signing of an agreement for lease (AFL) has now been achieved. The agreement for lease was signed by the developer on 14 June 2019 and sealed by the Council on 17th June 2019. This allows the developer to progress with detailed design, obtaining planning permission, securing end users etc.

The AFL sets out a series of pre-conditions which if satisfied, trigger the Council granting a lease of Forge Island to the developer and allow the developer to commence building the scheme.

It is important to note that the AFL is not the agreement of the final proposal in respect of either the detailed scheme or the financial approach but puts in place the agreements to ensure that the final proposal will be compliant with the Cabinet resolution of December 2018. In negotiating the AFL the Council has taken professional legal advice from Pinsent Mason LLP.

Key Issues

2.

The Agreement for Lease commits the Council to grant a 250 year lease of the site to Muse Developments Ltd (the developer) to allow them to develop the site for the agreed scheme comprising;

- Cinema
- Hotel
- Food and beverage outlets
- Residential
- Car parking
- Public realm
- New bridge connecting Forge Island peninsula and current Riverside Precinct.

The AFL includes pre-conditions, to be met by set long-stop dates, in order for the Lease to be granted and a further long-stop date for the developer to commence the scheme once the lease has been granted. If long-stop dates are not met the Council can take the site back from the developer.

The pre-conditions include the developer having:-

- obtained satisfactory planning permission;
- secured funding;
- demonstrated that the development is viable; and
- secured pre-lets on terms that are acceptable to the Council.

The agreement on pre-conditions ensures that the Council grants a lease once the scheme is in a position to proceed with certainty.

The AFL also includes an option for the developer to ask the Council to take an over-

	<p>riding lease of the scheme.</p> <p>The Council has progressed work on designing the flood defence infrastructure needed to facilitate the development. Planning permission for the proposed flood wall on Forge Island was granted in December 2018 and site investigation works to identify archaeological remains or contamination from previous usage commenced in May. Tender documents have been issued with a return date of 21th June and the appointment of a contractor to deliver the works is anticipated in July, with works expected to start at the end of August and last for 24 weeks.</p>
Key Actions and Relevant Timelines	
3.	<p>The agreement for lease was signed and sealed by the Council on the 17th June 2019. The long-stop development programme runs from the dates in the agreement for lease. The intention of both parties is to deliver the scheme earlier than the long-stop dates</p> <p>Construction of the scheme will commence with essential flood defence infrastructure which will be delivered by the Council. As indicated above, appointment of a contractor to deliver the works is anticipated in July, with works expected to start at the end of August and last for 24 weeks.</p> <p>Muse has commenced negotiation with occupiers and the Council is engaging in these negotiations alongside Muse. There are variations in the operating models of occupiers which have an influence design and it is therefore helpful to progress these discussions swiftly. It is anticipated that Muse will commence obtaining planning permission by engaging in pre-application discussions over the next 2-3 months and submit a full planning application before the end of the year.</p>
Recommendations	
4.	<p>Progress towards delivery of the Forge Island scheme is noted.</p>

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

Committee Name and Date of Committee Meeting

Cabinet – 08 July 2019

Report Title

Response to Recommendations from Scrutiny review – Modern Methods of Construction

Is this a Key Decision and has it been included on the Forward Plan?

No, but it has been included on the Forward Plan

Strategic Director Approving Submission of the Report

Anne Marie Lubanski, Strategic Director of Adult Care, Housing and Public Health

Report Author(s)

Jane Davies, Head of Strategic Housing and Development
01709 334970 or jane.davies@rotherham.gov.uk

Ward(s) Affected

Boroughwide.

Report Summary

The Improving Places Select Commission conducted a review of modern methods of construction (MMC), and reported to Overview and Scrutiny Management Board (OSMB) on 12th December 2018.

The Housing Service is undertaking a pilot to deliver homes built using MMC and has participated in the IPSC review.

Under the Overview and Scrutiny procedure rules, the Cabinet is required to respond to any recommendations made by Scrutiny and this report is submitted to meet that requirement, and to set out the next steps in terms of implementation.

Recommendations

1. That the officer response to the recommendations of the Scrutiny Review of Modern Methods of Construction as set out in Appendix A be approved.
2. That a further recommendation be added to receive a formal 'lessons learned' report post completion of the current MMC pilot.

List of Appendices Included

Appendix A: Response to individual Scrutiny recommendations

Background Papers

Cabinet report 9th July 2018: Modern methods of construction pilot to build affordable homes

Improving Places Select Commission's report to Overview and Scrutiny Management Board, 12th December 2018

Cabinet report 4th February 2019: Delivery of 12 bungalows using modern methods of construction

Consideration by any other Council Committee, Scrutiny or Advisory Panel

Overview and Scrutiny Management Board – 12 December 2018

Council Approval Required

No

Exempt from the Press and Public

No

Response to Recommendations from Scrutiny review - Modern Methods of Construction

1. Background

1.1 The Improving Places Select Commission conducted a review of MMC, and reported to Overview and Scrutiny Management Board on 12th December 2018. The Housing service is undertaking a pilot to deliver homes built using MMC and has participated in the IPSC review.

1.2 The main objectives of the review were to;

- Establish baseline data around house need to help determine suitable locations
- Identify suitable land opportunities
- Identify suitable suppliers of modular housing and costs
- Explore heat sources and solar options
- Visit Sheffield University, Manchester University, and similar schemes, to fact find
- Identify sponsorship or other available grant funding
- Identify success criteria used to measure success and consider expanding the scheme

1.3 The Council's Strategic Housing and Development Service is exploring a range of ways to accelerate the delivery of new housing in the borough, including the use of modern methods of construction, and a response to each of the five recommendations is set out in Appendix A.

2. Key Issues

2.1 The Council has ambitious housing growth targets and a range of different delivery methods and approaches will be required to achieve the required scale of housing growth in the borough. MMC could contribute for the following reasons:

- Speed of construction.
- MMC homes typically achieve high levels of quality and energy efficiency (industry expert's state that due to the superior airtightness achieved by precision engineering and factory conditions the homes cost 20% less to heat than conventional properties, which will help to reduce fuel poverty).
- Potential for reduced labour and construction costs depending on the construction method and number of units.
- Reduced waste generation (the precise nature of manufacturing means less waste during the process).
- Health and safety – risks associated with working at heights are reduced.

- Consistency in construction – due to the precision manufacturing, use of high performance materials and inspection at every stage of the build process to ensure that the highest standards are maintained, the risk of imperfections is significantly reduced.
- Minimal impact and disruption on construction site and the surrounding area – typically 80% of the construction work is off-site, which keeps disruptive noise/activity/dust/ movements and deliveries to site to a minimum.
- Opportunities for small and medium specialist companies to work in partnership with the Council, which will help to diversify the local construction industry.

2.2 However, the following points must also be taken into consideration:

- MMC is not necessarily cheaper than traditional construction and it is often only the case that significant savings can be made with the economies of scale offered by a high volume programme.
- By definition, there is limited evidence regarding the long term condition and appearance of homes built through modern construction methods.
- Customer experience of living in MMC properties and customer demand needs evidencing.
- Separate provisions will need to be identified within the Council's repairs and maintenance contractual arrangements.
- As the manufacturing is largely carried out offsite and there are currently no factories in Rotherham, the opportunities for local employment will be lower than for traditional construction.

2.3 The current pilot project will be evaluated as to its effectiveness in addressing the issues set out above and due consideration to further usage and roll out.

3. Options considered and recommended proposal

3.1 The recommendations and corresponding actions are designed to ensure that homes delivered via MMC are closely monitored in terms of effectiveness, value for money and quality, with a view to applying lessons learnt to any future proposals of housing delivery using MMC.

4. Consultation on proposal

4.1 Consultation in respect of the MMC pilot has taken place with local Ward Members.

4.2 The Council's intention to explore the delivery of homes using MMC is set out in the new Housing Strategy, which was approved by Cabinet on 18th March 2019.

5. Timetable and Accountability for Implementing this Decision

- 5.1 The Assistant Director of Housing has overall accountability for delivering the outcomes set out in this report, and progress is reported to the Housing and Regeneration Programme Delivery Board.
- 5.2 The timetable for implementing the recommended actions is set out in the attached schedule (Appendix A).

6. Financial and Procurement Advice and Implications

- 6.1 These are fully addressed in Cabinet reports for specific schemes.
- 6.2 Finance officers will be involved in the analysis and comparison of maintenance costs against traditionally built properties.
- 6.3 There are no additional anticipated costs or incomes to the Housing Revenue Account or General Fund relating to this report. All activity to address the OSMB recommendations will be undertaken utilising existing staff resources.

7. Legal Advice and Implications

- 7.1 These are fully addressed in Cabinet reports for specific schemes.

8. Human Resources Advice and Implications

- 8.1 There are no Human Resources implications arising from this report.

9. Implications for Children and Young People and Vulnerable Adults

- 9.1 The MMC bungalows pilot will deliver accessible homes that will enable older people and people with support needs to continue to live independently.

10. Equalities and Human Rights Advice and Implications

- 10.1 Implementation of OSMB's recommendations, and delivery of the Council's MMC pilot, will help to meet the housing needs of older people and people with support needs. The higher energy efficiency ratings anticipated for new MMC properties will help to alleviate fuel poverty.
- 10.2 New MMC Council Homes will be allocated in accordance with the Council's Housing Allocation Policy.

11. Implications for Partners

- 11.1 Delivery of the OSMB's recommendations will allow the Council to engage in new partnership working and could extend opportunity to SME companies.

12. Risks and Mitigation

- 12.1 These are fully addressed in Cabinet reports for specific schemes.

13. Accountable Officer(s)

	Named Officer	Date
Chief Executive	Sharon Kemp	24/06/19
Strategic Director of Finance & Customer Services (S.151 Officer)	Judith Badger	19/06/19
Assistant Director of Legal Services (Monitoring Officer)	Bal Nahal	19/06/19

Report Author: Jane Davies, Head of Strategic Housing and Development

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This report is published on the Council's [website](#).

Response to individual Scrutiny recommendations (Modern Methods of Construction)

Recommendation	Officer Recommendation (Accepted/ Rejected/ Deferred)	Rationale for Officer Recommendation (detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)	Officer Responsible	Action by (Date)
1. That consideration of any learning points identified as part of the Council's MMC pilot schemes be used to inform any future MMC housing projects.	Accepted	<p>Cabinet approved a pilot project to deliver 12 bungalows using MMC, on 4th February 2019. The Strategic Housing and Development Service is committed to ensuring learning points are captured in a comprehensive report following completion of the units, and the lessons learned will be used to decide whether to deliver further MMC projects.</p> <p>The Council has also committed to share learning from this pilot with other housing providers in the Sheffield City Region (SCR), as part of the conditions of the grant contribution from the SCR Housing Fund</p> <p>The post-completion 'lessons learned' report will focus on the following key areas;</p> <ul style="list-style-type: none"> • Benchmarking MMC against traditional build in terms of build cost, speed of construction, quality, energy efficiency and ongoing maintenance costs • Evaluation of the most appropriate construction methods and quality assurance scheme(s) for different types of sites • Customer experience of living in the property and customer demand for the product 	Jane Davies, Head of Strategic Housing and Development Service	<p>Quarterly monitoring from Dec 19</p> <p>Lessons learned report 2020</p>

Recommendation	Officer Recommendation (Accepted/ Rejected/ Deferred)	Rationale for Officer Recommendation (detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)	Officer Responsible	Action by (Date)
2. That the Housing Service develops a pilot project of up to ten pods at various locations throughout the borough.	Deferred	Further work is required to understand how pods could support housing needs, the most appropriate locations and how this investment would fit within the overall Housing Strategy and investment plan before commencing a pilot. The Council are currently considering options around a pilot of single persons accommodation. If this is viable it is likely that a further Cabinet decision would be required in order to progress development.	Jane Davies, Head of Strategic Housing and Development Service	N/A
3. A pilot project of five MMC homes for families to be developed.	Deferred	If the current MMC pilot is successful, based on the criteria set out in recommendation 1 rationale, consideration will be given to whether MMC can play a role in other housing development projects. The Council are currently considering options around a pilot of single persons accommodation. If this is viable it is likely that a further Cabinet decision would be required in order to progress development.	Jane Davies, Head of Strategic Housing and Development Service	2021/22
4. Develop the option of various energy packages in the MMC properties e.g. solar power and high energy efficiency measures for residents of the borough whether in social or private rented accommodation.	Rejected	For the MMC bungalows pilot, the specification to be adhered to ensures high levels of insulation and airtightness through a 'fabric first' approach. As energy efficiency is embedded in the design, separate energy efficiency options were not specified. However, a review of the energy costs will be undertaken by liaising with the tenants of the MMC	Jane Davies, Head of Strategic Housing and Development Service	Ongoing

Recommendation	Officer Recommendation <i>(Accepted/ Rejected/ Deferred)</i>	Rationale for Officer Recommendation <i>(detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)</i>	Officer Responsible	Action by (Date)
		<p>bungalows from the point of sign up, and comparing with traditionally built properties. These findings will be included in the lessons learned report.</p> <p>The Strategic Housing and Development Service and Contracts, Investment and Compliance Service will continue to identify opportunities to implement energy efficiency measures in existing stock.</p>		
5. That each individual MMC property is monitored to demonstrate capital cost and repairs/maintenance costs over a set period of time to allow practical comparison with traditional built homes.	Accepted	This will be analysed on an ongoing basis.	Jane Davies, Head of Strategic Housing and Development Service	From Dec 2019

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title

Title:

Response to Recommendations from Scrutiny review - Modern Methods of Construction

Directorate:

Adult Care, Housing and Public Health

Service area:

Housing Service

Lead person:

Jane Davies, Head of Strategic Housing and Development

Contact number:

(01709 334970)

Is this a:

☐

Strategy/Policy

☐

Service/Function

☒

Other

If other, please specify

Officer response to the Scrutiny Review of Modern Methods of Construction.

2. Please provide a brief description of what you are screening

The Improving Places Select Commission conducted a review of MMC, and reported to Overview and Scrutiny Management Board on 12 December 2018.

The Council's Strategic Housing and Development Service is exploring a range of ways to accelerate the delivery of new housing in the borough, including the use of

modern methods of construction.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		✓
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		✓
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>		✓
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>		✓
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		✓
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		✓

If you have answered no to all the questions above, please explain the reason

Modern Methods of Construction (MMC) is a different means of property construction. As with traditionally built homes, the end product will be additional units; size, property type and tenure of those units will, regardless of construction method, be driven by an assessment of housing need. Therefore, it is understood that the use of MMC will not have a detrimental impact on an individual or group with protected characteristics.

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- **Actions**

(think about how you will promote positive impact and remove/reduce negative impact)

Date to scope and plan your Equality Analysis:	
Date to complete your Equality Analysis:	
Lead person for your Equality Analysis (Include name and job title):	

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Anne Marie Lubanski	Strategic Director of Adult Care, Housing and Public Health	21.06.19
Jane Davies	Head of Strategic Housing and Development	20.06.19

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	21.06.19
Report title and date	Response to Recommendations from Scrutiny review - Modern Methods of Construction
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	<p>Cabinet report 9th July 2018: Modern methods of construction pilot to build affordable homes</p> <p>Improving Places Select Commission's report to Overview and Scrutiny Management Board, 12th December 2018</p> <p>Cabinet report 4th February 2019: Delivery of 12 bungalows using modern methods of construction</p>
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	21.06.19

FORWARD PLAN OF KEY DECISIONS
1 July 2019 – 31 October 2019

This is formal notice under the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 of Key Decisions due to be taken by the Authority and of those parts of the Cabinet meeting identified in this Forward Plan will be held in private because the agenda and reports for the meeting will contain confidential or exempt information as defined in the Local Government Act 1972.

Contact Information:-

Democratic Services
Riverside House
Main Street
Rotherham
S60 1AE

Email: james.mclaughlin@rotherham.gov.uk
Tel: 01709 822477

What is the Forward Plan?

The Forward Plan contains all the key decisions the Council expects to take over the next three months. It will be refreshed monthly and will give at least 28 days' notice of any Key Decisions and, if applicable, the Cabinet's intention to discuss an item in private. This gives you the opportunity to submit relevant documents to the decision maker concerning any individual Key Decisions and draws to your attention any relevant constitution process.

What is a Key Decision?

A Key Decision is one which is likely to:-

- relate to the capital or revenue budget framework that is reserved to the Council, or
- result in income, expenditure or savings of £400,000 or greater, or
- have a significant effect on two or more wards

A Key Decision can be made by the Cabinet. The Forward Plan also includes some matters which are not Key Decisions under the heading "Decisions which are not Key Decisions".

What does the Forward Plan tell me?

The plan gives information about:

- what key decisions are to be made in the next three months;
- the matter in respect of which the decision is to be made;
- who will make the key decisions;
- when those key decisions are likely to be made;
- what documents will be considered;
- who you can contact for further information

Who takes Key Decisions?

Under the Authority's Constitution, Key Decisions are taken by the Cabinet.

Key Decisions are taken at public meetings of the Cabinet. The Cabinet meets once a month on a Monday at 10.00am at the Town Hall, Rotherham.

Further information and Representations about items proposed to be heard in Private

Names of contact officers are included in the Plan.

If you wish to make representations that a decision which is proposed to be heard in private should instead be dealt with in public, you should contact Democratic Services by no later than five clear working days before the meeting. At the end of this document are extracts from the Local Government Act 1972 setting out the descriptions of information which may be classed as "exempt", and the definition of confidential information.

The members of the Cabinet and their areas of responsibility are:-

Councillor Chris Read	Leader of the Council
Councillor Gordon Watson	Deputy Leader of the Council and Cabinet Member for Children's Services and Neighbourhood Working
Councillor Saghir Alam	Cabinet Member for Corporate Services and Finance
Councillor Sarah Allen	Cabinet Member for Cleaner, Greener Communities
Councillor Dominic Beck	Cabinet Member for Housing
Councillor Emma Hoddinott	Cabinet Member for Waste, Roads and Community Safety
Councillor Denise Lelliott	Cabinet Member for Jobs and Local Economy
Councillor David Roche	Cabinet Member for Adult Social Care and Health

Decision title	Date added to the Forward Plan	What is the decision?	Cabinet Portfolio	Who will be consulted	Documents to be considered	Wards affected	Is the decision to be made in private	Directorate and contact for further information
KEY DECISIONS TO BE TAKEN ON 8 JULY 2019								
ASSISTANT CHIEF EXECUTIVE								
Advice Services Review (Phase 2)	1 Feb 2019	To agree the way forward for future advice provision by the Council	Cleaner, Greener Communities	Relevant officers, Members and stakeholders	Report	Borough-wide	Public report	Shokat Lal 01709 822773 Shokat.lal@rotherham.gov.uk
ADULT CARE, HOUSING AND PUBLIC HEALTH								
Modern Methods of Construction	1 Apr 2019	Response to recommendations from scrutiny review of Modern Methods of Construction	Housing	Relevant officers and members	Report	Borough Wide	Public report	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
CHILDREN AND YOUNG PEOPLE'S SERVICES								
Foster Carer Fees and Allowances	1 May 2019	Approve proposals to amend Foster Carer Fees and Allowances	Children's Services and Neighbourhood Working	Appropriate officers, Members and Stakeholders	Report and Appendices	Borough-wide	Public Report	Jon Stonehouse 01709 334162 jon.stonehouse@rotherham.gov.uk
FINANCE AND CUSTOMER SERVICES								
Financial Outturn 2018/19	1 May 2019	To approve the unaudited revenue and capital outturn for 2018/19 and note the impact on reserves.	Corporate Services and Finance	Relevant officers, members and stakeholders	Report	Borough-wide	Public report	Judith Badger 01709 822046 judith.badger@rotherham.gov.uk
May 2019/20 Financial Monitoring	1 May 2019	To note the current revenue and capital monitoring position and agree any required actions	Corporate Services and Finance	Relevant officers, members and stakeholders	Report	Borough-wide	Public report	Judith Badger 01709 822046 judith.badger@rotherham.gov.uk
REGENERATION AND ENVIRONMENT								
Acquisition of land at Fenton Road	1 Apr 2019	To consider the acquisition of land at Fenton Road, subject to the land being acquired within the allocated budget.	Jobs and the Local Economy	Relevant officers, members, stakeholders, public	Report and Appendices	Rotherham West	Public Report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk

Decision title	Date added to the Forward Plan	What is the decision?	Cabinet Portfolio	Who will be consulted	Documents to be considered	Wards affected	Is the decision to be made in private	Directorate and contact for further information
Local Plan Core Strategy Five Year Review	1 May 2019	To note the findings of the Local Plan Core Strategy Five Year Review and to consider the commencement of a partial update of the Local Plan Core Strategy.	Jobs and the Local Economy	Relevant officers, members, stakeholders, public	Report and Appendices	Borough wide	Public Report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
Transportation Capital Programme 2019-20 and submission of the Business Case for the A630 Parkway Widening Project	1 May 2019	To note the specific funding allocations for the Transportation Capital Investment Programme for the 2019/20 financial year. To note progress with the A630 Parkway Widening project and implementation is to be expected in 2020/21, subject to Department for Transport approval of the Full Business Case being submitted in Autumn 2019.	Jobs and Local Economy	Relevant officers, members and stakeholders	Report	Borough wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
DECISIONS THAT ARE NOT KEY DECISIONS TO BE TAKEN ON 8 JULY 2019								
ASSISTANT CHIEF EXECUTIVE								
Council Plan Q4 Performance Report	1 May 2019	To report on the Council's performance against the Corporate Plan for quarter 4 in 2018/19.	All Portfolios, Lead Portfolio – Corporate Services and Finance	Appropriate officers, Members and Stakeholders	Report and appendices	Borough-wide	Public report	Shokat Lal 01709 822773 shokat.lal@rotherham.gov.uk
FINANCE AND CUSTOMER SERVICES								
New Application(s) for Business Rates Discretionary Relief for Rain Rescue	1 June 2019	To consider the recommendation for a new application for Business Rates discretionary relief.	Corporate Services and Finance	Relevant officers, members and stakeholders	Report	Borough-wide	Public report	Judith Badger 01709 822046 judith.badger@rotherham.gov.uk
NO CABINET MEETING IN AUGUST								

Decision title	Date added to the Forward Plan	What is the decision?	Cabinet Portfolio	Who will be consulted	Documents to be considered	Wards affected	Is the decision to be made in private	Directorate and contact for further information
KEY DECISIONS TO BE TAKEN ON 16 SEPTEMBER 2019 OR LATER								
ADULT CARE HOUSING AND PUBLIC HEALTH								
Town Centre Residential Development	1 June 2019	To approve development scheme, funding model and site allocation	Housing	Relevant officers and members	Report	Boston Castle	Public report with exempt appendices.	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
Housing related support –16/25 Service update on contract award and tender process	1 June 2019	To provide an update on the outcome of the tender process for the Housing Related Support Service for children and young people.	Adult Social Care and Health	Relevant officers and members	Report	Borough-wide	Public report	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
Confirmation of Tender Process for the Award of the Healthwatch Contract	1 June 2019	To approve a competitive tender process takes place to establish a new service.	Adult Social Care and Health	Relevant officers and members	Report	Borough-wide	Public report	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
Advocacy Report	1 June 2019	To approve the service model for independent advocacy and approve a competitive tender process takes place to establish new services.	Adult Social Care and Health	Relevant officers, Members, service users and providers	Report	Borough-wide	Public report	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
Delivery of housing association homes on Housing Revenue Account sites – proposed changes	1 June 2019	This report identifies changes to the original development programme (re Cabinet Report 9 July 2018), both in respect of the sites to be transferred and the types of homes to be delivered and seeks approval for a revised programme and associated site releases.	Housing	Relevant officers and members	Report	Wickersley	Public report	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
CHILDREN AND YOUNG PEOPLE'S SERVICES								
Proposal to increase capacity at Rawmarsh Community School	1 Apr 2019	Approve capital investment to create additional capacity at the Academy	Children's Services and Neighbourhood Working	Appropriate officers, Members and Stakeholders	Report and Appendix	Rawmarsh	Public Report	Jon Stonehouse 01709 334162 jon.stonehouse@rotherham.gov.uk

Decision title	Date added to the Forward Plan	What is the decision?	Cabinet Portfolio	Who will be consulted	Documents to be considered	Wards affected	Is the decision to be made in private	Directorate and contact for further information
Publication of SEND Sufficiency	1 May 2019	Approve proposals brought forward to create new capacity	Children's Services and Neighbourhood Working	Appropriate officers, Members and Stakeholders	Report and Appendix	Borough-wide	Public Report	Jon Stonehouse 01709 334162 jon.stonehouse@rotherham.gov.uk
Regional Adoption Agency	1 Aug 2018	To seek agreement to proceed with the revised Business Case for the SYRAA	Children's Services and Neighbourhood Working	Appropriate officers, Members and Stakeholders	Report	Borough-wide	Public report	Jon Stonehouse 01709 334162 jon.stonehouse@rotherham.gov.uk
FINANCE AND CUSTOMER SERVICES								
July 2019/20 Financial Monitoring	1 June 2019	To note the current revenue and capital monitoring position and agree any required actions	Corporate Services and Finance	Relevant officers, members and stakeholders	Report	Borough-wide	Public report	Judith Badger 01709 822046 judith.badger@rotherham.gov.uk
Polling Places Consultation	1 June 2019	To consider the responses to the consultation and to implement changes ahead of elections in May 2020	Corporate Services and Finance	Relevant officers and members	Report	Borough-wide	Public report	Judith Badger 01709 822046 judith.badger@rotherham.gov.uk
REGENERATION AND ENVIRONMENT								
House to House Collections Policy	1 June 2019	To adopt a House to House Collections Policy	Waste, Roads and Community Safety	Appropriate officers, Members and Stakeholders	Report and appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
Community Energy Switching Scheme	1 Apr 2019	To approve the development of a community energy switching scheme available to all residents in Rotherham	Jobs and the Local Economy	Relevant officers, members, stakeholders, public	Report and Appendices	Borough wide	Public Report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
Public Realm Phase 1 – Approval of Capital Funding Spend	1 June 2019	Cabinet approve work to commence on Public Realm Phase 1, funds to be provided from the Capital funding identified as part of the Town Centre Masterplan.	Jobs and the Local Economy	Relevant officers, members, stakeholders, public	Report and Appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
Strategic Management and Maintenance of Rotherham Highways	1 June 2019	To note the progress to date of the highways 2020 programme. To approve the approach to the strategic management and maintenance of Rotherham's highways.	Waste, Roads and Community Safety	Relevant officers, members, stakeholders.	Report and Appendices	Borough wide	Public Report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk

Decision title	Date added to the Forward Plan	What is the decision?	Cabinet Portfolio	Who will be consulted	Documents to be considered	Wards affected	Is the decision to be made in private	Directorate and contact for further information
Public consultation on Supplementary Planning Documents	1 June 2019	To approve public consultation on draft Supplementary Planning Documents in respect of:- <ul style="list-style-type: none"> • Householder Design Guide • Development in the Green Belt • Equal and Healthy Communities • Town Centre Uses and Developments • Delivering Air Quality • Shop Front Design Guide 	Jobs and the Local Economy	Relevant officers, members, stakeholders, public	Report and Appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
Amendment to General Enforcement Policy	1 June 2019	To adopt the amended General Enforcement Policy	Waste, Roads and Community Safety	Appropriate officers, Members and Stakeholders	Report and appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
DECISIONS THAT ARE NOT KEY DECISIONS TO BE TAKEN ON 16 SEPTEMBER 2019 OR LATER								
ASSISTANT CHIEF EXECUTIVE								
Council Plan Q1 Performance Report	1 July 2019	To report on the Council's performance against the Corporate Plan for quarter 1 in 2019/20	All Portfolios, Lead Portfolio – Corporate Services and Finance	Appropriate officers, Members and Stakeholders	Report and appendices	Borough-wide	Public report	Shokat Lal 01709 822773 shokat.lal@rotherham.gov.uk
KEY DECISIONS TO BE TAKEN ON 21 OCTOBER 2019 OR LATER								
ADULT CARE, HOUSING AND PUBLIC HEALTH								
Outcome and recommendations from Non-Residential Charging Consultation	1 July 2019	To consider the outcome of consultation and recommendations in respect of non-residential charging.	Adult Care	Relevant officers and members	Report	All.	Public report	Anne Marie Lubanski 01709 822397 annemarie.lubanski@rotherham.gov.uk
REGENERATION AND ENVIRONMENT								
Street Works Permit Scheme – All Streets		To approve the extension of the Council's current Street Works Permit Scheme to include all streets.	Waste, Roads and Community Safety	Appropriate officers, Members and Stakeholders	Report and appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk

Decision title	Date added to the Forward Plan	What is the decision?	Cabinet Portfolio	Who will be consulted	Documents to be considered	Wards affected	Is the decision to be made in private	Directorate and contact for further information
Statement of Licensing Principles (Gambling Act 2005)	1 Mar 2019	To approve a consultation on a draft Statement of Licensing Policy (Gambling Act 2005).	Waste, Roads and Community Safety	Relevant officers, members, stakeholders, public	Report and Appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk
Statement of Licensing Principles (Licensing Act 2003)	1 March 2019	To approve a consultation on a draft Statement of Licensing Policy (Licensing Act 2003).	Waste, Roads and Community Safety	Relevant officers, members, stakeholders, public	Report and Appendices	Borough-wide	Public report	Paul Woodcock 01709 823815 paul.woodcock@rotherham.gov.uk

LOCAL GOVERNMENT ACT 1972 SCHEDULE 12A
ACCESS TO INFORMATION: EXEMPT INFORMATION
PART 1
DESCRIPTIONS OF EXEMPT INFORMATION: ENGLAND

1. Information relating to any individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the authority proposes –
 - a. to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
 - b. to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

PART 2
QUALIFICATIONS: ENGLAND

Paragraphs 1-8 repealed.

- 9 Information is not exempt information if it relates to proposed development for which the local planning authority may grant itself planning permission pursuant to regulation 3 of the Town and Country Planning General Regulations 1992.
- 10 Information which –
 - a. falls within any of paragraphs 1 to 7 above; and
 - b. is not prevented from being exempt by virtue of paragraph 8 or 9 above, is exempt information if and so long, as in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information

LOCAL GOVERNMENT ACT 1972
SECTION 100A(3) – DEFINITION OF CONFIDENTIAL INFORMATION

Confidential information means –

- a. information furnished to the council by a Government department upon terms (however expressed) which forbid the disclosure of the information to the public; and
 - b. information the disclosure of which to the public is prohibited by or under any enactment or by the order of a court;
- and, in either case, the reference to the obligation of confidence is to be construed accordingly.